



2025-2026 Work Year Calendar

Seattle Public Schools is committed to making its online information accessible and usable to all people, regardless of ability or technology. Meeting web accessibility guidelines and standards is an ongoing process that we are consistently working to improve.

While Seattle Public Schools endeavors to only post documents optimized for accessibility, due to the nature and complexity of some documents, an accessible version of the document may not be available. In these limited circumstances, the District will provide equally effective alternate access.

For questions and more information about this document, please contact the following:

Labor & Employee Relations Department
Laborrelations@seattleschools.org

The 2025-2026 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

School Year Calendar 2025-26														
202 Day (SAP Calendar U5)														
L302 School Security Specialists														
					Workdays/ Paid Days						Workdays/ Paid Days			
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri				
July 2025						January 2026								
	1	2	3	4	0 0				#1	[2]	19 W 21 P			
7	8	9	10	11		5	6	7	8	9				
14	15	16	17	18		12	13	14	15	16				
21	22	23	24	25		#19	20	21	22	23				
28	29	30	31			26	27	28	29	30				
August 2025						February 2026								
				1	0 0	2	3	4	5	6	15 W 16 P			
4	5	6	7	8		9	10	11	12	13				
11	12	13	14	15		#16	[17]	[18]	[19]	[20]				
18	19	20	21	22		23	24	25	26	27				
25	26	27	28	29										
September 2025						March 2026								
&1	T2	S3	4	5	21 W 21 P 1 T	2	3	4	5	6	22 W 22 P			
8	9	10	11	12		9	10	11	12	13				
15	16	17	18	19		16	17	18	19	20				
22	23	24	25	26		23	24	25	26	27				
29	30					30	31							
October 2025						April 2026								
		1	2	3	23 W 23 P 1 T			1	2	3	17 W 22 P			
6	7	8	9	T10		6	7	8	9	10				
13	14	15	16	17		%13	%14	%15	%16	%17				
20	21	22	23	24		20	21	22	23	24				
27	28	29	30	31		27	28	29	30					
November 2025						May 2026								
3	4	5	6	7	17 W 20 P					1	20 W 21 P			
10	#11	12	13	14		4	5	6	7	8				
17	18	19	20	21		11	12	13	14	15				
24	25	26	#27	#28		18	19	20	21	22				
						#25	26	27	28	29				
December 2025						June 2026								
1	2	3	4	5	15 W 22 P	1	2	3	4	5	14 W 14 P			
8	9	10	11	12		8	9	10	11	12				
15	16	17	18	19		15	16	S17	18	&19				
%22	%23	%24	#25	#26		22	23	24	25	26				
%29	%30	[31]				29	30							
Day Calendar Begins 9/2/2025 & Ends 6/18/2026 # = Holidays – Paid (9 Days) & = Holidays – Not Paid > = Non-work / Non-paid % = Vacation Days – Paid (10 days) [] = Vacation / Non-Work Days – Not Paid T = Training Day S = Students Begin 9/3/2025 & End 6/17/2026 Sick and vacation accrue monthly						July 2026								
								1	2	3	0 0			
						6	7	8	9	10				
						13	14	15	16	17				
						20	21	22	23	24				
						27	28	29	30	31				
						August 2026					0 0			
						3	4	5	6	7				
						10	11	12	13	14				
						17	18	19	20	21				
						24	25	26	27	28				
						31								