

PARAPROFESSIONAL
Salary Schedule (PA3) 203/7
2026-27 effective 9/1/2026

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 31.74	\$ 32.87	\$ 34.15	\$ 35.49	\$ 36.94	\$ 38.35	\$ 39.92	\$ 41.53	\$ 43.16
	Monthly	\$ 4,510.25	\$ 4,670.83	\$ 4,852.72	\$ 5,043.13	\$ 5,249.17	\$ 5,449.54	\$ 5,672.63	\$ 5,901.41	\$ 6,133.04
	Annual	\$ 45,103	\$ 46,708	\$ 48,527	\$ 50,431	\$ 52,492	\$ 54,495	\$ 56,726	\$ 59,014	\$ 61,330
019	Hourly	\$ 33.65	\$ 34.81	\$ 36.20	\$ 37.65	\$ 39.09	\$ 40.72	\$ 42.32	\$ 44.02	\$ 45.77
	Monthly	\$ 4,781.67	\$ 4,946.50	\$ 5,144.02	\$ 5,350.07	\$ 5,554.69	\$ 5,786.31	\$ 6,013.67	\$ 6,255.24	\$ 6,503.92
	Annual	\$ 47,817	\$ 49,465	\$ 51,440	\$ 53,501	\$ 55,547	\$ 57,863	\$ 60,137	\$ 62,552	\$ 65,039
020	Hourly	\$ 35.67	\$ 36.94	\$ 38.33	\$ 39.91	\$ 41.44	\$ 43.10	\$ 44.87	\$ 46.67	\$ 48.53
	Monthly	\$ 5,068.71	\$ 5,249.17	\$ 5,446.69	\$ 5,671.21	\$ 5,888.62	\$ 6,124.51	\$ 6,376.03	\$ 6,631.81	\$ 6,896.11
	Annual	\$ 50,687	\$ 52,492	\$ 54,467	\$ 56,712	\$ 58,886	\$ 61,245	\$ 63,760	\$ 66,318	\$ 68,961
021	Hourly	\$ 37.80	\$ 39.09	\$ 40.68	\$ 42.29	\$ 43.93	\$ 45.66	\$ 47.54	\$ 49.41	\$ 51.41
	Monthly	\$ 5,371.38	\$ 5,554.69	\$ 5,780.63	\$ 6,009.41	\$ 6,242.45	\$ 6,488.29	\$ 6,755.43	\$ 7,021.16	\$ 7,305.36
	Annual	\$ 53,714	\$ 55,547	\$ 57,806	\$ 60,094	\$ 62,425	\$ 64,883	\$ 67,554	\$ 70,212	\$ 73,054
022	Hourly	\$ 40.06	\$ 41.64	\$ 43.31	\$ 44.96	\$ 46.73	\$ 48.56	\$ 50.47	\$ 52.46	\$ 54.46
	Monthly	\$ 5,692.53	\$ 5,917.04	\$ 6,154.35	\$ 6,388.82	\$ 6,640.33	\$ 6,900.38	\$ 7,171.79	\$ 7,454.57	\$ 7,738.77
	Annual	\$ 56,925	\$ 59,170	\$ 61,544	\$ 63,888	\$ 66,403	\$ 69,004	\$ 71,718	\$ 74,546	\$ 77,388

Grade 18 Instructional Assistant

Grade 19 Bilingual Instructional Assistant

Career Ladder Assistant

Language Immersion Instructional Assistant

Special Education Assistant/ISE

Visual Arts Assistant

Grade 20 Speech Language Therapy Assistant I

Grade 21 Interpreter for the Deaf

Sign Language Interpreter

Speech Language Therapy Assistant II

Grade 22 Sign Language Interpreter/Certified

Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2026-27 with a 2.6% increase effective 9/1/2026

Monthly amount reflects a 10-month work year (annual/10)