



## 2026-2027 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[Laborrelations@seattleschools.org](mailto:Laborrelations@seattleschools.org)

The 2026-2027 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

**School Year Calendar 2026 - 27**  
**203 Day (SAP Calendar U5)**  
**L302 School Security Specialists**

July 2026					Workdays	Paid Days	January 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
		1	2	3	0	0					1#	18	20
6	7	8	9	10			4	5	6	7	8		
13	14	15	16	17			11	12	13	14	15		
20	21	22	23	24			18#	19	20	21	22		
27	28	29	30	31			25	26	27	28	29		
August 2026					Workdays	Paid Days	February 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
3	4	5	6	7	0	0	1	2	3	4	5	15	16
10	11	12	13	14			8	9	10	11	12		
17	18	19	20	21			15#	16^	17^	18^	19^		
24	25	26	27	28			22	23	24	25	26		
31	32	33	34	35									
September 2026					Workdays	Paid Days	March 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
	1	2S	3	4	21	21	1	2	3	4	5	23	23
7&	8	9	10	11			8	9	10	11	12		
14	15	16	17	18			15	16	17	18	19		
21	22	23	24	25			22	23	24	25	26		
28	29	30					29	30	31				
October 2026					Workdays	Paid Days	April 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
			1	2	22	22				1	2	17	22
5	6	7	8	9			5	6	7	8	9		
12	13	14	15	16			12v	13v	14v	15v	16v		
19	20	21	22	23			19	20	21	22	23		
26	27	28	29	30			26	27	28	29	30		
November 2026					Workdays	Paid Days	May 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
2	3	4	5	6	18	21	3	4	5	6	7	20	21
9	10	11#	12	13			10	11	12	13	14		
16	17	18	19	20			17	18	19	20	21		
23	24	25	26#	27#			24	25	26	27	28		
30							31#						
December 2026					Workdays	Paid Days	June 2027					Workdays	Paid Days
Mon	Tue	Wed	Thur	Fri			Mon	Tue	Wed	Thur	Fri		
	1	2	3	4	14	21		1	2	3	4	15	16
7	8	9	10	11			7	8	9	10	11		
14	15	16	17	18			14	15	16	17	18#		
21v	22v	23v	24v	25#			21S	22	23	24	25		
28#	29v	30	31				28	29	30				
					Workdays	Paid Days	July 2027					Workdays	Paid Days
Calendar Begins: 9/1/2026      Calendar Ends: 8/31/2027							Mon	Tue	Wed	Thur	Fri		
# = Holidays – Paid (10 Days)										1	2	0	0
& = Holidays – Not Paid							5	6	7	8	9		
v = Vacation Days – Paid (10 Days)							12	13	14	15	16		
^ = Vacation Days – Not Paid							19	20	21	22	23		
_ = Non-Workday – Not Paid							26	27	28	29	30		
T = Training Day							August 2027					Workdays	Paid Days
S = Students Begin: 9/2/2026      & End: 6/21/2027							Mon	Tue	Wed	Thur	Fri		
9/1 frontloaded 10 sick and 2 personal days, 2 unused personal days convert to sick leave							2	3	4	5	6	0	0
							9	10	11	12	13		
							16	17	18	19	20		
							23	23	24	25	26		
							30	31					