

Board Special Meeting



2445 – 3rd Avenue South, Seattle WA 98134

Executive Committee of the Whole
Thursday, November 19, 2015, 5:30-6:30pm
Board Office Conference Room, John Stanford Center

Minutes

The meeting was called to order at 5:32pm. Directors, Carr, McLaren, Patu and Peaslee were present. Director Blanford arrived at 5:38pm. Director Peters arrived at 6:16pm. Director Martin-Morris was not able to attend. The meeting was staffed by Acting General Counsel John Cerqui and Board Office Manager Theresa Hale.

Approval of agenda

Directors discussed moving the December 2 Legislative agenda to the first item on the agenda. Director Peaslee moved to approve the amended agenda. Director McLaren seconded. **The amended agenda was approved unanimously.**

Approval of the December 2 Legislative Agenda

Theresa Hale discussed the addition of two items for introduction. Ms. Hale pointed out the SAP extension agreement, which was presented to the Operations Committee today. She noted the Resolution item from the capital department, and noted the time constraints with needing to have action prior to the January 15th deadline to access state funding. Richard Best apologized for the delay in bringing this item to the committee. Carmen Rahm noted that the SAP renewal just came in at over \$250,000. Historically, this expense has not been over the \$250,000 Board approval threshold. Directors discussed following procedure, and managing the agenda.

Director Carr called for a motion to approve the agenda for December 2, as amended. Director Peaslee so moved. Director McLaren seconded. The amended agenda passed unanimously.

Special Attention Items

Discussion and/or Action on Board 2014-15 Annual Evaluation & Narrative

Theresa Hale noted that today Directors will review, finalize and approve the Board self-evaluation narrative. She noted that the language included for each goal is based upon the discussion at the November 10, 2015 work session. Ms. Hale noted that they will review the narrative for each goal, and determine the ranking. At the end, the directors will vote on the final approval of the narrative.

Ms. Hale noted that Goal 1 had two pieces, part A and B. She noted the baseline and targets established. Directors noted that there was a discussion on these same goals last week.

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John Cerqui noted that the reason for today's discussion is that the Directors could not vote and take action at the last meeting. This one was publicly noticed that it was for action, so the Directors can take action this evening. Directors discussed not having the links up on the website archive to view the old documents from years past. Staff noted that the web archive is not a legal requirement, and that there is not staff available to update all of the links on the new website. Staff noted that the Board office has the legally required archives available upon request. Directors discussed the ranking for Goal 1-A. They noted not reaching the "review of the ethics and whistleblower policies" item, and agreed on a ranking of Proficient Minus.

Directors and staff discussed Goal 1-B. They reviewed the narrative on this goal, and the reference to working with the community and the ties to the Superintendent SMART goals and Strategic Plan. Directors and staff noted the anonymous survey feedback from Directors. Directors agreed upon Proficient Minus as a rating for this goal. They felt the last paragraph on the proficient rubric regarding providing greater support, and consistently referencing back to the strategic plan, had yet to be met. Directors noted the use of a visual representation for reference to the strategic plan, and being more apparent and visible in the future.

Directors and staff discussed Goal 2, on the budget and monitoring systems. Ms. Hale noted some previous feedback from Directors at the meeting regarding the financial statements and reports. They discussed the responses from Directors in the anonymous survey. Directors agreed upon the ranking of Proficient. Directors discussed connecting a plan to the implementation, a perform-to-plan variance analysis, and ongoing budget monitoring would be a good thing for future Directors to look at. They further discussed looking at the inconsistencies with what the district budgets and what the final spending actually is.

Directors and staff discussed Goal 3, related to delegation of authority and responsibility to the Superintendent. Ms. Hale noted previous discussions regarding this goal. Directors read through the narrative and discussed their thoughts on this goal. Ms. Hale noted the survey responses from Directors with split feedback on the rankings. Directors discussed the range of feedback and noted the concern of some Directors not wanting to delegate to the Superintendent. Directors discussed that next Board should invite the Superintendent into the conversation so that he is a part of the discussion on this goal. Directors discussed that some others do not wish to delegate to the Superintendent and are not willing to work to the delegation of authority documented in policy nor the protocols established by the Board. They noted instances of Directors speaking publicly against the Superintendent. Directors discussed needing stronger language in the narrative. Directors noted the confidentiality of executive sessions and the alignment with the Communications Protocol needs to be addressed. They noted that there is no mechanism to enforce the Code of Conduct, confidentiality agreements and the Communications Protocol. Directors discussed adding in the aspect of outside training. Directors agreed upon revised language to the narrative and to rank this goal as Basic plus.

Directors and staff discussed Goal 4, related to focusing on increasing engagement with underrepresented students and families. Ms. Hale noted the narrative from a previous meeting and the instances of community engagement, and further ideas for engaging the underserved populations. Ms. Hale noted the handout from Director McLaren regarding her work on SMART Goal 4. She further noted an excel document with contact information for the area specific Community Based Organizations. Directors and staff noted the responses to the Director survey. They noted how often people watch the District's television channel and that

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could be a way to add meaningful materials for people to watch and get them engaged. Directors agreed upon a ranking of Basic plus for this goal.

Director Peters arrived at 6:16pm.

Directors and staff discussed Goal 5, regarding the understanding of racial and ethnic challenges in the District and cultural responsiveness. Ms. Hale noted the narrative from the previous discussion regarding this goal. Directors noted the different meetings in which this topic was discussed. Staff noted the archive of those meetings. Directors noted there is still more work to be done, and the amendments of the Superintendent SMART goals highlight the varying perspectives in this area of closing the achievement gap. Directors discussed the data behind targeted universalism, and going forward, when controversial issues are brought to the Board, there should be more thorough data and information provided. Directors agreed upon new language for the narrative for this goal. Directors agreed upon a ranking of Proficient minus.

Director Carr called for a motion to approve the narrative as amended. Director Peaslee so moved. Director McLaren seconded. This motion passed unanimously.

Ms. Hale noted she will finalize the narrative and distribute to all Directors. She noted that the next years' Board SMART goals will be discussed by the new Board on December 16th.

The meeting adjourned at 6:31 pm.