

SECURITY RESPONSE SPECIALIST TECHNICAL LEAD\* (15023031)  
IUOE 302 AD3/001 (Full Year)  
2025-26 Salary Schedule

APPENDIX D

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	\$91,767.60	\$94,962.24	\$98,303.04	\$101,706.48	\$105,297.84
Monthly	\$7,647.30	\$7,913.52	\$8,191.92	\$8,475.54	\$8,774.82
Hourly	\$43.95	\$45.48	\$47.08	\$48.71	\$50.43

\*Step 1 of the Tech Lead is 10% higher than the highest step, Security Response Specialist includes School Operations Coordinator.

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EMERGENCY MANAGEMENT SPECIALIST (15023929)  
IUOE 302 AD3/002 (Full Year)  
2025-26 Salary Schedule

APPENDIX A

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	\$94,523.76	\$97,718.40	\$101,100.96	\$104,483.52	\$108,054.00
Monthly	\$7,876.98	\$8,143.20	\$8,425.08	\$8,706.96	\$9,004.50
Hourly	\$45.27	\$46.80	\$48.42	\$50.04	\$51.75

Salary Schedule 2025-26 AD3 (Full Year) with 2.5% increase effective 9/1/2025  
Rates based on a 261-day work year in 2025/26