

2025-26 CULINARY SERVICES SALARY SCHEDULE (FS1)
Effective 9/1/2025

**includes a 2.5% structure adjustment
and 2.5% IPD adjustment to premiumus*

Title	Job Code	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CENTRAL KITCHEN STAFF										
Central Kitchen Manager	15009524	011	30.35	31.26	32.17	33.10	34.45	35.04	36.03	37.09
Central Kitchen Coordinator	15009525	012	28.20	29.08	29.96	30.85	31.80	32.74	33.73	34.72
Central Kitchen Lead	15009528	400	23.46	24.05	24.63	25.28	25.95	26.72	27.52	28.32
Kitchen Assistant	15020329	250	21.35	21.94	22.62	23.10	23.69	24.38	24.96	25.70
SCHOOL/BUILDING-BASED STAFF										
School Kitchen Manager - Secondary	15009572	800	25.60	26.42	27.20	28.06	28.83	29.73	30.64	31.55
School Kitchen Manager - Elementary	15009575	300	22.44	22.97	23.49	24.20	24.82	25.49	26.20	26.97
School Kitchen Assistant Manager	15009571	004	22.21	22.76	23.30	23.93	24.62	25.29	26.06	26.83
Prepack Manager	15020328	003	21.88	22.39	23.03	23.56	24.23	24.83	25.56	26.34
Kitchen Assistant	15020329	250	21.35	21.94	22.62	23.10	23.69	24.38	24.96	25.70
Substitute (Represented)	15023479	015	21.28							

1. Employees who have worked in a Culinary Services assigned position for 20 or more years as of 9/1 shall receive an additional:

\$0.46 per hour

2. Employees who are currently certified through the School Nutrition Association (SNA) will be paid as follows:

SNA Level 1 Certificate will be paid an additional

\$0.33 per hour

SNA Level 2 Certificate will be paid an additional

\$0.79 per hour

SNA Level 3 Certificate will be paid an additional

\$1.37 per hour

SNA Level 4 Certificate will be paid an additional

\$1.93 per hour

3. Prepack Managers, School Kitchen Managers - Elementary, and School Kitchen Managers - Secondary selected as Manager Trainers will be paid an additional \$1.50 per hour while training.

5. Premiums (e.g., certifications, seniority) are in addition to base hourly rates; and annual step increases apply in subsequent year, per settlement agreement.