SECURITY ALARM MONITOR
IUOE 302 AM1/001 (Full Year)
2026-27 Salary Schedule

Job Code Job Title
15007195 Alarm Monitor-Hourly

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Annual	$54,079.20	$54,914.40	$56,501.28	$58,171.68	$59,800.32	$61,408.08	$63,078.48	$64,728.00	$66,273.12	$67,860.00	$69,530.40	$71,200.80
Monthly	$4,506.60	$4,576.20	$4,708.44	$4,847.64	$4,983.36	$5,117.34	$5,256.54	$5,394.00	$5,522.76	$5,655.00	$5,794.20	$5,933.40
Hourly	$25.90	$26.30	$27.06	$27.86	$28.64	$29.41	$30.21	$31.00	$31.74	$32.50	$33.30	$34.10

Casual assignments as Security Response Specialist additional compensation of: $2.67

IUOE 302 AM1/002 (Full Year)
Job Code Job Title
15006789 Safety & Emergency Communications Specialist

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Annual	$80,659.44	$83,165.04	$85,795.92	$88,259.76	$90,890.64	$93,333.60	$95,985.36	$98,490.96	$101,100.96	$103,731.84	$106,279.20	$108,701.28	$111,332.16
Monthly	$6,721.62	$6,930.42	$7,149.66	$7,354.98	$7,574.22	$7,777.80	$7,998.78	$8,207.58	$8,425.08	$8,644.32	$8,856.60	$9,058.44	$9,277.68
Hourly	$38.63	$39.83	$41.09	$42.27	$43.53	$44.70	$45.97	$47.17	$48.42	$49.68	$50.90	$52.06	$53.32

The 2026-27 Security Alarm Monitor (AM1) Salary Schedule includes a 3% increase effective 9/1/2026
Pers Area N008 Alarm Monitor & Security Resp

Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by fifty cents ($0.50).

Rates based on a 261-day work year in 2026/27

SECURITY RESPONSE SPECIALIST APPENDIX D
IUOE 302 AD2 (Full Year)
2026-27 Salary Schedule

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Journey	Annual	$64,456.56	$66,669.84	$69,029.28	$70,386.48	$71,868.96	$73,267.92	$74,771.28
	Monthly	$5,371.38	$5,555.82	$5,752.44	$5,865.54	$5,989.08	$6,105.66	$6,230.94
	Hourly	$30.87	$31.93	$33.06	$33.71	$34.42	$35.09	$35.81

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Senior	Annual	$76,274.64	$77,819.76	$79,344.00	$80,951.76	$82,622.16	$84,209.04	$85,900.32
	Monthly	$6,356.22	$6,484.98	$6,612.00	$6,745.98	$6,885.18	$7,017.42	$7,158.36
	Hourly	$36.53	$37.27	$38.00	$38.77	$39.57	$40.33	$41.14

Security Response Specialist (AD2) includes a 3% increase effective 9/1/2026
Pers Area N008 Alarm Monitor & Security Resp

Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by fifty cents ($0.50).

Rates based on a 261-day work year in 2026/27

SECURITY RESPONSE SPECIALIST TECHNICAL LEAD* (15023031) APPENDIX D
IUOE 302 AD3/001 (Full Year)
2026-27 Salary Schedule

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	$94,523.76	$97,801.92	$101,247.12	$104,754.96	$108,450.72
Monthly	$7,876.98	$8,150.16	$8,437.26	$8,729.58	$9,037.56
Hourly	$45.27	$46.84	$48.49	$50.17	$51.94

*Step 1 of the Tech Lead is 10% higher than the highest step, Security Response Specialist includes School Operations Coordinator.

EMERGENCY MANAGEMENT SPECIALIST (15023929) APPENDIX A
IUOE 302 AD3/002 (Full Year)
2026-27 Salary Schedule

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	$97,363.44	$100,641.60	$104,128.56	$107,615.52	$111,290.40
Monthly	$8,113.62	$8,386.80	$8,677.38	$8,967.96	$9,274.20
Hourly	$46.63	$48.20	$49.87	$51.54	$53.30

Salary Schedule 2026-27 AD3 (Full Year) with 3% increase effective 9/1/2026

Effective upon the twenty-year anniversary of their hire date with the District in any capacity, employees will have their base wage rate increased by fifty cents ($0.50).

Rates based on a 261-day work year in 2026/27