

# 2026-27 PASS Salary Schedule

Effective July 1, 2026 through June 30, 2027

		Step	Step	Step	Job Code	SAP Title
Grade		11	12	13		
29	Hourly Equivalent	\$ 82.37	\$ 84.31	\$ 86.32	15001058	Asst Principal Elementary
29	Monthly Equivalent	\$14,277.47	\$14,613.73	\$14,962.13		
29	Annual Salary	\$ 171,330	\$ 175,365	\$ 179,546		
30	Hourly Equivalent	\$ 86.05	\$ 88.05	\$ 90.15	15001059	Asst Principal Middle School
30	Monthly Equivalent	\$14,915.33	\$15,262.00	\$15,626.00	15001057	Asst Principal- Alt School
30	Annual Salary	\$ 178,984	\$ 183,144	\$ 187,512	15023752	K-8 Assistant Principal
31	Hourly Equivalent	\$ 89.89	\$ 92.01	\$ 94.20	15001060	Asst Principal High School
31	Monthly Equivalent	\$15,580.93	\$15,948.40	\$16,328.00	15023632	Assistant Principal Interagency
31	Annual Salary	\$ 186,971	\$ 191,381	\$ 195,936		
32	Hourly Equivalent	\$ 92.86	\$ 94.93	\$ 97.09	15001754	Elementary Principal I
32	Monthly Equivalent	\$16,095.73	\$16,454.53	\$16,828.93	15001795	Alternative School Principal I
32	Annual Salary	\$ 193,149	\$ 197,454	\$ 201,947		
33	Hourly Equivalent	\$ 96.34	\$ 98.51	\$ 100.73	15001755	Middle School Principal
33	Monthly Equivalent	\$16,698.93	\$17,075.07	\$17,459.87	15001796	Alt School Principal II
33	Annual Salary	\$ 200,387	\$ 204,901	\$ 209,518	15023118	SPS Skills Center School Principal
34	Hourly Equivalent	\$ 103.82	\$ 106.16	\$ 108.55	15001756	High School Principal
34	Monthly Equivalent	\$17,995.47	\$18,401.07	\$18,815.33	15023634	Interagency Principal
34	Annual Salary	\$ 215,946	\$ 220,813	\$ 225,784		
35	Hourly Equivalent	\$ 94.60	\$ 96.72	\$ 98.91	15023633	K-8 Principal
35	Monthly Equivalent	\$16,397.33	\$16,764.80	\$17,144.40		<i>*blended rate of Middle School &amp; Elementary Principal</i>
35	Annual Salary	196768	201177.6	205732.8		

260 days; 2080 hours

2026-27 The PASS administrative salary schedule with a 2.6% IPD adjustment.  
Effective July 1, 2026