

Mechanical Salary Schedule 2026-27					<i>includes a 3% structure adjustment, effective 9-1-2026</i>				
Job Title	Hourly/Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Mechanical Salary Schedule									
Apprentice Stationary Engineer	Hourly	\$32.41	\$34.02	\$35.71	\$37.50	\$39.36	\$41.36	\$43.41	\$45.57
	Monthly	\$5,639.34	\$5,919.48	\$6,213.54	\$6,525.00	\$6,848.64	\$7,196.64	\$7,553.34	\$7,929.18
	Annual	\$67,672	\$71,034	\$74,562	\$78,300	\$82,184	\$86,360	\$90,640	\$95,150
Mechanical Coordinator I - License K	Hourly	\$44.40	\$45.05	\$45.87	\$46.55	\$47.30	\$48.01	\$48.78	
	Monthly	\$7,725.60	\$7,838.70	\$7,981.38	\$8,099.70	\$8,230.20	\$8,353.74	\$8,487.72	
	Annual	\$92,707	\$94,064	\$95,777	\$97,196	\$98,762	\$100,245	\$101,853	
Mechanical Coordinator II - License L	Hourly	\$47.52	\$48.27	\$49.07	\$49.87	\$50.63	\$51.48	\$52.33	
	Monthly	\$8,268.48	\$8,398.98	\$8,538.18	\$8,677.38	\$8,809.62	\$8,957.52	\$9,105.42	
	Annual	\$99,222	\$100,788	\$102,458	\$104,129	\$105,715	\$107,490	\$109,265	
Mechanical Coordinator II - License M	Hourly	\$58.69	\$59.66	\$60.65	\$61.65	\$62.68	\$63.74	\$64.78	
	Monthly	\$10,212.06	\$10,380.84	\$10,553.10	\$10,727.10	\$10,906.32	\$11,090.76	\$11,271.72	
	Annual	\$122,545	\$124,570	\$126,637	\$128,725	\$130,876	\$133,089	\$135,261	
Lead Mechanical Coordinator & RCx	Hourly	\$59.53	\$60.47	\$61.49	\$62.48	\$63.50	\$64.59	\$65.61	
	Monthly	\$10,358.22	\$10,521.78	\$10,699.26	\$10,871.52	\$11,049.00	\$11,238.66	\$11,416.14	
	Annual	\$124,299	\$126,261	\$128,391	\$130,458	\$132,588	\$134,864	\$136,994	
Lead Mechanical Coordinator w/o 3rd Shift	Hourly	\$58.69	\$59.66	\$60.65	\$61.65	\$62.68	\$63.74	\$64.78	
	Monthly	\$10,212.06	\$10,380.84	\$10,553.10	\$10,727.10	\$10,906.32	\$11,090.76	\$11,271.72	
	Annual	\$122,545	\$124,570	\$126,637	\$128,725	\$130,876	\$133,089	\$135,261	
Capital Projects M+E Systems - License M	Hourly	\$62.10	\$63.95	\$65.90	\$67.87	\$69.90	\$72.01	\$74.15	
	Monthly	\$10,805.40	\$11,127.30	\$11,466.60	\$11,809.38	\$12,162.60	\$12,529.74	\$12,902.10	
	Annual	\$129,665	\$133,528	\$137,599	\$141,713	\$145,951	\$150,357	\$154,825	
Chief Boiler Engineer	Hourly	\$62.10	\$63.95	\$65.90	\$67.87	\$69.90	\$72.01	\$74.15	
	Monthly	\$10,805.40	\$11,127.30	\$11,466.60	\$11,809.38	\$12,162.60	\$12,529.74	\$12,902.10	
	Annual	\$129,665	\$133,528	\$137,599	\$141,713	\$145,951	\$150,357	\$154,825	
Retro Commissioning Mechanical Coordinator (RCx)	Hourly	\$59.53	\$60.47	\$61.49	\$62.48	\$63.50	\$64.59	\$65.61	
	Monthly	\$10,358.22	\$10,521.78	\$10,699.26	\$10,871.52	\$11,049.00	\$11,238.66	\$11,416.14	
	Annual	\$124,299	\$126,261	\$128,391	\$130,458	\$132,588	\$134,864	\$136,994	
Resource Conservation Spec w/o License	Hourly	\$51.76	\$53.22	\$54.73	\$56.20	\$57.67	\$59.12	\$60.58	
	Monthly	\$9,006.24	\$9,260.28	\$9,523.02	\$9,778.80	\$10,034.58	\$10,286.88	\$10,540.92	
	Annual	\$108,075	\$111,123	\$114,276	\$117,346	\$120,415	\$123,443	\$126,491	
Resource Conservation Spec w/License	Hourly	\$53.30	\$54.76	\$56.27	\$57.74	\$59.21	\$60.66	\$62.12	
	Monthly	\$9,274.20	\$9,528.24	\$9,790.98	\$10,046.76	\$10,302.54	\$10,554.84	\$10,808.88	
	Annual	\$111,290	\$114,339	\$117,492	\$120,561	\$123,630	\$126,658	\$129,707	

