

June 26, 2019 Regular School Board Meeting



Minutes

Regular Legislative Session
June 26, 2019 4:15 p.m.

Video 1: <https://www.youtube.com/watch?v=qC24RDpOR5Y>

Video 2: <https://www.youtube.com/watch?v=LOGmoSx5xO0>

Video 3: https://www.youtube.com/watch?v=7x3YWvFiL_s

Video 4: <https://www.youtube.com/watch?v=VPsn2c-Teag>

Board of Directors

2445 – 3rd Avenue South
Seattle, Washington 98134
206-252-0040
www.seattleschools.org

I. Call to Order

1. This meeting was called to order at 4:16 p.m.
2. All Directors were present.
3. Pledge of Allegiance

II. Student Presentations

- Meany Middle School's BWB Drumline

<https://youtu.be/qC24RDpOR5Y?t=105> (P1: 1:45-19:18)

III. Superintendent's Comments

- [Seattle School District, Decision 12842-A \(PECB, 2018\) Notice](#)

<https://youtu.be/qC24RDpOR5Y?t=1179> (P1: 19:39-38:38)

- [Approval of the naming of the Rainier Beach High School Library](#) (Exec, May 22, for approval) Approval of this item would approve the naming of the Rainier Beach High School Library, located at 8815 Seward Park Ave S Seattle, WA 98118.

<https://youtu.be/qC24RDpOR5Y?t=2318> (P1: 38:39-51:07)

Director Burke moved to approve this item. Director DeWolf seconded.

This motion passed unanimously.

IV. Board Committee Reports

- Ops Committee <https://youtu.be/qC24RDpOR5Y?t=3081> (P1: 51:21-54:15)
- C&I Committee <https://youtu.be/qC24RDpOR5Y?t=3255> (P1: 54:16-55:51)
- A&F Committee <https://youtu.be/qC24RDpOR5Y?t=3351> (P1: 55:52-57:11)
- Exec Committee <https://youtu.be/qC24RDpOR5Y?t=3436> (P1: 57:16-59:43)

V. Student Comments

There were no student comments.

VI. Business Action Items

A. Consent Agenda

1. Minutes of the June 1, 2019 [Board Retreat](#), the June 12, 2019 [Regular Board Meeting](#).
2. [Warrants Report - May](#)

May 2019 Warrants

General Fund	*Payroll	\$1,091,314.98
	Vendor	\$20,301,322.96
Capital Project Fund	Vendor	\$13,572,898.50
Associated Student Body	Vendor	\$377,842.02
Grand Total		\$35,343,378.46

*Note – Payroll total reflects warrants issued to employees. It does not however, reflect cash transfer amounts in payment of employees’ Direct Deposit payroll.

<https://youtu.be/qC24RDpOR5Y?t=3584> (P1: 59:44-1:00:14)

Director Burke moved to approve the Consent Agenda. Director DeWolf seconded.

This motion passed unanimously.

B. Items Removed from the Consent Agenda

Directors recessed for a break at 5:15 p.m. and reconvened at 5:30 p.m.

VII. Public Testimony

<https://youtu.be/IOGmoSx5xO0?t=120> (P2: 1:59-1:13:27)

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| 1. Annakl Landwehr | Superintendent Evaluation |
| 2. Joanne Pinkham | Restore Indian Heritage and AAA; Duwamish Resolution |
| 3. RenaMateja WalkerBurr | Ethnic studies beloved blackness; Superintendent Eval |
| 4. Claire Lebeau ceded to Kshama Sawant | STI curriculum & culture adoption; Superintendent Eval |
| 5. David Westberg | Superintendent Criteria documents; the PERC posting |
| 6. Melissa Westbrook | Tribal History |
| 7. Chris Jackins | Amendment 1 2019-20 Budget; Naming of RBHS Library;

Amendment 1 to Tribal History & Cultural Instructional Materials

Adoption |
| 8. Michelle Landwehr and Eric Blumhagen | Superintendent Eval; Amendment for AAA and IHHS |
| 9. Sebrena Burr | Supt Eval; Revise Board Policy 4130 Title I Parent & Family

Engagement, & Creating a culture & Environment that respects,

honors, and embraces beloved blackness and rejects anti-blackness |
| 10. Sarah Sense Wilson | Amendment to STI Curriculum & Supporting the funding of Indian Heritage HS & AAA; Supt Eval |
| 11. Julia Wilson-Peltier | Amendment to STI; Supt Eval |
| 12. Chandler Charles | STI Curriculum Amendment; Superintendent Eval |
| 13. Tom Speer | Tribal History & Culture adoption |
| 14. Megan Bastillo ceded to Robert Upham | Duwamish Resolution Amendment; Superintendent Eval |
| 15. Carol Simmons ceded to Logan Labeau | Tribal History & Culture Extended |
| 16. Vicki Pinkham ceded to Elizabeth Pinkham | Reinstatement of Indian Heritage HS, AAA, Duwamish Resolution, Supt Eval; Keeping Licton Springs |
| 17. Cullen Dackusb ceded to Marcus Schreiber | STI; Supt Eval |
| 18. Lisa Konick ceded to AJ Oguara | STI Amendment; Supt Eval |

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| 19. Jim Simmons ceded to Alex Escarcega | Tribal History & Culture Extended |
| 20. Alex Tsimerman | Tribal History and culture |
| 21. Genzsis Alcala ceded to Rebecca Remle | STI; Supt Eval |
| 22. Aidan Carroll | Tribal History and Culture adoption |
| 23. Jennifer Dunn Charlton ceded to Harsimran Kaur | Ethnic Studies and the 19-20 Budget |
| 24. Jonathan Greenberg ceded to Aneesa Roidad and Erica Ijeoma | Ethnic Studies in the 2019-20 Budget |
| 25. Darin Hoop ceded to Bruce Jackson | Ethnic Studies in the 2019-2020 Budget |

VIII. Board Comments

- **Director Burke** <https://youtu.be/IOGmoSx5xO0?t=4430> (P2: 1:13:50-1:21:47)
- **Director Pinkham** <https://youtu.be/IOGmoSx5xO0?t=4915> (P2: 1:21:55-1:26:35)
- **Director Geary** <https://youtu.be/IOGmoSx5xO0?t=5208> (P2: 1:26:48-1:32:45)
- **Director Mack** <https://youtu.be/IOGmoSx5xO0?t=5565> (P2: 1:32:46-1:36:15)
- **Director DeWolf** <https://youtu.be/IOGmoSx5xO0?t=5775> (P3: 1:36-16-1:42:52)
- **Director Patu** <https://youtu.be/IOGmoSx5xO0?t=6177> (P2: 1:42:57-1:48:01)
- **Director Harris** <https://youtu.be/IOGmoSx5xO0?t=6505> (P2: 1:48:25-2:00:35)

The meeting recessed at 7:30 p.m. The meeting reconvened at 7:50 p.m.

IX. Business Action Items (Continued)

C. Action Items

1. **Tribal History and Culture Extended Core Instructional Materials Adoption** (C&I, May 21, for consideration) Approval of this item will waive Board Policy 2015 while maintaining compliance with state law and approve the Instructional Materials Committee’s recommendation to adopt Tribal History and Culture Instructional Materials for all K-12 Seattle Public Schools classrooms.

https://youtu.be/7x3YWvFiL_s?t=18 (P3: 0:18-17:38)

<https://youtu.be/VPsn2c-Teag?t=5> (P4: 0:05-1:50)

Director Burke moved to approve this item. Director DeWolf seconded.

Chief Academic Officer Dr. Diane DeBacker introduced this item and Native American Education Program Manager Gail Morris and the chief curriculum writer for Since Time Immemorial, Shana Brown, who worked on this item. Staff members answered questions from Directors regarding professional development and the history of this item. Director Pinkham moved to approve the following amendment. Director Burke seconded.

- **Amendment 1: Amendment to the Tribal History and Culture Extended Core Instructional Materials Adoption scheduled for Board action on June 26, 2019 to attach Resolution 2016/17-1 Memorialize Support of Treaty Rights and Benefits of the Duwamish Nation to be distributed with and included as part of the proposed Instructional Materials Adoption** (Pinkham) Approval of this item would amend the motion on the Tribal History and Culture Extended Core Instructional Materials Adoption to include the following sentence as a final paragraph: “I further move that Resolution 2016/17-1 Memorialize Support of Treaty Rights and Benefits of the Duwamish Nation be distributed with and included as part of the proposed Instructional Materials Adoption.”

Director Harris requested clarification from Acting Chief Legal Counsel Ronald Boy on the effect of the proposed amendment. Acting Chief Legal Counsel Boy advised that such discussion take place in an Executive Session for the purpose of discussing agency litigation and potential litigation. At 8:07 p.m., Director Harris announced that the Board was immediately recessing the regular Board meeting into Executive Session with legal counsel for that purpose and that the session was scheduled for approximately five minutes.

All Directors were present for the Executive Session to discuss agency litigation and potential litigation. Staff present: Superintendent Juneau; Deputy Superintendent Stephen Nielsen; Ronald Boy, Acting Chief Legal Counsel.

Director Harris recessed out of the Executive Session and reconvened the Regular meeting at 8:14 p.m.

Director Pinkham withdrew the amendment. Director Burke withdrew the second.

Directors voted on the original motion. This motion passed unanimously.

2. **Approval of the 2019-20 Superintendent Evaluation Documents** (Exec, May 22, for approval) Approval of this item would accept the 2019-20 Superintendent Evaluation documents, as attached to the Board Action Report.

<https://youtu.be/VPsn2c-Teag?t=110> (P4: 1:51-2:56)

Director Burke moved to approve this item. Director DeWolf seconded. Director Harris noted the Executive Committee recommendation.

This motion passed unanimously.

3. **Approval of the 2019-20 and 2020-21 Performance Evaluation Compensation Criteria for the Superintendent** (Exec, May 22, for approval) Approval of this item would accept the Superintendent’s performance evaluation compensation criteria for the 2019-20 and 2020-21 school years, as attached to the Board Action Report as Exhibit A.

<https://youtu.be/VPsn2c-Teag?t=176> (P4: 2:57-10:32)

Director Burke move to approve this item. Director DeWolf seconded. Director Harris noted the Executive Committee recommendation.

This motion passed with a vote of 6-0-1 (Director Burke, DeWolf, Geary, Mack, Patu, and Harris voted yes; Director Pinkham abstained).

4. **[Approval of the 2019-2024 Collective Bargaining Agreement between Seattle Public Schools and the Principals' Association of Seattle Schools](#)** (Exec, June 11, for approval) Approval of this item would accept the 2019-24 Collective Bargaining Agreement between Seattle Public Schools and the Principals' Association of Seattle Schools and authorize the Superintendent, on behalf of the Board, to execute the agreement in the form attached to the School Board Action Report, with any minor additions, deletions, and modifications deemed necessary by the Superintendent and to take any necessary actions to implement the terms of this agreement. Immediate approval is in the best interest of the District. (Introduction and Action)

<https://youtu.be/VPsn2c-Teag?t=633> (P4: 10:33-25:18)

Director Burke moved to approve this item. Director DeWolf seconded. Director Harris noted the Executive Committee recommendation.

Chief of Human Resources Dr. Clover Codd spoke about the updates to the Collective Bargaining Agreement. Dr. Codd answered questions from the Directors regarding the process and timelines. Dr. Codd spoke about the Association of Washington School Principals and the framework of principal evaluation.

Director Pinkham pointed out a discrepancy in the BAR regarding the date the Collective Bargaining Agreement was ratified, with June 11 and June 12 listed in different sections. Dr. Codd clarified that this was a rolling vote made over a couple days. Acting Chief Legal Counsel Ronald Boy confirmed a scrivener's correction would be made to the BAR if they determine the date is incorrect.

This motion passed with a vote of 6-0-0 (Director Patu was not present for the vote).

D. Introduction Items

1. **[Board Policy No. 3143, District Notification of Juvenile Offenders](#)** (Ops, June 6, for consideration) Approval of this item would make edits to the Board Policy No. 3143 because a recent state-wide audit found that school leaders needed clearer guidance on this issue. The updated policy is a reflection of changes suggested by WSSDA to provide more clarity.

<https://youtu.be/VPsn2c-Teag?t=1521> (P4: 25:21-35:44)

Director Mack noted the Operations Committee recommendation.

Mr. Boy summarized the item and spoke to a statewide audit of principal practices and how this policy will help provide clear expectations for staff members.

Directors and Mr. Boy discussed specific scenarios and details regarding this item.

2. **[BTA IV: Resolution 2018/19-27, Final Acceptance of Contract K5075 with Lincoln Construction for the Roxhill Elementary at E.C. Hughes School Modernization Project](#)** (Ops, June 6, for approval) Approval of this item would give final acceptance of Contract K5075 with Lincoln Construction for the Roxhill Elementary at E.C. Hughes School project. Board approval allows the district to submit required documents to the State of Washington Department of Labor & Industries, Department of Revenue and Employment Security Department and closeout the project, including authorizing the release of project retainage.

<https://youtu.be/VPsn2c-Teag?t=2145> (P4: 35:45-37:03)

Director Mack noted the Operations Committee recommendation.

Chief Operations Officer Fred Podesta summarized this item for Directors.

3. **[Approval of the Capacity, Enrollment and Facility Master Planning \(CEAFMP\) Advisory Committee](#)** (Ops, June 6, for consideration) Approval of this item would approve the formation and Charter of the Capacity, Enrollment and Facility Master Planning (CEAFMP) Advisory Committee, as attached to the Board Action Report.

<https://youtu.be/VPsn2c-Teag?t=2223> (P4: 37:04-50:04)

Director Mack noted the Operations Committee recommendation.

Director Mack spoke about the need for a Facilities Master Plan Task Force in order to have a robust engagement experience regarding planning and student enrollment capacities.

4. **[Revise Board Policy No. 4130 Title I Parent & Family Engagement](#)** (Exec, June 12, for approval) Approval of this item would amend and retitle Board Policy No. 4130, Title I Parent & Family Engagement, as attached to the Board Action Report.

<https://youtu.be/VPsn2c-Teag?t=3005> (P4: 50:05-57:50)

Chief of Equity, Partnerships, and Engagement Dr. Keisha Scarlett spoke about the proposed update incorporating recommendations from the Washington State School Directors Association.

5. **[Board Task Force for Student and Community Workforce Agreement](#)** (Exec, June 12, for consideration) Approval of this item would authorize the formation of the Student and Community Workforce Agreement (SCWA) Task Force, and direct the Superintendent to initiate the Task Force per the attached SCWA Task Force Charge.

Directors and staff discussed this item to authorize the formation of the Student and Community Workforce Agreement Task Force .

6. **[Approval of Creative Advantage Arts Partnership Fund with the City of Seattle Office of Arts & Culture](#)** (C&I, June 11, for approval) Approval of this item would authorize the Superintendent to execute the Memorandum of Agreement with the City of Seattle Office of Arts & Culture for \$362,500 for The Creative Advantage pathways, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the agreement. Immediate action is in the best interest of the District.

<https://youtu.be/VPsn2c-Teag?t=3713> (P4: 1:01:53-1:13:45)

Director Geary noted the Curriculum & Instruction Policy Committee recommendation.

Dr. DeBacker spoke about the Creative Advantage initiative to establish equitable access to arts education rooted in racial equity. Program Manager of Visual and Performing Arts Gail Sehlhorst shared stories regarding the benefits of the partnership.

7. **[Approval of contract to support the Open Doors Youth Reengagement Program for the 2019-20 school year](#)** (C&I, June 11, for approval) Approval of this item would authorize the Superintendent to execute a contract with Seattle Central College for a total Not-To-Exceed amount of \$575,000 over fiscal years 2019/20, in the form of the draft Agreement dated 5/24/2019 and attached to the School Board Action Report, with any minor additions, deletions, and modifications deemed necessary by the

Superintendent, and to take any necessary actions to implement the contract.

<https://youtu.be/VPsn2c-Teag?t=4423> (P4: 1:13:46-1:15:57)

Director Geary noted the Curriculum & Instruction Policy Committee recommendation.

Dr. DeBacker spoke about this item in regards to the scope of work agreement between the District and Seattle Colleges.

8. **Approval of Board Policy No. 3224, Student Dress** (C&I, June 11, for consideration) Approval of this item would establish a universal student dress policy for all students in the district.

<https://youtu.be/VPsn2c-Teag?t=4557> (P4: 1:15:58-1:28:39)

Director Geary noted the Curriculum & Instruction Policy Committee recommendation.

Mr. Boy and Viewlands Elementary PTSA member, Toshiye Ishisaka, spoke about this item regarding the student dress code. Mr. Boy spoke about the historical context of this item and the District's history regarding dress code policy.

9. **Renewal of Washington Schools Risk Management Pool coverage for fiscal year 2019-2020** (A&F, June 10, for consideration) Approval of this item would authorize the Superintendent to accept the proposed Washington Schools Risk Management Pool coverage agreement for the 2019-2020 fiscal year and that the expenditure of \$2,820,309 in premium contributions to the WSRMP loss funding pool be authorized.

<https://youtu.be/VPsn2c-Teag?t=5319> (P4: 1:28:40-1:30:04)

Director Pinkham noted the Audit & Finance Committee recommendation.

Chief Financial Officer JoLynn Berge pointed out that the agenda lists the old amount, and the premium has decreased after ongoing negotiations. She stated that the amount listed on the BAR is correct.

10. **Seattle Public Schools (SPS) is applying for the 21st Century Community Learning Center Grant (CCLC) in partnership with Seattle Parks and Recreation (Parks) and key community-based organizations** (A&F, June 10, for approval) Approval of this item would authorize the Superintendent to accept the 21st Century Community Learning Center grant funding and enter into necessary agreements, should SPS be selected as a provider.

<https://youtu.be/VPsn2c-Teag?t=5405> (P4: 1:30:05-1:32:25)

Director Pinkham noted the Audit & Finance Committee recommendation.

Ms. Berge spoke about the application to partner with Parks for academic and enrichment programs in after-school and summer learning opportunities if the District is awarded the grant. The notice of the award has not been granted.

11. **Seattle Public Schools (SPS) Personal Services Contracts (PSC) for Seattle Parks & Recreation, City Year of Seattle, University Tutors of Seattle Schools, and Seneca Family of Agencies** (A&F, June 10, for consideration) Approval of this item would authorize the Superintendent to execute contracts for a combined total of \$3,421,180 with City of Seattle's Parks & Recreation Department (\$566,321), University Tutors for Seattle Schools (\$647,759), Seneca Family of Agencies (\$1,144,600) and City Year (\$1,062,500), for school year 2018-19 for the purpose of providing Families, Education, Preschool, and Promise (FEPP) Levy funded or other funding source activities in selected elementary,

K-8, middle and high schools, with any minor additions, deletions and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contracts.

<https://youtu.be/VPsn2c-Teag?t=5545> (P4: 1:32:25-1:34:21)

Director Pinkham noted the Audit & Finance Committee recommendation with assistance from Ms. Berge.

Ms. Berge answered questions from Directors regarding Seneca Family of Agencies and the support the agency offers for special education and mental health.

12. **[Amending Board Policy No. 6100, Revenues from Local, State, and Federal Sources](#)** (A&F, June 10, for consideration) Approval of this item would amend Board Policy No. 6100, Revenues from Local, State, and Federal Sources, as attached to the Board Action Report.

<https://youtu.be/VPsn2c-Teag?t=5662> (P4: 1:34:22-1:43:29)

Director Pinkham noted the Audit & Finance Committee recommendation.

Ms. Berge spoke about this technical change to reflect the Washington State School Directors Association updated policy recommendations. Directors pointed out specific language in the policy regarding pursuing various funding sources.

13. **[Resolution 2018/19-31, Fixing and Adopting the 2019-20 Budget](#)** (A&F, June 10, for consideration) Approval of this item would adopt Resolution 2018/19-31, to fix and adopt the 2019-2020 Budget, the four-year budget plan summary, and the four-year enrollment projections.

<https://youtu.be/VPsn2c-Teag?t=6210> (P4: 1:43:30-2:15:57)

Director Pinkham noted the Audit & Finance Committee recommendation.

Ms. Berge presented a short presentation regarding the details of the edits made to the budget for the 2019-2020 school year. Ms. Berge spoke about enrollment numbers and funding for schools.

- o **[Amendment 1: Amendment to 2019-2020 General Fund and Capital Fund budgets in support of the targeted universalism Smart Goal to direct the Superintendent to fund and re-establish a Native American focused option school that includes grades 9-12 as promised by previous Superintendents and to fund and reopen the African American Academy K-8](#)** (Pinkham) Approval of this item would re-establish a Native American focused option school that includes grades 9-12, and reopen the African American Academy K-8.

Director Pinkham spoke about this amendment and provided historical context.

14. **[Amending Board Policy No. 6020, System of Funds and Accounts](#)** (A&F, June 10, for approval) Approval of this item would make edits to Board Policy No. 6020, System of Funds and Accounts, in order to meet new requirements in state law. These edits modify language describing the local revenue subfund to account for local enrichment levies separately from other basic education activities in the general fund in accordance with RCW 28A.320.330. In addition, edits in the capital projects, debt service and associated student body funds were made to provide greater clarity in the use of those funds.

<https://youtu.be/VPsn2c-Teag?t=8158> (P4: 2:15:58-2:18:26)

Director Pinkham noted the Audit & Finance Committee recommendation.

Ms. Berge spoke about this compliance item to align with policy recommendations from the Washington State School Directors Association.

X. Executive Session: To discuss agency litigation and potential litigation, and to review negotiations on the performance of publicly bid contract when public knowledge regarding such consideration would cause a likelihood of increased costs. This session will begin at the conclusion of the regular Board meeting and last approximately 45 minutes. The legislative session will reconvene at the conclusion of the executive session to adjourn the meeting if there is no further business before the Board. No action will be taken as a result of the executive session.

At 10:40 p.m., Director Harris announced that the Board was immediately recessing the regular Board meeting into executive session to discuss agency litigation and potential litigation, and to review negotiations on the performance of publicly bid contract when public knowledge regarding such consideration would cause a likelihood of increased costs and the session was scheduled for approximately 45 minutes, with an anticipated end time of 11:25 p.m.

Director Harris called the executive session to order at 10:40 p.m.

Directors Harris, Burke, DeWolf, Mack, Geary, and Pinkham were present.

Staff present: Superintendent Juneau; Deputy Superintendent Stephen Nielsen; Ronald Boy, Acting Chief Legal Counsel; John Cerqui, Legal Counsel; Noel Treat, Legal Counsel. The second portion of the Executive Session also included staff members: Fred Podesta and Bruce Skowrya.

At 11:20 p.m., Director Harris announced that the executive session to discuss agency litigation and potential litigation, and to review negotiations on the performance of publicly bid contract when public knowledge regarding such consideration would cause a likelihood of increased costs was now expected to go an additional 10 minutes, with an anticipated end time of 11:30 p.m.

At 11:33 p.m., Director Harris recessed out of the executive session.

The Regular meeting reconvened at 11:33 p.m. and there being no further business to come before the Board, Director Harris adjourned the meeting at 11:33 p.m.

XI. Adjourn