SCHOOL SECURITY SPECIALIST
IUOE 302 C1 (202 Day)
2026-27 SALARY SCHEDULE (SS1)

APPENDIX A
APPENDIX C

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Journey	Annual	$52,067.52	$53,877.44	$55,671.20	$56,770.08	$57,868.96	$59,113.28	$60,276.80
001	Monthly	$4,338.96	$4,489.79	$4,639.27	$4,730.84	$4,822.41	$4,926.11	$5,023.07
	Hourly	$32.22	$33.34	$34.45	$35.13	$35.81	$36.58	$37.30

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Senior	Annual	$61,488.80	$62,700.80	$63,945.12	$65,254.08	$66,498.40	$67,839.68	$69,229.44
002	Monthly	$5,124.07	$5,225.07	$5,328.76	$5,437.84	$5,541.53	$5,653.31	$5,769.12
	Hourly	$38.05	$38.80	$39.57	$40.38	$41.15	$41.98	$42.84

School Security Specialist (SS1) includes a 3% increase effective 9/1/2026
Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by fifty cents ($0.50).

202-day schedule = 1616 hours; above calculations based on 12 months

DIVISION LEAD TACTICAL SPECIALIST* APPENDIX C
IUOE 302 C3 (202 Day)
2026-27 Salary Schedule (SS4)

School Security Division Lead Tactical Specialist (job code 15020326)
School Operations Coordinator (job code 15023203)

Step	**1**	**2**	**3**	**4**	**5**
001					
Annual	$76,145.92	$78,780.00	$81,478.72	$84,339.04	$87,280.16
Monthly	$6,345.49	$6,565.00	$6,789.89	$7,028.25	$7,273.35
Hourly	$47.12	$48.75	$50.42	$52.19	$54.01

*Base step is 10% higher than highest rate, School Security Specialist
includes School Operations Coordinator effective 8/1/2013

Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by fifty cents ($0.50).

Salary Schedule effective 9/1/26 with a 3% increase
202-day schedule = 1616 hours; above annual calculations based on 12 months

CENTRAL SECURITY SPECIALIST APPENDIX C

IUOE 302 C2 (202 Day)

2026-27 Salary Schedule (SS5)

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
SS5	001	$54,685.44	$56,560.00	$58,450.72	$59,614.24	$60,713.12	$62,070.56	$63,266.40
		$5,468.54	$5,656.00	$5,845.07	$5,961.42	$6,071.31	$6,207.06	$6,326.64
		$33.84	$35.00	$36.17	$36.89	$37.57	$38.41	$39.15

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
SS5	002	$64,559.20	$65,819.68	$67,112.48	$68,486.08	$69,843.52	$71,217.12	$72,736.16
		$6,455.92	$6,581.97	$6,711.25	$6,848.61	$6,984.35	$7,121.71	$7,273.62
		$39.95	$40.73	$41.53	$42.38	$43.22	$44.07	$45.01

Salary Schedule effective 9/1/2026

Senior School Security Specialist (SS5) includes a 3% increase effective 9/1/2026

Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by fifty cents ($0.50).

202-day schedule = 1616 hours; annual = houlry rate x 1616; monthly = annual/10 months