



## 2026-2027 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[Laborrelations@seattleschools.org](mailto:Laborrelations@seattleschools.org)

The 2026-2027 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

**School Year Calendar 2026 - 27**

**222 Day, Paraprofessional and SAEOP (SAP Calendar U7)**

July 2026					Workdays	Paid Days	January 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
		1	2	3	0	0					1#	18	20
6	7	8	9	10			4	5	6	7	8		
13	14	15	16	17			11	12	13	14	15		
20	21	22	23	24			18#	19	20	21	22		
27	28	29	30	31			25	26	27	28	29		
August 2026					Workdays	Paid Days	February 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
3	4	5	6	7	14	14	1	2	3	4	5	15	16
10	11	12	13	14			8	9	10	11	12		
17	18	19	20	21			15#	16^	17^	18^	19^		
24	25	26	27	28			22	23	24	25	26		
31													
September 2026					Workdays	Paid Days	March 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
	1	2S	3	4	21	21	1	2	3	4	5	23	23
7&	8	9	10	11			8	9	10	11	12		
14	15	16	17	18			15	16	17	18	19		
21	22	23	24	25			22	23	24	25	26		
28	29	30					29	30	31				
October 2026					Workdays	Paid Days	April 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
			1	2	22	22				1	2	17	22
5	6	7	8	9			5	6	7	8	9		
12	13	14	15	16			12v	13v	14v	15v	16v		
19	20	21	22	23			19	20	21	22	23		
26	27	28	29	30			26	27	28	29	30		
November 2026					Workdays	Paid Days	May 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
2	3	4	5	6	18	21	3	4	5	6	7	20	21
9	10	11#	12	13			10	11	12	13	14		
16	17	18	19	20			17	18	19	20	21		
23	24	25	26#	27#			24	25	26	27	28		
30							31#						
December 2026					Workdays	Paid Days	June 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
	1	2	3	4	14	22		1	2	3	4	20	20
7	8	9	10	11			7	8	9	10	11		
14	15	16	17	18			14	15	16	17	18&		
21^	22v	23v	24#	25#			21S	22	23	24	25		
28v	29v	30v	31#				28	29	30				
Calendar Begins: 9/1/2026      Calendar Ends: 8/31/2027					July 2027					Workdays	Paid Days		
# = Holidays - Paid (10 Days)					Mon	Tue	Wed	Thur	Fri				
& = Holidays - Not Paid								14	2	0	0		
v = Vacation Days - Paid (10 Days)					5	6	7	8	9				
^ = Vacation Days - Not Paid					12	13	14	15	16				
_ = Non-Workday - Not Paid					19	20	21	22	23				
S = Students Begin: 9/2/2026      & End: 6/21/2027					26	27	28	29	30				
9/1 frontloaded 9 sick and 4 personal days, 1 unused personal day is use or lose, 3 unused personal days convert to sick leave					August 2027					Workdays	Paid Days		
					Mon	Tue	Wed	Thur	Fri				
					2	3	4	5	6	0	0		
					9	10	11	12	13				
					16	17	18	19	20				
					23	24	25	26	27				
					30	31							