

PARAPROFESSIONAL Salary Schedules PA5, PA6 and PA8
2026-27 effective 9/1/2026

Paraprofessional PA5 - 204 day schedule - 8 hours/day - 1632 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 36.18	\$ 37.31	\$ 38.51	\$ 39.60	\$ 40.77	\$ 41.90	\$ 43.04	\$ 44.22	\$ 45.36	\$ 46.50	\$ 47.66	\$ 48.77	\$ 49.98
	Monthly	\$ 5,904.58	\$ 6,088.99	\$ 6,284.83	\$ 6,462.72	\$ 6,653.66	\$ 6,838.08	\$ 7,024.13	\$ 7,216.70	\$ 7,402.75	\$ 7,588.80	\$ 7,778.11	\$ 7,959.26	\$ 8,156.74
	Annual	\$ 59,046	\$ 60,890	\$ 62,848	\$ 64,627	\$ 66,537	\$ 68,381	\$ 70,241	\$ 72,167	\$ 74,028	\$ 75,888	\$ 77,781	\$ 79,593	\$ 81,567
19	Hourly	\$ 37.86	\$ 39.04	\$ 40.28	\$ 41.44	\$ 42.66	\$ 43.82	\$ 45.06	\$ 46.24	\$ 47.45	\$ 48.68	\$ 49.88	\$ 51.02	\$ 52.25
	Monthly	\$ 6,178.75	\$ 6,371.33	\$ 6,573.70	\$ 6,763.01	\$ 6,962.11	\$ 7,151.42	\$ 7,353.79	\$ 7,546.37	\$ 7,743.84	\$ 7,944.58	\$ 8,140.42	\$ 8,326.46	\$ 8,527.20
	Annual	\$ 61,788	\$ 63,713	\$ 65,737	\$ 67,630	\$ 69,621	\$ 71,514	\$ 73,538	\$ 75,464	\$ 77,438	\$ 79,446	\$ 81,404	\$ 83,265	\$ 85,272
20	Hourly	\$ 39.59	\$ 40.88	\$ 42.09	\$ 43.39	\$ 44.64	\$ 45.91	\$ 47.11	\$ 48.41	\$ 49.64	\$ 50.92	\$ 52.18	\$ 53.45	\$ 54.70
	Monthly	\$ 6,461.09	\$ 6,671.62	\$ 6,869.09	\$ 7,081.25	\$ 7,285.25	\$ 7,492.51	\$ 7,688.35	\$ 7,900.51	\$ 8,101.25	\$ 8,310.14	\$ 8,515.78	\$ 8,723.04	\$ 8,927.04
	Annual	\$ 64,611	\$ 66,716	\$ 68,691	\$ 70,812	\$ 72,852	\$ 74,925	\$ 76,884	\$ 79,005	\$ 81,012	\$ 83,101	\$ 85,158	\$ 87,230	\$ 89,270
21	Hourly	\$ 41.39	\$ 42.78	\$ 44.04	\$ 45.37	\$ 46.73	\$ 47.99	\$ 49.31	\$ 50.63	\$ 51.97	\$ 53.28	\$ 54.59	\$ 55.93	\$ 57.22
	Monthly	\$ 6,754.85	\$ 6,981.70	\$ 7,187.33	\$ 7,404.38	\$ 7,626.34	\$ 7,831.97	\$ 8,047.39	\$ 8,262.82	\$ 8,481.50	\$ 8,695.30	\$ 8,909.09	\$ 9,127.78	\$ 9,338.30
	Annual	\$ 67,548	\$ 69,817	\$ 71,873	\$ 74,044	\$ 76,263	\$ 78,320	\$ 80,474	\$ 82,628	\$ 84,815	\$ 86,953	\$ 89,091	\$ 91,278	\$ 93,383

Paraprofessional PA6 - 223 day schedule - 8 hours/day - 1784 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 36.18	\$ 37.31	\$ 38.51	\$ 39.60	\$ 40.77	\$ 41.90	\$ 43.04	\$ 44.22	\$ 45.36	\$ 46.50	\$ 47.66	\$ 48.77	\$ 49.98
	Monthly	\$ 6,454.51	\$ 6,656.10	\$ 6,870.18	\$ 7,064.64	\$ 7,273.37	\$ 7,474.96	\$ 7,678.34	\$ 7,888.85	\$ 8,092.22	\$ 8,295.60	\$ 8,502.54	\$ 8,707.57	\$ 8,916.43
	Annual	\$ 64,545	\$ 66,561	\$ 68,702	\$ 70,646	\$ 72,734	\$ 74,750	\$ 76,783	\$ 78,888	\$ 80,922	\$ 82,956	\$ 85,025	\$ 87,006	\$ 89,164
21	Hourly	\$ 41.39	\$ 42.78	\$ 44.04	\$ 45.37	\$ 46.73	\$ 47.99	\$ 49.31	\$ 50.63	\$ 51.97	\$ 53.28	\$ 54.59	\$ 55.93	\$ 57.22
	Monthly	\$ 7,383.98	\$ 7,631.95	\$ 7,856.74	\$ 8,094.01	\$ 8,336.63	\$ 8,561.42	\$ 8,796.90	\$ 9,032.39	\$ 9,271.45	\$ 9,505.15	\$ 9,738.86	\$ 9,977.91	\$ 10,208.05
	Annual	\$ 73,840	\$ 76,320	\$ 78,567	\$ 80,940	\$ 83,366	\$ 85,614	\$ 87,969	\$ 90,324	\$ 92,714	\$ 95,052	\$ 97,389	\$ 99,779	\$ 102,080

Paraprofessional PA8 - 260 day schedule - 8 hours/day - 2080 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 36.18	\$ 37.31	\$ 38.51	\$ 39.60	\$ 40.77	\$ 41.90	\$ 43.04	\$ 44.22	\$ 45.36	\$ 46.50	\$ 47.66	\$ 48.77	\$ 49.98
	Monthly	\$ 6,271.20	\$ 6,467.07	\$ 6,675.07	\$ 6,864.00	\$ 7,066.80	\$ 7,262.67	\$ 7,460.27	\$ 7,664.80	\$ 7,862.40	\$ 8,060.00	\$ 8,261.07	\$ 8,453.47	\$ 8,663.20
	Annual	\$ 75,254	\$ 77,605	\$ 80,101	\$ 82,368	\$ 84,802	\$ 87,152	\$ 89,523	\$ 91,978	\$ 94,349	\$ 96,720	\$ 99,133	\$ 101,442	\$ 103,958
19	Hourly	\$ 37.86	\$ 39.04	\$ 40.28	\$ 41.44	\$ 42.66	\$ 43.82	\$ 45.06	\$ 46.24	\$ 47.45	\$ 48.68	\$ 49.88	\$ 51.02	\$ 52.25
	Monthly	\$ 6,562.40	\$ 6,766.93	\$ 6,981.87	\$ 7,182.93	\$ 7,394.40	\$ 7,595.47	\$ 7,810.40	\$ 8,014.93	\$ 8,224.67	\$ 8,437.87	\$ 8,645.87	\$ 8,843.47	\$ 9,056.67
	Annual	\$ 78,749	\$ 81,203	\$ 83,782	\$ 86,195	\$ 88,733	\$ 91,146	\$ 93,725	\$ 96,179	\$ 98,696	\$ 101,254	\$ 103,750	\$ 106,122	\$ 108,680
21	Hourly	\$ 41.39	\$ 42.78	\$ 44.04	\$ 45.37	\$ 46.73	\$ 47.99	\$ 49.31	\$ 50.63	\$ 51.97	\$ 53.28	\$ 54.59	\$ 55.93	\$ 57.22
	Monthly	\$ 7,174.27	\$ 7,415.20	\$ 7,633.60	\$ 7,864.13	\$ 8,099.87	\$ 8,318.27	\$ 8,547.07	\$ 8,775.87	\$ 9,008.13	\$ 9,235.20	\$ 9,462.27	\$ 9,694.53	\$ 9,918.13
	Annual	\$ 86,091	\$ 88,982	\$ 91,603	\$ 94,370	\$ 97,198	\$ 99,819	\$ 102,565	\$ 105,310	\$ 108,098	\$ 110,822	\$ 113,547	\$ 116,334	\$ 119,018
22	Hourly	\$ 43.51	\$ 44.91	\$ 46.39	\$ 47.90	\$ 49.45	\$ 51.02	\$ 52.71	\$ 54.42	\$ 56.17	\$ 58.01	\$ 59.92	\$ 61.84	\$ 63.90
	Monthly	\$ 7,541.73	\$ 7,784.40	\$ 8,040.93	\$ 8,302.67	\$ 8,571.33	\$ 8,843.47	\$ 9,136.40	\$ 9,432.80	\$ 9,736.13	\$ 10,055.07	\$ 10,386.13	\$ 10,718.93	\$ 11,076.00
	Annual	\$ 90,501	\$ 93,413	\$ 96,491	\$ 99,632	\$ 102,856	\$ 106,122	\$ 109,637	\$ 113,194	\$ 116,834	\$ 120,661	\$ 124,634	\$ 128,627	\$ 132,912

2026-27 with a 2.6% increase effective 9/1/2026

Monthly amount reflects a 10-month work year (annual/10) for 204 and 223 day schedules; 12-month work year for 260 day schedule