

SECURITY ALARM MONITOR
IUOE 302 AM1/001 (Full Year)
2026-27 Salary Schedule

Job Code Job Title
15007195 Alarm Monitor-Hourly

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Annual	\$54,079.20	\$54,914.40	\$56,501.28	\$58,171.68	\$59,800.32	\$61,408.08	\$63,078.48	\$64,728.00	\$66,273.12	\$67,860.00	\$69,530.40	\$71,200.80
Monthly	\$4,506.60	\$4,576.20	\$4,708.44	\$4,847.64	\$4,983.36	\$5,117.34	\$5,256.54	\$5,394.00	\$5,522.76	\$5,655.00	\$5,794.20	\$5,933.40
Hourly	\$25.90	\$26.30	\$27.06	\$27.86	\$28.64	\$29.41	\$30.21	\$31.00	\$31.74	\$32.50	\$33.30	\$34.10

Casual assignments as Security Response Specialist additional compensation of: \$2.67

IUOE 302 AM1/002 (Full Year)
Job Code Job Title
15006789 Safety & Emergency Communications Specialist

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Annual	\$80,659.44	\$83,165.04	\$85,795.92	\$88,259.76	\$90,890.64	\$93,333.60	\$95,985.36	\$98,490.96	\$101,100.96	\$103,731.84	\$106,279.20	\$108,701.28	\$111,332.16
Monthly	\$6,721.62	\$6,930.42	\$7,149.66	\$7,354.98	\$7,574.22	\$7,777.80	\$7,998.78	\$8,207.58	\$8,425.08	\$8,644.32	\$8,856.60	\$9,058.44	\$9,277.68
Hourly	\$38.63	\$39.83	\$41.09	\$42.27	\$43.53	\$44.70	\$45.97	\$47.17	\$48.42	\$49.68	\$50.90	\$52.06	\$53.32

The 2026-27 Security Alarm Monitor (AM1) Salary Schedule includes a 3% increase effective 9/1/2026
Pers Area N008 Alarm Monitor & Security Resp
Rates based on a 261-day work year in 2026/27

SECURITY RESPONSE SPECIALIST
 IUOE 302 AD2 (Full Year)
 2026-27 Salary Schedule

APPENDIX D

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Journey	Annual	\$64,456.56	\$66,669.84	\$69,029.28	\$70,386.48	\$71,868.96	\$73,267.92	\$74,771.28
	Monthly	\$5,371.38	\$5,555.82	\$5,752.44	\$5,865.54	\$5,989.08	\$6,105.66	\$6,230.94
	Hourly	\$30.87	\$31.93	\$33.06	\$33.71	\$34.42	\$35.09	\$35.81
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Senior	Annual	\$76,274.64	\$77,819.76	\$79,344.00	\$80,951.76	\$82,622.16	\$84,209.04	\$85,900.32
	Monthly	\$6,356.22	\$6,484.98	\$6,612.00	\$6,745.98	\$6,885.18	\$7,017.42	\$7,158.36
	Hourly	\$36.53	\$37.27	\$38.00	\$38.77	\$39.57	\$40.33	\$41.14

Security Response Specialist (AD2) includes a 3% increase effective 9/1/2026
 Pers Area N008 Alarm Monitor & Security Resp
 Rates based on a 261-day work year in 2026/27

SECURITY RESPONSE SPECIALIST TECHNICAL LEAD* (15023031)
 IUOE 302 AD3/001 (Full Year)
 2026-27 Salary Schedule

APPENDIX D

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	\$94,523.76	\$97,801.92	\$101,247.12	\$104,754.96	\$108,450.72
Monthly	\$7,876.98	\$8,150.16	\$8,437.26	\$8,729.58	\$9,037.56
Hourly	\$45.27	\$46.84	\$48.49	\$50.17	\$51.94

*Step 1 of the Tech Lead is 10% higher than the highest step, Security Response Specialist includes School Operations Coordinator.

EMERGENCY MANAGEMENT SPECIALIST (15023929)
 IUOE 302 AD3/002 (Full Year)
 2026-27 Salary Schedule

APPENDIX A

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	\$97,363.44	\$100,641.60	\$104,128.56	\$107,615.52	\$111,290.40
Monthly	\$8,113.62	\$8,386.80	\$8,677.38	\$8,967.96	\$9,274.20
Hourly	\$46.63	\$48.20	\$49.87	\$51.54	\$53.30

Salary Schedule 2026-27 AD3 (Full Year) with 3% increase effective 9/1/2026
 Rates based on a 261-day work year in 2026/27