

SAEOP AND PARAPROFESSIONAL
Salary Schedule (SA2 and PA1) 203/8
2026-27 effective 9/1/2026

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 23.32	\$ 24.15	\$ 25.04	\$ 26.07	\$ 27.07	\$ 28.20	\$ 29.37	\$ 30.50	\$ 31.71
	Monthly	\$ 3,787.17	\$ 3,921.96	\$ 4,066.50	\$ 4,233.77	\$ 4,396.17	\$ 4,579.68	\$ 4,769.69	\$ 4,953.20	\$ 5,149.70
	Annual	\$ 37,872	\$ 39,220	\$ 40,665	\$ 42,338	\$ 43,962	\$ 45,797	\$ 47,697	\$ 49,532	\$ 51,497
016	Hourly	\$ 24.72	\$ 25.59	\$ 26.57	\$ 27.68	\$ 28.75	\$ 29.87	\$ 31.09	\$ 32.36	\$ 33.65
	Monthly	\$ 4,014.53	\$ 4,155.82	\$ 4,314.97	\$ 4,495.23	\$ 4,669.00	\$ 4,850.89	\$ 5,049.02	\$ 5,255.26	\$ 5,464.76
	Annual	\$ 40,145	\$ 41,558	\$ 43,150	\$ 44,952	\$ 46,690	\$ 48,509	\$ 50,490	\$ 52,553	\$ 54,648
017	Hourly	\$ 26.18	\$ 27.07	\$ 28.18	\$ 29.29	\$ 30.46	\$ 31.67	\$ 32.96	\$ 34.29	\$ 35.61
	Monthly	\$ 4,251.63	\$ 4,396.17	\$ 4,576.43	\$ 4,756.70	\$ 4,946.70	\$ 5,143.21	\$ 5,352.70	\$ 5,568.70	\$ 5,783.06
	Annual	\$ 42,516	\$ 43,962	\$ 45,764	\$ 47,567	\$ 49,467	\$ 51,432	\$ 53,527	\$ 55,687	\$ 57,831
018	Hourly	\$ 27.77	\$ 28.75	\$ 29.87	\$ 31.06	\$ 32.31	\$ 33.62	\$ 34.90	\$ 36.33	\$ 37.78
	Monthly	\$ 4,509.85	\$ 4,669.00	\$ 4,850.89	\$ 5,044.14	\$ 5,247.14	\$ 5,459.89	\$ 5,667.76	\$ 5,899.99	\$ 6,135.47
	Annual	\$ 45,098	\$ 46,690	\$ 48,509	\$ 50,441	\$ 52,471	\$ 54,599	\$ 56,678	\$ 59,000	\$ 61,355
019	Hourly	\$ 29.47	\$ 30.48	\$ 31.67	\$ 32.94	\$ 34.22	\$ 35.58	\$ 37.05	\$ 38.54	\$ 40.03
	Monthly	\$ 4,785.93	\$ 4,949.95	\$ 5,143.21	\$ 5,349.46	\$ 5,557.33	\$ 5,778.19	\$ 6,016.92	\$ 6,258.90	\$ 6,500.87
	Annual	\$ 47,859	\$ 49,500	\$ 51,432	\$ 53,495	\$ 55,573	\$ 57,782	\$ 60,169	\$ 62,589	\$ 65,009
020	Hourly	\$ 31.19	\$ 32.31	\$ 33.61	\$ 34.87	\$ 36.25	\$ 37.74	\$ 39.30	\$ 40.79	\$ 42.48
	Monthly	\$ 5,065.26	\$ 5,247.14	\$ 5,458.26	\$ 5,662.89	\$ 5,887.00	\$ 6,128.98	\$ 6,382.32	\$ 6,624.30	\$ 6,898.75
	Annual	\$ 50,653	\$ 52,471	\$ 54,583	\$ 56,629	\$ 58,870	\$ 61,290	\$ 63,823	\$ 66,243	\$ 68,988
021	Hourly	\$ 33.09	\$ 34.22	\$ 35.57	\$ 37.03	\$ 38.51	\$ 40.00	\$ 41.59	\$ 43.31	\$ 45.04
	Monthly	\$ 5,373.82	\$ 5,557.33	\$ 5,776.57	\$ 6,013.67	\$ 6,254.02	\$ 6,496.00	\$ 6,754.22	\$ 7,033.54	\$ 7,314.50
	Annual	\$ 53,738	\$ 55,573	\$ 57,766	\$ 60,137	\$ 62,540	\$ 64,960	\$ 67,542	\$ 70,335	\$ 73,145
022	Hourly	\$ 35.14	\$ 36.52	\$ 37.94	\$ 39.47	\$ 41.02	\$ 42.58	\$ 44.25	\$ 46.01	\$ 47.80
	Monthly	\$ 5,706.74	\$ 5,930.85	\$ 6,161.46	\$ 6,409.93	\$ 6,661.65	\$ 6,914.99	\$ 7,186.20	\$ 7,472.02	\$ 7,762.72
	Annual	\$ 57,067	\$ 59,308	\$ 61,615	\$ 64,099	\$ 66,616	\$ 69,150	\$ 71,862	\$ 74,720	\$ 77,627

For Salary Administration Plans SA2 and PA1, 203 days/1624 hours
Monthly amount reflects a 10-month work year (annual/10)
2026-27 includes a 2.6% increase, effective 9/1/2026