

PARAPROFESSIONAL
Salary Schedule (PA7)
260/7
2025-26 effective 9/1/25

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 30.94	\$ 32.04	\$ 33.28	\$ 34.59	\$ 36.00	\$ 37.38	\$ 38.91	\$ 40.48	\$ 42.07
	Monthly	\$ 4,692.57	\$ 4,859.40	\$ 5,047.47	\$ 5,246.15	\$ 5,460.00	\$ 5,669.30	\$ 5,901.35	\$ 6,139.47	\$ 6,380.62
	Annual	\$ 56,311	\$ 58,313	\$ 60,570	\$ 62,954	\$ 65,520	\$ 68,032	\$ 70,816	\$ 73,674	\$ 76,567
019	Hourly	\$ 32.80	\$ 33.93	\$ 35.28	\$ 36.70	\$ 38.10	\$ 39.69	\$ 41.25	\$ 42.90	\$ 44.61
	Monthly	\$ 4,974.67	\$ 5,146.05	\$ 5,350.80	\$ 5,566.17	\$ 5,778.50	\$ 6,019.65	\$ 6,256.25	\$ 6,506.50	\$ 6,765.85
	Annual	\$ 59,696	\$ 61,753	\$ 64,210	\$ 66,794	\$ 69,342	\$ 72,236	\$ 75,075	\$ 78,078	\$ 81,190

Job Titles: Grade 19: Bilingual Instructional Assistant

For Salary Administration PA-7 (260/7, 1820 hours)
2025-26 with a 2.5% increase effective 9/1/25
Monthly amount reflects 12-month work (annual/12)