2026-27 CULINARY SERVICES SALARY SCHEDULE (FS1)
Effective 9/1/2026

**includes a 3% structure adjustment and 2.6% IPD adjustment to premiumus*

Title	Job Code	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CENTRAL KITCHEN STAFF										
Central Kitchen Manager	15009524	011	31.26	32.20	33.14	34.09	35.48	36.09	37.11	38.20
Central Kitchen Coordinator	15009525	012	29.05	29.95	30.86	31.78	32.75	33.72	34.74	35.76
Central Kitchen Lead	15009528	400	24.16	24.77	25.37	26.04	26.73	27.52	28.35	29.17
Kitchen Assistant	15020329	250	21.99	22.60	23.30	23.79	24.40	25.11	25.71	26.47
SCHOOL/BUILDING-BASED STAFF										
School Kitchen Manager - Secondary	15009572	800	26.37	27.21	28.02	28.90	29.69	30.62	31.56	32.50
School Kitchen Manager - Elementary	15009575	300	23.11	23.66	24.19	24.93	25.56	26.25	26.99	27.78
School Kitchen Assistant Manager	15009571	004	22.88	23.44	24.00	24.65	25.36	26.05	26.84	27.63
Prepack Manager	15020328	003	22.54	23.06	23.72	24.27	24.96	25.57	26.33	27.13
Kitchen Assistant	15020329	250	21.99	22.60	23.30	23.79	24.40	25.11	25.71	26.47
Substitute (Represented)* 9/1/26-12/31/26	15023479	015	21.30							
Substitute (Represented)* 1/1/27-8/31/27	15023479	015	21.30							

* the Substitute rate will be adjusted as of 1/1/2027 to match the new minimum wage.

1. Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by:

	$0.50	per hour

2. Employees who are currently certified through the School Nutrition Association (SNA) will be paid as follows:

SNA Level 1 Certificate will be paid an additional	$0.34	per hour
SNA Level 2 Certificate will be paid an additional	$0.81	per hour
SNA Level 3 Certificate will be paid an additional	$1.41	per hour
SNA Level 4 Certificate will be paid an additional	$1.98	per hour

3. Prepack Managers, School Kitchen Managers - Elementary, and School Kitchen Managers - Secondary selected as Manager Trainers will be paid an additional $1.50 per hour while training.

5. Premiums (e.g., certifications, seniority) are in addition to base hourly rates; and annual step increases apply in subsequent year, per settlement agreement.