

SEATTLE PUBLIC SCHOOLS

CERTIFICATED NON-SUPERVISORY STAFF EXTRA-TIME HOURLY RATES

2025-2026 rates

Semi-Independent Activities - An employee instructing an in-service class; or designing and writing new curriculum; or serving as the assigned chairperson of a curriculum-type committee or project. \$ 39.26/Hr.

Guided Activities - An employee serving as a member of a curriculum revision committee; or instructional materials development committee; or attendance by certificated employees at certain voluntary in-service activities, including a coach's clinic. \$ 29.12/Hr.

Required Activities - Required attendance by certificated employees for activities initiated and established by the administration or required at the building level. \$ 40.82/Hr.

See Combined Substitute Schedule for Sub Reimbursement Rates

Effective 9/1/2025