

PARAPROFESSIONAL Salary Schedules PA5, PA6 and PA8
2025-26 effective 9/1/2025

Paraprofessional PA5 - 204 day schedule - 8 hours/day - 1632 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 35.26	\$ 36.36	\$ 37.53	\$ 38.60	\$ 39.74	\$ 40.84	\$ 41.95	\$ 43.10	\$ 44.21	\$ 45.32	\$ 46.45	\$ 47.53	\$ 48.71
	Monthly	\$ 5,754.43	\$ 5,933.95	\$ 6,124.90	\$ 6,299.52	\$ 6,485.57	\$ 6,665.09	\$ 6,846.24	\$ 7,033.92	\$ 7,215.07	\$ 7,396.22	\$ 7,580.64	\$ 7,756.90	\$ 7,949.47
	Annual	\$ 57,544	\$ 59,340	\$ 61,249	\$ 62,995	\$ 64,856	\$ 66,651	\$ 68,462	\$ 70,339	\$ 72,151	\$ 73,962	\$ 75,806	\$ 77,569	\$ 79,495
19	Hourly	\$ 36.90	\$ 38.05	\$ 39.26	\$ 40.39	\$ 41.58	\$ 42.71	\$ 43.92	\$ 45.07	\$ 46.25	\$ 47.45	\$ 48.62	\$ 49.73	\$ 50.93
	Monthly	\$ 6,022.08	\$ 6,209.76	\$ 6,407.23	\$ 6,591.65	\$ 6,785.86	\$ 6,970.27	\$ 7,167.74	\$ 7,355.42	\$ 7,548.00	\$ 7,743.84	\$ 7,934.78	\$ 8,115.94	\$ 8,311.78
	Annual	\$ 60,221	\$ 62,098	\$ 64,072	\$ 65,916	\$ 67,859	\$ 69,703	\$ 71,677	\$ 73,554	\$ 75,480	\$ 77,438	\$ 79,348	\$ 81,159	\$ 83,118
20	Hourly	\$ 38.59	\$ 39.84	\$ 41.02	\$ 42.29	\$ 43.51	\$ 44.75	\$ 45.92	\$ 47.18	\$ 48.38	\$ 49.63	\$ 50.86	\$ 52.10	\$ 53.31
	Monthly	\$ 6,297.89	\$ 6,501.89	\$ 6,694.46	\$ 6,901.73	\$ 7,100.83	\$ 7,303.20	\$ 7,494.14	\$ 7,699.78	\$ 7,895.62	\$ 8,099.62	\$ 8,300.35	\$ 8,502.72	\$ 8,700.19
	Annual	\$ 62,979	\$ 65,019	\$ 66,945	\$ 69,017	\$ 71,008	\$ 73,032	\$ 74,941	\$ 76,998	\$ 78,956	\$ 80,996	\$ 83,004	\$ 85,027	\$ 87,002
21	Hourly	\$ 40.34	\$ 41.70	\$ 42.92	\$ 44.22	\$ 45.55	\$ 46.77	\$ 48.06	\$ 49.35	\$ 50.65	\$ 51.93	\$ 53.21	\$ 54.51	\$ 55.77
	Monthly	\$ 6,583.49	\$ 6,805.44	\$ 7,004.54	\$ 7,216.70	\$ 7,433.76	\$ 7,632.86	\$ 7,843.39	\$ 8,053.92	\$ 8,266.08	\$ 8,474.98	\$ 8,683.87	\$ 8,896.03	\$ 9,101.66
	Annual	\$ 65,835	\$ 68,054	\$ 70,045	\$ 72,167	\$ 74,338	\$ 76,329	\$ 78,434	\$ 80,539	\$ 82,661	\$ 84,750	\$ 86,839	\$ 88,960	\$ 91,017

Paraprofessional PA6 - 223 day schedule - 8 hours/day - 1784 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 35.26	\$ 36.36	\$ 37.53	\$ 38.60	\$ 39.74	\$ 40.84	\$ 41.95	\$ 43.10	\$ 44.21	\$ 45.32	\$ 46.45	\$ 47.53	\$ 48.71
	Monthly	\$ 6,290.38	\$ 6,486.62	\$ 6,695.35	\$ 6,886.24	\$ 7,089.62	\$ 7,285.86	\$ 7,483.88	\$ 7,689.04	\$ 7,887.06	\$ 8,085.09	\$ 8,286.68	\$ 8,479.35	\$ 8,689.86
	Annual	\$ 62,904	\$ 64,866	\$ 66,954	\$ 68,862	\$ 70,896	\$ 72,859	\$ 74,839	\$ 76,890	\$ 78,871	\$ 80,851	\$ 82,867	\$ 84,794	\$ 86,899
21	Hourly	\$ 40.34	\$ 41.70	\$ 42.92	\$ 44.22	\$ 45.55	\$ 46.77	\$ 48.06	\$ 49.35	\$ 50.65	\$ 51.93	\$ 53.21	\$ 54.51	\$ 55.77
	Monthly	\$ 7,196.66	\$ 7,439.28	\$ 7,656.93	\$ 7,888.85	\$ 8,126.12	\$ 8,343.77	\$ 8,573.90	\$ 8,804.04	\$ 9,035.96	\$ 9,264.31	\$ 9,492.66	\$ 9,724.58	\$ 9,949.37
	Annual	\$ 71,967	\$ 74,393	\$ 76,569	\$ 78,888	\$ 81,261	\$ 83,438	\$ 85,739	\$ 88,040	\$ 90,360	\$ 92,643	\$ 94,927	\$ 97,246	\$ 99,494

Paraprofessional PA8 - 260 day schedule - 8 hours/day - 2080 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 35.26	\$ 36.36	\$ 37.53	\$ 38.60	\$ 39.74	\$ 40.84	\$ 41.95	\$ 43.10	\$ 44.21	\$ 45.32	\$ 46.45	\$ 47.53	\$ 48.71
	Monthly	\$ 6,111.73	\$ 6,302.40	\$ 6,505.20	\$ 6,690.67	\$ 6,888.27	\$ 7,078.93	\$ 7,271.33	\$ 7,470.67	\$ 7,663.07	\$ 7,855.47	\$ 8,051.33	\$ 8,238.53	\$ 8,443.07
	Annual	\$ 73,341	\$ 75,629	\$ 78,062	\$ 80,288	\$ 82,659	\$ 84,947	\$ 87,256	\$ 89,648	\$ 91,957	\$ 94,266	\$ 96,616	\$ 98,862	\$ 101,317
19	Hourly	\$ 36.90	\$ 38.05	\$ 39.26	\$ 40.39	\$ 41.58	\$ 42.71	\$ 43.92	\$ 45.07	\$ 46.25	\$ 47.45	\$ 48.62	\$ 49.73	\$ 50.93
	Monthly	\$ 6,396.00	\$ 6,595.33	\$ 6,805.07	\$ 7,000.93	\$ 7,207.20	\$ 7,403.07	\$ 7,612.80	\$ 7,812.13	\$ 8,016.67	\$ 8,224.67	\$ 8,427.47	\$ 8,619.87	\$ 8,827.87
	Annual	\$ 76,752	\$ 79,144	\$ 81,661	\$ 84,011	\$ 86,486	\$ 88,837	\$ 91,354	\$ 93,746	\$ 96,200	\$ 98,696	\$ 101,130	\$ 103,438	\$ 105,934
21	Hourly	\$ 40.34	\$ 41.70	\$ 42.92	\$ 44.22	\$ 45.55	\$ 46.77	\$ 48.06	\$ 49.35	\$ 50.65	\$ 51.93	\$ 53.21	\$ 54.51	\$ 55.77
	Monthly	\$ 6,992.27	\$ 7,228.00	\$ 7,439.47	\$ 7,664.80	\$ 7,895.33	\$ 8,106.80	\$ 8,330.40	\$ 8,554.00	\$ 8,779.33	\$ 9,001.20	\$ 9,223.07	\$ 9,448.40	\$ 9,666.80
	Annual	\$ 83,907	\$ 86,736	\$ 89,274	\$ 91,978	\$ 94,744	\$ 97,282	\$ 99,965	\$ 102,648	\$ 105,352	\$ 108,014	\$ 110,677	\$ 113,381	\$ 116,002
22	Hourly	\$ 42.41	\$ 43.77	\$ 45.21	\$ 46.69	\$ 48.20	\$ 49.73	\$ 51.37	\$ 53.04	\$ 54.75	\$ 56.54	\$ 58.40	\$ 60.27	\$ 62.28
	Monthly	\$ 7,351.07	\$ 7,586.80	\$ 7,836.40	\$ 8,092.93	\$ 8,354.67	\$ 8,619.87	\$ 8,904.13	\$ 9,193.60	\$ 9,490.00	\$ 9,800.27	\$ 10,122.67	\$ 10,446.80	\$ 10,795.20
	Annual	\$ 88,213	\$ 91,042	\$ 94,037	\$ 97,115	\$ 100,256	\$ 103,438	\$ 106,850	\$ 110,323	\$ 113,880	\$ 117,603	\$ 121,472	\$ 125,362	\$ 129,542

2025-26 with a 2.5% increase effective 9/1/2025

Monthly amount reflects a 10-month work year (annual/10) for 204 and 223 day schedules; 12-month work year for 260 day schedule