



## 2026-2027 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[Laborrelations@seattleschools.org](mailto:Laborrelations@seattleschools.org)

The 2026-2027 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

**School Year Calendar 2026 - 27**

**223 Day, Paraprofessional (SAP Calendar P8)**

July 2026					Workdays	Paid Days	January 2027					Workdays	Paid Days			
Mon	Tue	Wed	Thur	Fri	0	0	Mon	Tue	Wed	Thur	Fri	18	20			
		1	2	3										1#		
6	7	8	9	10					4	5	6			7	8	
13	14	15	16	17					11	12	13			14	15	
20	21	22	23	24					18#	19	20			21	22	
27	28	29	30	31			25	26	27	28_	29					
August 2026					Workdays	Paid Days	February 2027					Workdays	Paid Days			
Mon	Tue	Wed	Thur	Fri	14	14	Mon	Tue	Wed	Thur	Fri	15	16			
3_	4_	5_	6_	7_					1	2	3			4	5	
10_	11_	12	13	14					8	9	10			11	12	
17	18	19	20	21					15#	16^	17^			18^	19^	
24	25	26	27	28					22	23	24			25	26	
31																
September 2026					Workdays	Paid Days	March 2027					Workdays	Paid Days			
Mon	Tue	Wed	Thur	Fri	21	21	Mon	Tue	Wed	Thur	Fri	23	23			
	1	2S	3	4					1	2	3			4	5	
7&	8	9	10	11					8	9	10			11	12	
14	15	16	17	18					15	16	17			18	19	
21	22	23	24	25					22	23	24			25	26	
28	29	30					29	30	31							
October 2026					Workdays	Paid Days	April 2027					Workdays	Paid Days			
Mon	Tue	Wed	Thur	Fri	22	22	Mon	Tue	Wed	Thur	Fri	17	22			
			1	2										1	2	
5	6	7	8	9					5	6	7			8	9	
12	13	14	15	16					12v	13v	14v			15v	16v	
19	20	21	22	23					19	20	21			22	23	
26	27	28	29	30			26	27	28	29	30					
November 2026					Workdays	Paid Days	May 2027					Workdays	Paid Days			
Mon	Tue	Wed	Thur	Fri	18	21	Mon	Tue	Wed	Thur	Fri	20	21			
2	3	4	5	6					3	4	5			6	7	
9	10	11#	12	13					10	11	12			13	14	
16	17	18	19	20					17	18	19			20	21	
23	24	25	26#	27#					24	25	26			27	28	
30							31#									
December 2026					Workdays	Paid Days	June 2027					Workdays	Paid Days			
Mon	Tue	Wed	Thur	Fri	14	22	Mon	Tue	Wed	Thur	Fri	21	21			
	1	2	3	4										1	2	
7	8	9	10	11					7	8	9			10	11	
14	15	16	17	18					14	15	16			17	18&	
21^	22v	23v	24#	25#					21S	22	23			24	25	
28v	29v	30v	31#				28	29	30							
Calendar Begins: 9/1/2026      Calendar Ends: 8/31/2027					July 2027					Workdays	Paid Days					
# = Holidays - Paid (10 Days)					0	0	Mon	Tue	Wed	Thur	Fri	0	0			
& = Holidays - Not Paid										1	2					
v = Vacation Days - Paid (10 Days)									5	6	7			8	9	
^ = Vacation Days - Not Paid									12	13	14			15	16	
_ = Non-Workday - Not Paid									19	20	21			22	23	
S = Students Begin: 9/2/2026      & End: 6/21/2027							26	27	28	29	30					
9/1 frontloaded 8 sick and 4 personal days, unused personal days convert to sick leave					August 2027					Workdays	Paid Days					
Mon	Tue	Wed	Thur	Fri	0	0	Mon	Tue	Wed	Thur	Fri	0	0			
	2	3	4	5			6									
	9	10	11	12			13									
	16	17	18	19			20									
	23	24	25	26			27									
	30	31														