

PARAPROFESSIONAL
Salary Schedule (PA7)
260/7
2026-27 effective 9/1/26

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 31.74	\$ 32.87	\$ 34.15	\$ 35.49	\$ 36.94	\$ 38.35	\$ 39.92	\$ 41.53	\$ 43.16
	Monthly	\$ 4,813.90	\$ 4,985.28	\$ 5,179.42	\$ 5,382.65	\$ 5,602.57	\$ 5,816.42	\$ 6,054.53	\$ 6,298.72	\$ 6,545.93
	Annual	\$ 57,767	\$ 59,823	\$ 62,153	\$ 64,592	\$ 67,231	\$ 69,797	\$ 72,654	\$ 75,585	\$ 78,551
019	Hourly	\$ 33.65	\$ 34.81	\$ 36.20	\$ 37.65	\$ 39.09	\$ 40.72	\$ 42.32	\$ 44.02	\$ 45.77
	Monthly	\$ 5,103.58	\$ 5,279.52	\$ 5,490.33	\$ 5,710.25	\$ 5,928.65	\$ 6,175.87	\$ 6,418.53	\$ 6,676.37	\$ 6,941.78
	Annual	\$ 61,243	\$ 63,354	\$ 65,884	\$ 68,523	\$ 71,144	\$ 74,110	\$ 77,022	\$ 80,116	\$ 83,301

Job Titles: Grade 19: Bilingual Instructional Assistant

For Salary Administration PA-7 (260/7, 1820 hours)
2026-27 with a 2.6% increase effective 9/1/26
Monthly amount reflects 12-month work (annual/12)