SCHOOL SECURITY SPECIALIST
IUOE 302 C1 (202 Day)
2025-26 SALARY SCHEDULE (SS1)

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Journey	Annual	$50,548.48	$52,309.92	$54,055.20	$55,121.76	$56,188.32	$57,384.16	$58,515.36
	Monthly	$4,212.37	$4,359.16	$4,504.60	$4,593.48	$4,682.36	$4,782.01	$4,876.28
	Hourly	$31.28	$32.37	$33.45	$34.11	$34.77	$35.51	$36.21

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Senior	Annual	$59,695.04	$60,874.72	$62,086.72	$63,347.20	$64,559.20	$65,868.16	$67,209.44
	Monthly	$4,974.59	$5,072.89	$5,173.89	$5,278.93	$5,379.93	$5,489.01	$5,600.79
	Hourly	$36.94	$37.67	$38.42	$39.20	$39.95	$40.76	$41.59

School Security Specialist (SS1) includes a 2.5% increase effective 9/1/2025
202-day schedule = 1616 hours; above calculations based on 12 months

DIVISION LEAD TACTICAL SPECIALIST*   APPENDIX C
IUOE 302 C3 (202 Day)
2025-26 Salary Schedule (SS4)

School Security Division Lead Tactical Specialist (job code 15020326)
School Operations Coordinator (job code 15023203)

Step	1	2	3	4	5
001					
Annual	$73,932.00	$76,485.28	$79,103.20	$81,882.72	$84,743.04
Monthly	$6,161.00	$6,373.77	$6,591.93	$6,823.56	$7,061.92
Hourly	$45.75	$47.33	$48.95	$50.67	$52.44

*Base step is 10% higher than highest rate, School Security Specialist
includes School Operations Coordinator effective 8/1/2013

Salary Schedule effective 9/1/25 with a 2.5% increase
202-day schedule = 1616 hours; above annual calculations based on 12 months

CENTRAL SECURITY SPECIALIST   APPENDIX C

IUOE 302 C2 (202 Day)

2025-26 Salary Schedule (SS5)

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
SS5	001	$53,085.60	$54,911.68	$56,753.92	$57,885.12	$58,951.68	$60,260.64	$61,424.16
		$5,308.56	$5,491.17	$5,675.39	$5,788.51	$5,895.17	$6,026.06	$6,142.42
		$32.85	$33.98	$35.12	$35.82	$36.48	$37.29	$38.01
SS5	002	$62,684.64	$63,896.64	$65,157.12	$66,498.40	$67,807.36	$69,148.64	$70,619.20
		$6,268.46	$6,389.66	$6,515.71	$6,649.84	$6,780.74	$6,914.86	$7,061.92
		$38.79	$39.54	$40.32	$41.15	$41.96	$42.79	$43.70

Salary Schedule effective 9/1/2025

Senior School Security Specialist (SS5) includes a 2.5% increase effective 9/1/2025

202-day schedule = 1616 hours; annual = houlry rate x 1616; monthly = annual/10 months