



## 2025-2026 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[Laborrelations@seattleschools.org](mailto:Laborrelations@seattleschools.org)

The 2025-2026 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

**School Year Calendar 2025-26**  
**222 Day, Paraprofessional & SAEOP (SAP Calendar U7)**

					Workdays/ Paid Days						Workdays/ Paid Days
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri	
<b>July 2025</b>						<b>January 2026</b>					
	1	2	3	4	0 0				#1	%2	19 W 22 P
7	8	9	10	11		5	6	7	8	9	
14	15	16	17	18		12	13	14	15	16	
21	22	23	24	25		#19	20	21	22	23	
28	29	30	31			26	27	28	29	30	
<b>August 2025</b>						<b>February 2026</b>					
				1	12 W 12 P	2	3	4	5	6	15 W 16 P
4	5	6	7	8		9	10	11	12	13	
11	12	13	14	15		#16	[17]	[18]	[19]	[20]	
18	19	20	21	22		23	24	25	26	27	
25	26	27	28	>29							
<b>September 2025</b>						<b>March 2026</b>					
&1	2	S3	4	5	21 W 21 P	2	3	4	5	6	22 W 22 P
8	9	10	11	12		9	10	11	12	13	
15	16	17	18	19		16	17	18	19	20	
22	23	24	25	26		23	24	25	26	27	
29	30					30	31				
<b>October 2025</b>						<b>April 2026</b>					
		1	2	3	23 W 23 P			1	2	3	17 W 22 P
6	7	8	9	10		6	7	8	9	10	
13	14	15	16	17		%13	%14	%15	%16	%17	
20	21	22	23	24		20	21	22	23	24	
27	28	29	30	31		27	28	29	30		
<b>November 2025</b>						<b>May 2026</b>					
3	4	5	6	7	17 W 20 P					1	20 W 21 P
10	#11	12	13	14		4	5	6	7	8	
17	18	19	20	21		11	12	13	14	15	
24	25	26	#27	#28		18	19	20	21	22	
						#25	26	27	28	29	
<b>December 2025</b>						<b>June 2026</b>					
1	2	3	4	5	15 W 22 P	1	2	3	4	5	21 W 21 P
8	9	10	11	12		8	9	10	11	12	
15	16	17	18	19		15	16	S17	18	&19	
[22]	%23	#24	#25	%26		22	23	24	25	26	
%29	%30	#31				29	30				
<b>Day Calendar Begins 8/13/2025 &amp; Ends 6/30/2026</b> # = Holidays – Paid (10 Days) & = Holidays – Not Paid % = Vacation Days – Paid (10 Days) [] = Vacation Days – Not Paid > = Non-Workday – Not Paid S = Students Begin 9/3/2025 & End 6/17/2026 9/1 frontloaded 9 sick and 4 personal days: 1 unused personal day is use or lose, 3 unused personal days convert to sick leave.						<b>July 2026</b>					
								1	2	3	0 0
						6	7	8	9	10	
						13	14	15	16	17	
						20	21	22	23	24	
						27	28	29	30	31	
						<b>August 2026</b>					
						3	4	5	6	7	0 0
						10	11	12	13	14	
						17	18	19	20	21	
						24	25	26	27	28	
						31					