Mechanical Salary Schedule 2026-27						*includes a 3% structure adjustment, effective 9-1-2026*			
Job Title	**Hourly/Monthly**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**
Mechanical Salary Schedule									
Apprentice Stationary Engineer	Hourly	$32.41	$34.02	$35.71	$37.50	$39.36	$41.36	$43.41	$45.57
	Monthly	$5,639.34	$5,919.48	$6,213.54	$6,525.00	$6,848.64	$7,196.64	$7,553.34	$7,929.18
	Annual	$67,672	$71,034	$74,562	$78,300	$82,184	$86,360	$90,640	$95,150
Mechanical Coordinator I - License K	Hourly	$44.40	$45.05	$45.87	$46.55	$47.30	$48.01	$48.78	
	Monthly	$7,725.60	$7,838.70	$7,981.38	$8,099.70	$8,230.20	$8,353.74	$8,487.72	
	Annual	$92,707	$94,064	$95,777	$97,196	$98,762	$100,245	$101,853	
Mechanical Coordinator II - License L	Hourly	$47.52	$48.27	$49.07	$49.87	$50.63	$51.48	$52.33	
	Monthly	$8,268.48	$8,398.98	$8,538.18	$8,677.38	$8,809.62	$8,957.52	$9,105.42	
	Annual	$99,222	$100,788	$102,458	$104,129	$105,715	$107,490	$109,265	
Mechanical Coordinator II - License M	Hourly	$58.69	$59.66	$60.65	$61.65	$62.68	$63.74	$64.78	
	Monthly	$10,212.06	$10,380.84	$10,553.10	$10,727.10	$10,906.32	$11,090.76	$11,271.72	
	Annual	$122,545	$124,570	$126,637	$128,725	$130,876	$133,089	$135,261	
Lead Mechanical Coordinator & RCx	Hourly	$59.53	$60.47	$61.49	$62.48	$63.50	$64.59	$65.61	
	Monthly	$10,358.22	$10,521.78	$10,699.26	$10,871.52	$11,049.00	$11,238.66	$11,416.14	
	Annual	$124,299	$126,261	$128,391	$130,458	$132,588	$134,864	$136,994	
Lead Mechanical Coordinator w/o 3rd Shift	Hourly	$58.69	$59.66	$60.65	$61.65	$62.68	$63.74	$64.78	
	Monthly	$10,212.06	$10,380.84	$10,553.10	$10,727.10	$10,906.32	$11,090.76	$11,271.72	
	Annual	$122,545	$124,570	$126,637	$128,725	$130,876	$133,089	$135,261	
Capital Projects M+E Systems - License M	Hourly	$62.10	$63.95	$65.90	$67.87	$69.90	$72.01	$74.15	
	Monthly	$10,805.40	$11,127.30	$11,466.60	$11,809.38	$12,162.60	$12,529.74	$12,902.10	
	Annual	$129,665	$133,528	$137,599	$141,713	$145,951	$150,357	$154,825	
Chief Boiler Engineer	Hourly	$62.10	$63.95	$65.90	$67.87	$69.90	$72.01	$74.15	
	Monthly	$10,805.40	$11,127.30	$11,466.60	$11,809.38	$12,162.60	$12,529.74	$12,902.10	
	Annual	$129,665	$133,528	$137,599	$141,713	$145,951	$150,357	$154,825	
Retro Commissioning Mechanical Coordinator (RCx)	Hourly	$59.53	$60.47	$61.49	$62.48	$63.50	$64.59	$65.61	
	Monthly	$10,358.22	$10,521.78	$10,699.26	$10,871.52	$11,049.00	$11,238.66	$11,416.14	
	Annual	$124,299	$126,261	$128,391	$130,458	$132,588	$134,864	$136,994	
Resource Conservation Spec w/o License	Hourly	$51.76	$53.22	$54.73	$56.20	$57.67	$59.12	$60.58	
	Monthly	$9,006.24	$9,260.28	$9,523.02	$9,778.80	$10,034.58	$10,286.88	$10,540.92	
	Annual	$108,075	$111,123	$114,276	$117,346	$120,415	$123,443	$126,491	
Resource Conservation Spec w/License	Hourly	$53.30	$54.76	$56.27	$57.74	$59.21	$60.66	$62.12	
	Monthly	$9,274.20	$9,528.24	$9,790.98	$10,046.76	$10,302.54	$10,554.84	$10,808.88	
	Annual	$111,290	$114,339	$117,492	$120,561	$123,630	$126,658	$129,707	

Mechanical Salary Schedule 2026-27 *includes a 3% structure adjustment, effective 9-1-2026*

	Apprentice	MC-K (5)	MC-L (6)	MC-M	MC-M (1)	MC-N
Required Licenses:		3rd Steam Engineer	3rd or 2nd Steam Engineer	3rd or 2nd Steam Engineer		3rd or 2nd Steam Engineer
		Journey Refrig Mechanic	Journey Refrig Mechanic	Journey Refrig Mechanic		Journey Refrig Mechanic/Op
		CFC License	CFC License	CFC License		CFC License
	*Stationary Engineer Apprentice	*Mech Coord I	*Mech Coord II	*Mech Coord Lead	*Resourse Conservation Specialist	*Capital M+E Coord
				*RCx Mech Coord		*Chief Boiler Engineer (see item 6)

Notes: 2026/27 Premium(s) adjusted by IPD of 2.6%

1. Resource Conservation Specialists that acquire a position appropriate license or certification will receive additional hourly compensation of: **$1.54**
2. When/if a (*) position is eliminated and later reinstated the employee who was assigned to the (*) position at the time the (*) position was eliminated shall have recall rights to the (*) position for a period of fifteen (15) months from the date the (*) position was eliminated.
3. If an apprentice does not complete the required number of training class hours in a timely manner he/she will be terminated from employment.
4. Apprentices are eligible to advance in Grade, but are not eligible to advance on the incremental steps of the Salary Schedule until they have completed the hourly training requirements of the Apprenticeship Program.
5. Employees must provide a copy of their license and/or certification by October 15 of each year. If an employee receives pay for a license or certification that has expired the employee will be required to pay, in full, the entire overpayment.
6. Chief Boiler Engineer's position requires a 3rd Grade Boiler Supervisor License, as well as a Refrigeration Operator's License or better.

*Asterisk positions are not subject to the normal bid process. See collective bargaining agreement.

Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by fifty cents ($0.50).

Rates based on 2088 hours during a 261 day work year