

# Board Special Meeting



2445 – 3<sup>rd</sup> Avenue South, Seattle WA 98134

Executive Committee  
Thursday, November 5, 2015, 4:30-6:00pm  
Board Office Conference Room, John Stanford Center

## Minutes

### Call to Order

The meeting was called to order at 4:39pm. Directors Carr and McLaren were present. The meeting was staffed by Superintendent Larry Nyland, Deputy Superintendent Charles Wright, Acting General Counsel John Cerqui, and Board Office Manager Theresa Hale. Director Peaslee was not present.

### Approval of agenda

Director McLaren moved to approve the agenda. Director Carr seconded. **The agenda was approved unanimously.**

### Approval of October 1, 2015 meeting minutes

Director McLaren moved to approve the meeting minutes for October 1, 2015. Director Carr seconded. **The minutes were approved unanimously.**

### Board Action Items

#### Collective Bargaining Agreement with Automotive Machinists

Geoff Miller introduced this item. He discussed the International Association of Machinists (IAM) contract, consisting of 5 bargaining unit members, which expired in August 2015. He noted that the contract was ratified by the union on September 2, 2015, for three years. He discussed the fiscal impact, the tool allowance increase, and the change in evaluation process.

Directors asked if this agreement had “pass through” language in it. Mr. Cerqui noted that it has the trade language, which has perpetuated the give-and-take in the negotiation process. Mr. Miller noted that this agreement does not contain any “me-too” language. Brent Jones noted that on Page 9, sections 11.4 and .5, it shows the language that is listed regarding the pass through. Directors discussed that other districts do not have that language, and asked that staff look to address this language in the future, so if funding goes down, the contract would be equally adjusted. Directors asked that in the future, SPS take a look at what other districts have in their language on Collective Bargaining Agreements (CBAs), so as not to have this issue arise in the future. Supt. Nyland noted that the fiscal impact should state “2% increase in pay each year, including the state Cost of Living Adjustment.”

Mr. Miller noted this was scheduled for introduction and action at the November 18 meeting of the Board, as CBA’s are time sensitive.

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Director McLaren made a motion to move this forward to the full Board with a recommendation for approval. Director Carr seconded. **The motion passed unanimously.**

### **Review of the November 18 legislative session agenda**

Directors and staff reviewed the Board meeting agenda for November 18. Directors reviewed the current and potential items for consent. Directors looked through the business action items, including the three items that were moved from the November 4 meeting, as well as the CBA just added. Directors asked why the Transportation Service Standards item was moved. Pegi McEvoy noted the State Environmental Policy Act (SEPA) consultant thought the SEPA review would be done in time for Board action on November 4th, but a concern arose regarding the 7 day waiting period. SEPA review is required due to the exhaust of the busses, and the environmental impact that school transportation has. The procedure requires that once the draft has been posted, there needs to be a 7 day waiting period before voting. Directors asked when the Student Assignment Plan (SAP) will be discussed. Theresa Hale noted it would be discussed at the Curriculum & Instruction (C&I) Policy Committee meeting on Monday, November 9. Directors asked about community meetings. Dr. Flip Herndon confirmed they will start next week, and will be completed prior to the November 18 Board meeting.

Directors asked if the BTA IV Levy item was squared away. Ken Gotsch noted that it will be in time for the next Board meeting. He noted a presentation from 2010 and that they will repost it for reference. Directors noted a year's worth of work to find a way to pay for the John Stanford Center bonds as long as they could, that it was a 5-6 year plan, and the intent was to go to a BTA Levy in the future. Directors noted that none of the action items should be moved to consent at this meeting. Staff noted amendments from Directors McLaren and Patu regarding the language for the Superintendent SMART goals. Directors and staff discussed timelines for the amendments and the deadlines for posting. Dir. McLaren noted that she had already sent in her amendment documents. Erinn Bennett requested that an email be sent to all Directors regarding potential amendments.

Directors and staff discussed the introduction items. Ms. Codd noted the iGrant item is a non-competitive grant, and went to the consent agenda the last time it came to the Board. Mr. Gotsch noted that for the warehouse lease agreement item, there are three leases in the district, and asked that we consider in the future using the strategy of these leases going to the Operations Committee. He further noted that this item was a science grant originally, which is why it is going through the Audit & Finance Committee this time. Dir. Carr noted several prior audit findings regarding appropriate allocation of the cost policy. Mr. Gotsch noted in this case, it would not be charged in that manner, but that in the future we can look at the way we allocate them.

Director McLaren moved to approve the November 18 agenda with the edits as discussed. Director Carr seconded. **The amended agenda was approved unanimously.**

### **Review of the December 2 legislative session agenda**

Directors and staff reviewed the Board meeting agenda for December 2. Ms. Hale noted the Native American Education Annual Report that comes every December will be added under Superintendent Comments, with Gail Morris presenting. They noted the consent agenda, and also noted the vote of the new officers will happen as an action item. Staff noted that since Director Patu had been on the Board the longest of the continuing Directors, she could chair this meeting, and Supt. Nyland would handle the portion on the vote of officers.

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Directors and staff discussed the Action items that could potentially move to consent, and noted that this will be a new Board, who may not be as familiar with the items, and that it would be a good teaching experience. They requested to have Director Patu note to the public that no items were moved to consent for the purposes of informing the new Directors. Directors and staff noted the language on introduction item #2 being confusing, and suggested changing the order of the words within the sentence.

Directors noted that for new Directors, it is hard to find a community meeting location that is free, and urged the new directors to use the same place as the last Director in that district for ease of finding space that is free.

Director McLaren moved to approve the December 2 agenda with the edits as discussed. Director Carr seconded. **The amended agenda was approved unanimously.**

### **Special Attention Items**

December Retreat Agenda– Ms. Hale discussed the framework of the typical items that are discussed at the December retreat, especially after bringing in new Directors. She discussed the agenda that was handed out and further noted that under professional development, they are still working out what to include. Ms. Hale noted the opportunity for Directors to serve on committees, and they will discuss preferences at the retreat. Directors and staff discussed the section on SMART goals, and it was clarified that this is the Board SMART goals, not the Superintendent SMART goals. Ms. Bennett noted that the current Board will be going over the Board's 2014-15 annual evaluation at an upcoming meeting. This particular section is about the Board self-evaluation tools, and will be a review for the new Board and those that are continuing. Director Carr noted that her intention was for this to be an introduction to the work on the Superintendent SMART goals for the next year. Directors and staff noted that all of the work for the 2015/16 Board goals will be done by the new Board, and that the current Board will do its evaluation in next weeks' meeting. Staff noted a work session later in December to continue the conversation with the new Board where they can further look at the goals. They discussed that the intention was to bring the new Directors up to speed on the Superintendent SMART goals and how to incorporate them into the committees for alignment of work. Ms. Bennett noted that the 2015-16 Board governance priorities as well as the Supt. SMART goals would be discussed at the Retreat, then a discussion on how to imbed each goal into the appropriate committee.

Charles Wright recommended that the committee and meeting calendars be added as an item to introduce to the new Board Directors. Directors and staff discussed where to add that, and tying it in to where Directors will decide who will work on which committee as a way to anticipate what is in the pipeline for 2016. Directors and staff reviewed the changes as discussed to the agenda, and the order in which it will be presented. Directors and staff discussed the professional development and options for outside training opportunities. Supt. Nyland noted that Tom Alsbury was not available on that date, and Dir. Carr suggesting asking the Washington State School Directors' Association (WSSDA) for someone to do the training or to find training materials. Director Carr noted her offer to provide the Series 1000 policies training prior to November 24, and having Andrew Medina provide training on ethics and conflicts of interest, and John Cerqui to discuss judicial hearings. Ms. Bennett noted she is working with staff to put the training topic items into buckets and assessing what is the highest

level of information needed and moving down from there. She discussed the plan that she has been working on, that will be put into place prior to the training deadline and the retreat.

Ms. McEvoy noted how Board committee meetings being special meetings had been brought up before, and asked if it was something that the Board would want to continue. Staff discussed the implications of special meetings and the OPMA rules. Director Carr noted that it will be up to the new Board to discuss the pros and cons.

Directors and staff further discussed the final edits that were discussed in each section for clarity on the final agenda for the Board Retreat. Mr. Cerqui noted that other Directors who will be continuing on wanted some input on this agenda. Director Carr noted that the agenda was posted publicly and all Directors had the opportunity to attend today's meeting, and suggested that we send out a poll to the three continuing Directors for input on the professional development topics. Directors suggested discussing with the new Directors how this agenda was developed, to provide them the context.

Director McLaren moved to approve the December Retreat agenda with the edits as discussed. Director Carr seconded. **The amended agenda was approved unanimously.**

## **Routine Items**

### **Government Relations**

Director Carr noted the State of the District Presentation that was conducted this morning and afternoon. Supt. Nyland noted it went well, and that Jacque Coe and her team did a great job, as well as Youth Poet Laureate Leija Farr. Directors and staff noted the locations were packed, and noted those that attended from the City and outside community members. Patricia Stambor was given thanks for her work to secure the location at City Hall.

Supt. Nyland noted the Legislative Delegation meeting December 7<sup>th</sup> and a Legislative breakfast in January. Directors noted that they believe it is critical for the staff in this room to build relationships with legislators in certain constructs to be more connected.

Supt. Nyland recognized Director Carr's hard work for the duration of her time as a Director here in SPS. Dir. Carr noted her time on the Board and appreciates the work done by everyone here, and couldn't imagine being on the Board without all of their hard work.

The meeting adjourned at 5:52pm.