



## 2025-2026 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[Laborrelations@seattleschools.org](mailto:Laborrelations@seattleschools.org)

The 2025-2026 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

School Year Calendar 2025-26														
194 Days (182 workdays and 12 holidays – excluding training days)														
Culinary Services: Elementary, K-8, Middle School & High School														
					Workdays/ Paid Days						Workdays/ Paid Days			
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri				
July 2025						January 2026								
	1	2	3	4	0 0				#1	>2	19 W 2 H			
7	8	9	10	11		5	6	MT7	8	9				
14	15	16	17	18		12	13	VT14	15	16				
21	22	23	24	25		#19	20	21	22	23				
28	29	30	31			26	27	28	29	30				
August 2025						February 2026								
				1	0 0	2	3	4	5	6	15 W 1 H			
4	5	6	7	8		9	10	VT11	12	13				
11	12	13	14	15		#16	>17	>18	>19	>20				
18	19	T20	21	22		23	24	25	26	27				
25	26	27	28	29										
September 2025						March 2026								
#1	2	S3	4	5	21 W 1 H	2	3	MT4	5	6	22 W			
8	9	10	11	12		9	10	VT11	12	13				
15	16	17	18	19		16	17	18	19	20				
22	23	24	25	26		23	24	25	26	27				
29	30					30	31							
October 2025						April 2026								
		1	2	3	22 W			1	2	3	17 W			
6	7	MT8	9	>10		6	7	VT8	9	10				
13	14	VT15	16	17		>13	>14	>15	>16	>17				
20	21	22	23	24		20	21	22	23	24				
27	28	29	30	31		27	28	29	30					
November 2025						May 2026								
3	4	MT5	6	7	17 W 3 H					1	20 W 1 H			
10	#11	VT12	13	14		4	5	MT6	7	8				
17	18	19	20	21		11	12	VT13	14	15				
24	25	26	#27	#28		18	19	20	21	22				
						#25	26	27	28	29				
December 2025						June 2026								
1	2	3	4	5	15 W 4 H	1	2	3	4	5	14 W			
8	9	VT10	11	12		8	9	10	11	12				
15	16	17	18	19		15	16	S17	18	&19				
>22	>23	#24	#25	#26		22	23	24	25	26				
>29	>30	#31				29	30							
Day Calendar Begins 9/2/2025 & Ends 6/18/2026						July 2026								
# = Holidays – Paid (12 Days)								1	2	3	0 0			
& = Holidays – Not Paid						6	7	8	9	10				
> = Non-work / Non-paid						13	14	15	16	17				
T = All Staff Training Days (required training)						20	21	22	23	24				
MT = Manager Training Days (required training)						27	28	29	30	31				
VT = Voluntary Culinary Training Days						August 2026								
S = Students Begin 9/3/2025 & End 6/17/2026						3	4	5	6	7	0 0			
Sick and vacation accrue monthly						10	11	12	13	14				
						17	18	19	20	21				
						24	25	26	27	28				
						31								