

PARAPROFESSIONAL
 Salary Schedule (PA3) 203/7
 2025-26 effective 9/1/2025

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 30.94	\$ 32.04	\$ 33.28	\$ 34.59	\$ 36.00	\$ 37.38	\$ 38.91	\$ 40.48	\$ 42.07
	Monthly	\$ 4,396.57	\$ 4,552.88	\$ 4,729.09	\$ 4,915.24	\$ 5,115.60	\$ 5,311.70	\$ 5,529.11	\$ 5,752.21	\$ 5,978.15
	Annual	\$ 43,966	\$ 45,529	\$ 47,291	\$ 49,152	\$ 51,156	\$ 53,117	\$ 55,291	\$ 57,522	\$ 59,781
019	Hourly	\$ 32.80	\$ 33.93	\$ 35.28	\$ 36.70	\$ 38.10	\$ 39.69	\$ 41.25	\$ 42.90	\$ 44.61
	Monthly	\$ 4,660.88	\$ 4,821.45	\$ 5,013.29	\$ 5,215.07	\$ 5,414.01	\$ 5,639.95	\$ 5,861.63	\$ 6,096.09	\$ 6,339.08
	Annual	\$ 46,609	\$ 48,215	\$ 50,133	\$ 52,151	\$ 54,140	\$ 56,399	\$ 58,616	\$ 60,961	\$ 63,391
020	Hourly	\$ 34.77	\$ 36.00	\$ 37.36	\$ 38.90	\$ 40.39	\$ 42.01	\$ 43.73	\$ 45.49	\$ 47.30
	Monthly	\$ 4,940.82	\$ 5,115.60	\$ 5,308.86	\$ 5,527.69	\$ 5,739.42	\$ 5,969.62	\$ 6,214.03	\$ 6,464.13	\$ 6,721.33
	Annual	\$ 49,408	\$ 51,156	\$ 53,089	\$ 55,277	\$ 57,394	\$ 59,696	\$ 62,140	\$ 64,641	\$ 67,213
021	Hourly	\$ 36.84	\$ 38.10	\$ 39.65	\$ 41.22	\$ 42.82	\$ 44.50	\$ 46.34	\$ 48.16	\$ 50.11
	Monthly	\$ 5,234.96	\$ 5,414.01	\$ 5,634.27	\$ 5,857.36	\$ 6,084.72	\$ 6,323.45	\$ 6,584.91	\$ 6,843.54	\$ 7,120.63
	Annual	\$ 52,350	\$ 54,140	\$ 56,343	\$ 58,574	\$ 60,847	\$ 63,235	\$ 65,849	\$ 68,435	\$ 71,206
022	Hourly	\$ 39.04	\$ 40.58	\$ 42.21	\$ 43.82	\$ 45.55	\$ 47.33	\$ 49.19	\$ 51.13	\$ 53.08
	Monthly	\$ 5,547.58	\$ 5,766.42	\$ 5,998.04	\$ 6,226.82	\$ 6,472.66	\$ 6,725.59	\$ 6,989.90	\$ 7,265.57	\$ 7,542.67
	Annual	\$ 55,476	\$ 57,664	\$ 59,980	\$ 62,268	\$ 64,727	\$ 67,256	\$ 69,899	\$ 72,656	\$ 75,427

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2025-26 with a 2.5% increase effective 9/1/2025
 Monthly amount reflects a 10-month work year (annual/10)