

2025-26 PASS Salary Schedule

Effective July 1, 2025 through June 30, 2026

		Step	Step	Step	Job Code	SAP Title
Grade		11	12	13		
29	Hourly Equivalent	\$ 80.28	\$ 82.17	\$ 84.13	15001058	Asst Principal Elementary
29	Monthly Equivalent	\$13,915.20	\$14,242.80	\$14,582.53		
29	Annual Salary	\$ 166,982	\$ 170,914	\$ 174,990		
30	Hourly Equivalent	\$ 83.87	\$ 85.82	\$ 87.87	15001059	Asst Principal Middle School
30	Monthly Equivalent	\$14,537.47	\$14,875.47	\$15,230.80	15001057	Asst Principal- Alt School
30	Annual Salary	\$ 174,450	\$ 178,506	\$ 182,770	15023752	K-8 Assistant Principal
31	Hourly Equivalent	\$ 87.61	\$ 89.68	\$ 91.81	15001060	Asst Principal High School
31	Monthly Equivalent	\$15,185.73	\$15,544.53	\$15,913.73	15023632	Assistant Principal Interagency
31	Annual Salary	\$ 182,229	\$ 186,534	\$ 190,965		
32	Hourly Equivalent	\$ 90.51	\$ 92.52	\$ 94.63	15001754	Elementary Principal I
32	Monthly Equivalent	\$15,688.40	\$16,036.80	\$16,402.53	15001795	Alternative School Principal I
32	Annual Salary	\$ 188,261	\$ 192,442	\$ 196,830		
33	Hourly Equivalent	\$ 93.90	\$ 96.01	\$ 98.18	15001755	Middle School Principal
33	Monthly Equivalent	\$16,276.00	\$16,641.73	\$17,017.87	15001796	Alt School Principal II
33	Annual Salary	\$ 195,312	\$ 199,701	\$ 204,214	15023118	SPS Skills Center School Principal
34	Hourly Equivalent	\$ 101.19	\$ 103.47	\$ 105.80	15001756	High School Principal
34	Monthly Equivalent	\$17,539.60	\$17,934.80	\$18,338.67	15023634	Interagency Principal
34	Annual Salary	\$ 210,475	\$ 215,218	\$ 220,064		
35	Hourly Equivalent	\$ 92.21	\$ 94.27	\$ 96.41	15023633	K-8 Principal
35	Monthly Equivalent	\$15,983.07	\$16,340.13	\$16,711.07		<i>*blended rate of Middle School & Elementary Principal</i>
35	Annual Salary	\$ 191,797	\$ 196,082	\$ 200,533		

260 days; 2080 hours

2025-26 The PASS administrative salary schedule with a 2.5% IPD adjustment.
Effective July 1, 2025