2025-2026 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department
Laborrelations@seattleschools.org

The 2025-2026 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

School Year Calendar 2025-26
Full Year (261 days) (SAP Calendar UZ)
Central Warehouse Local 117, and Truck Drivers Local 174 (Teamsters)

Mon	Tue	Wed	Thu	Fri	Workdays/ Paid Days	Mon	Tue	Wed	Thu	Fri	Workdays/ Paid Days
July				**2025**		**January**				**2026**	
	1	2	3	4					#1	2	
7	8	9	10	11	0	5	6	7	8	9	20 W
14	15	16	17	18	0	12	13	14	15	16	22 P
21	22	23	24	25		#19	20	21	22	23	
28	29	30	31			26	27	28	29	30	
August				**2025**		**February**				**2026**	
				1	0	2	3	4	5	6	19 W
4	5	6	7	8	0	9	10	11	12	13	20 P
11	12	13	14	15		#16	17	18	19	20	
18	19	20	21	22		23	24	25	26	27	
25	26	27	28	29							
September				**2025**		**March**				**2026**	
#1	2	S3	4	5		2	3	4	5	6	
8	9	10	11	12	21 W	9	10	11	12	13	22 W
15	16	17	18	19	22 P	16	17	18	19	20	22 P
22	23	24	25	26		23	24	25	26	27	
29	30					30	31				
October				**2025**		**April**				**2026**	
		1	2	3				1	2	3	
6	7	8	9	10	23 W	6	7	8	9	10	22 W
13	14	15	16	17	23 P	13	14	15	16	17	22 P
20	21	22	23	24		20	21	22	23	24	
27	28	29	30	31		27	28	29	30		
November				**2025**		**May**				**2026**	
3	4	5	6	7						1	
10	#11	12	13	14	17 W	4	5	6	7	8	20 W
17	18	19	20	21	20 P	11	12	13	14	15	21 P
24	25	26	#27	#28		18	19	20	21	22	
						#25	26	27	28	29	
December				**2025**		**June**				**2026**	
1	2	3	4	5		1	2	3	4	5	
8	9	10	11	12	20 W	8	9	10	11	12	21 W
15	16	17	18	19	23 P	15	16	S17	18	#19	22 P
22	23	#24	#25	26		22	23	24	25	26	
29	30	#31				29	30				

Day Calendar Begins 9/1/2025 & Ends 8/31/2026
# = Holidays – Paid (13 Days)
S = Students Begin 9/3/2025 & End 6/17/2026
Independence Day holiday observed 7/3/2026
Sick and vacation accrue monthly
9/1 frontloaded 2 personal days, personal days are use or lose

Mon	Tue	Wed	Thu	Fri	Workdays/ Paid Days
July				**2026**	
		1	2	#3	
6	7	8	9	10	22 W
13	14	15	16	17	23 P
20	21	22	23	24	
27	28	29	30	31	
August				**2026**	
3	4	5	6	7	
10	11	12	13	14	21 W
17	18	19	20	21	21 P
24	25	26	27	28	
31					