

Mechanical Salary Schedule 2025-26					includes a 2.5% structure adjustment, effective 9-1-2025				
Job Title	Hourly/Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Mechanical Salary Schedule									
Apprentice Stationary Engineer	Hourly	\$31.47	\$33.03	\$34.67	\$36.41	\$38.21	\$40.16	\$42.15	\$44.24
	Monthly	\$5,475.78	\$5,747.22	\$6,032.58	\$6,335.34	\$6,648.54	\$6,987.84	\$7,334.10	\$7,697.76
	Annual	\$65,709	\$68,967	\$72,391	\$76,024	\$79,782	\$83,854	\$88,009	\$92,373
Mechanical Coordinator I - License K	Hourly	\$43.11	\$43.74	\$44.53	\$45.19	\$45.92	\$46.61	\$47.36	
	Monthly	\$7,501.14	\$7,610.76	\$7,748.22	\$7,863.06	\$7,990.08	\$8,110.14	\$8,240.64	
	Annual	\$90,014	\$91,329	\$92,979	\$94,357	\$95,881	\$97,322	\$98,888	
Mechanical Coordinator II - License L	Hourly	\$46.14	\$46.86	\$47.64	\$48.42	\$49.16	\$49.98	\$50.81	
	Monthly	\$8,028.36	\$8,153.64	\$8,289.36	\$8,425.08	\$8,553.84	\$8,696.52	\$8,840.94	
	Annual	\$96,340	\$97,844	\$99,472	\$101,101	\$102,646	\$104,358	\$106,091	
Mechanical Coordinator II - License M	Hourly	\$56.98	\$57.92	\$58.88	\$59.85	\$60.85	\$61.88	\$62.89	
	Monthly	\$9,914.52	\$10,078.08	\$10,245.12	\$10,413.90	\$10,587.90	\$10,767.12	\$10,942.86	
	Annual	\$118,974	\$120,937	\$122,941	\$124,967	\$127,055	\$129,205	\$131,314	
Lead Mechanical Coordinator & RCx	Hourly	\$57.80	\$58.71	\$59.70	\$60.66	\$61.65	\$62.71	\$63.70	
	Monthly	\$10,057.20	\$10,215.54	\$10,387.80	\$10,554.84	\$10,727.10	\$10,911.54	\$11,083.80	
	Annual	\$120,686	\$122,586	\$124,654	\$126,658	\$128,725	\$130,938	\$133,006	
Lead Mechanical Coordinator w/o 3rd Shift	Hourly	\$56.98	\$57.92	\$58.88	\$59.85	\$60.85	\$61.88	\$62.89	
	Monthly	\$9,914.52	\$10,078.08	\$10,245.12	\$10,413.90	\$10,587.90	\$10,767.12	\$10,942.86	
	Annual	\$118,974	\$120,937	\$122,941	\$124,967	\$127,055	\$129,205	\$131,314	
Capital Projects M+E Systems - License M	Hourly	\$60.29	\$62.09	\$63.98	\$65.89	\$67.86	\$69.91	\$71.99	
	Monthly	\$10,490.46	\$10,803.66	\$11,132.52	\$11,464.86	\$11,807.64	\$12,164.34	\$12,526.26	
	Annual	\$125,886	\$129,644	\$133,590	\$137,578	\$141,692	\$145,972	\$150,315	
Chief Boiler Engineer	Hourly	\$60.29	\$62.09	\$63.98	\$65.89	\$67.86	\$69.91	\$71.99	
	Monthly	\$10,490.46	\$10,803.66	\$11,132.52	\$11,464.86	\$11,807.64	\$12,164.34	\$12,526.26	
	Annual	\$125,886	\$129,644	\$133,590	\$137,578	\$141,692	\$145,972	\$150,315	
Retro Commissioning Mechanical Coordinator (RCx)	Hourly	\$57.80	\$58.71	\$59.70	\$60.66	\$61.65	\$62.71	\$63.70	
	Monthly	\$10,057.20	\$10,215.54	\$10,387.80	\$10,554.84	\$10,727.10	\$10,911.54	\$11,083.80	
	Annual	\$120,686	\$122,586	\$124,654	\$126,658	\$128,725	\$130,938	\$133,006	
Resource Conservation Spec w/o License	Hourly	\$50.25	\$51.67	\$53.14	\$54.56	\$55.99	\$57.40	\$58.82	
	Monthly	\$8,743.50	\$8,990.58	\$9,246.36	\$9,493.44	\$9,742.26	\$9,987.60	\$10,234.68	
	Annual	\$104,922	\$107,887	\$110,956	\$113,921	\$116,907	\$119,851	\$122,816	
Resource Conservation Spec w/License	Hourly	\$51.75	\$53.17	\$54.64	\$56.06	\$57.49	\$58.90	\$60.32	
	Monthly	\$9,004.50	\$9,251.58	\$9,507.36	\$9,754.44	\$10,003.26	\$10,248.60	\$10,495.68	
	Annual	\$108,054	\$111,019	\$114,088	\$117,053	\$120,039	\$122,983	\$125,948	

