



2025-2026 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department
Laborrelations@seattleschools.org

The 2025-2026 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

| School Year Calendar 2025-26 | | | | | | | | | | | | |
|--|------|------|------|------|------------------------|---------------|-----|------|-----|-----|------------------------|--|
| 220 Days (207 workdays and 13 holidays – excluding training days) | | | | | | | | | | | | |
| Culinary Services, Deli/Catering Staff | | | | | | | | | | | | |
| | | | | | Workdays/ Paid Days | | | | | | Workdays/ Paid Days | |
| Mon | Tue | Wed | Thu | Fri | | Mon | Tue | Wed | Thu | Fri | | |
| July 2025 | | | | | | January 2026 | | | | | | |
| | 1 | 2 | 3 | 4 | 0 0 | | | | #1 | >2 | 19 W 2 H | |
| 7 | 8 | 9 | 10 | 11 | | 5 | 6 | 7 | 8 | 9 | | |
| 14 | 15 | 16 | 17 | 18 | | 12 | 13 | VT14 | 15 | 16 | | |
| 21 | 22 | 23 | 24 | 25 | | #19 | 20 | 21 | 22 | 23 | | |
| 28 | 29 | 30 | 31 | | | 26 | 27 | 28 | 29 | 30 | | |
| August 2025 | | | | | | February 2026 | | | | | | |
| | | | | 1 | 20 W | 2 | 3 | 4 | 5 | 6 | 15 W 1 H | |
| 4 | 5 | 6 | 7 | 8 | | 9 | 10 | VT11 | 12 | 13 | | |
| 11 | 12 | 13 | 14 | 15 | | #16 | >17 | >18 | >19 | >20 | | |
| 18 | 19 | T20 | 21 | 22 | | 23 | 24 | 25 | 26 | 27 | | |
| VT25 | VT26 | VT27 | VT28 | VT29 | | | | | | | | |
| September 2025 | | | | | | March 2026 | | | | | | |
| #1 | 2 | S3 | 4 | 5 | 21 W 1 H | 2 | 3 | 4 | 5 | 6 | 22 W | |
| 8 | 9 | 10 | 11 | 12 | | 9 | 10 | VT11 | 12 | 13 | | |
| 15 | 16 | 17 | 18 | 19 | | 16 | 17 | 18 | 19 | 20 | | |
| 22 | 23 | 24 | 25 | 26 | | 23 | 24 | 25 | 26 | 27 | | |
| 29 | 30 | | | | | 30 | 31 | | | | | |
| October 2025 | | | | | | April 2026 | | | | | | |
| | | 1 | 2 | 3 | 22 W | | | 1 | 2 | 3 | 17 W | |
| 6 | 7 | 8 | 9 | >10 | | 6 | 7 | VT8 | 9 | 10 | | |
| 13 | 14 | VT15 | 16 | 17 | | >13 | >14 | >15 | >16 | >17 | | |
| 20 | 21 | 22 | 23 | 24 | | 20 | 21 | 22 | 23 | 24 | | |
| 27 | 28 | 29 | 30 | 31 | | 27 | 28 | 29 | 30 | | | |
| November 2025 | | | | | | May 2026 | | | | | | |
| 3 | 4 | 5 | 6 | 7 | 17 W 3 H | | | | | 1 | 20 W 1 H | |
| 10 | #11 | VT12 | 13 | 14 | | 4 | 5 | 6 | 7 | 8 | | |
| 17 | 18 | 19 | 20 | 21 | | 11 | 12 | VT13 | 14 | 15 | | |
| 24 | 25 | 26 | #27 | #28 | | 18 | 19 | 20 | 21 | 22 | | |
| | | | | | | #25 | 26 | 27 | 28 | 29 | | |
| December 2025 | | | | | | June 2026 | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 15 W 4 H | 1 | 2 | 3 | 4 | 5 | 19 W 1 H | |
| 8 | 9 | VT10 | 11 | 12 | | 8 | 9 | 10 | 11 | 12 | | |
| 15 | 16 | 17 | 18 | 19 | | 15 | 16 | S17 | 18 | #19 | | |
| >22 | >23 | #24 | #25 | #26 | | 22 | 23 | 24 | 25 | 26 | | |
| >29 | >30 | #31 | | | | 29 | 30 | | | | | |
| Day Calendar Begins 8/4/2025 & Ends 6/26/2026 # = Holidays – Paid (13 Days) > = Non-work / Non-paid T = All Staff Training Days (required training) VT = Voluntary Culinary Training Days S = Students Begin 9/3/2025 & End 6/17/2026 Sick and vacation accrue monthly | | | | | | July 2026 | | | | | | |
| | | | | | | | | 1 | 2 | 3 | 0 0 | |
| | | | | | | 6 | 7 | 8 | 9 | 10 | | |
| | | | | | | 13 | 14 | 15 | 16 | 17 | | |
| | | | | | | 20 | 21 | 22 | 23 | 24 | | |
| | | | | | | 27 | 28 | 29 | 30 | 31 | | |
| | | | | | | August 2026 | | | | | 0 0 | |
| | | | | | | 3 | 4 | 5 | 6 | 7 | | |
| | | | | | | 10 | 11 | 12 | 13 | 14 | | |
| | | | | | | 17 | 18 | 19 | 20 | 21 | | |
| | | | | | | 24 | 25 | 26 | 27 | 28 | | |
| | | | | | | 31 | | | | | | |