

Thornton Creek 2023 Decision Making Matrix (DMM)
Approved March 2, 2023

D – driver does the work
A – approver
C – consulted
I – informed
N – not applicable

Area of Working/Partnership	Students	School Staff	School Administration/in Consult with SEA	Parent/Caregivers	Building Leadership Team	Racial Equity Team	Parent Organizations
School Building/Facilities Management	I	D, C	A	I	C	I	I
School Safety	I	D, C	A	I	C	I	I
Staff Hiring	I	D, C	A	C	I	C	I
Professional Development for School Staff	N	A- 2/3 vote SEA represented staff	D	I	D	C	I
Master Schedule	I	D, C	A	I	C	C	I
Master Calendar	I	D, C	A	I	D, C	C	D, C
Continuous School Improvement Plan (CSIP) – goals and strategies for improving student achievement	I	A- 2/3 vote SEA represented staff	D	I	D, C	D, C	I
BLT Agenda	N	D, C	C	N	A, D	C	I
BLT Bylaws	N	D, C	D, C	I	A, D	C	I
Teaching/Classroom Assignments	I	D, C	A	C	I	C	I
New/Amended Rules or Policies- School-Wide Norms & Protocols	I	D, C	A- Flowchart	I	A- Flowchart	C	C
Parent/caregiver volunteer engagement	I	D, C	A	I	C	I	D
School Budget	N	A- 2/3 vote SEA represented staff	D	I	D, C	C	I
Parent/Community Fundraising Budget (Private funds for public use)	N	D, C	D, C	C	D, C	C	A
School-Wide, school sponsored events	C	D, C	A	I	C	C	D, C, I
School Program Advocacy	C	D	D, C	C	A	C	D, C
Communication to school community	I	C	A	I	N	N	D
Advance school district policy	I	I	D	I	I	D, I	I
Decision Making and Decision-Making Matrix	N	C	C	I	A	C	C
Centering Racial Equity in the Decision-Making Process	D	D	D	D	A, D	D	D