



2025-2026 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department
Laborrelations@seattleschools.org

The 2025-2026 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

School Year Calendar 2025-26												
180 Day, Certificated Non-Supervisory (SAP Calendar U1)												
(Contract: 180-days, TRI MANDATORY: 5-days)												
					Workdays/ Paid Days						Workdays/ Paid Days	
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri		
July 2025						January 2026						
	1	2	3	4	0 0				\$1	%2	19 C	
7	8	9	10	11		5	6	7	8	9		
14	15	16	17	18		12	13	14	15	16		
21	22	23	24	25		\$19	20	21	22	23		
28	29	30	31			26	27	28	29	30		
August 2025						February 2026						
				1	0 C 3 TRI	2	3	4	5	6	15 C	
4	5	6	7	8		9	10	11	12	13		
11	12	13	14	15		\$16	[17]	[18]	[19]	[20]		
18	19	20	21	22		23	24	25	26	27		
25	Tb26	Tb27	Td28	>29								
September 2025						March 2026						
\$1	Tb2	S3	4	5	20 C 1 TRI	2	3	4	5	6	22 C	
8	9	10	11	12		9	10	11	12	13		
15	16	17	18	19		16	17	18	19	20		
22	23	24	25	26		23	24	25	26	27		
29	30					30	31					
October 2025						April 2026						
		1	2	3	22 C 1 TRI			1	2	3	17 C	
6	7	8	9	Td10		6	7	8	9	10		
13	14	15	16	17		%13	%14	%15	%16	%17		
20	21	22	23	24		20	21	22	23	24		
27	28	29	30	31		27	28	29	30			
November 2025						May 2026						
3	4	5	6	7	17 C					1	20 C	
10	\$11	12	13	14		4	5	6	7	8		
17	18	19	20	21		11	12	13	14	15		
24	25	26	\$27	\$28		18	19	20	21	22		
						\$25	26	27	28	29		
December 2025						June 2026						
1	2	3	4	5	15 C	1	2	3	4	5	13 C	
8	9	10	11	12		8	9	10	11	12		
15	16	17	18	19		15	16	S17	18	19		
[22]	[23]	\$24	\$25	%26		22	23	24	25	26		
%29	%30	\$31				29	30					
Day Calendar Begins 8/26/2025 & Ends 6/17/2026 \$ = Holidays – Not Paid [] = Vacation Days – Not Paid > = Non Workday – Not Paid C = Contract workday T = District TRI day – Paid under TRI contract, cannot use leave - may be made up if missed due to illness, injury, or personal emergency (d = District Directed; b = Building Directed) S = Students Begin 9/3/2025 & Ends 6/17/2026 9/1 frontloaded 8 sick and 4 personal days, unused personal days convert to sick leave						July 2026						
								1	2	3	0 0	
						6	7	8	9	10		
						13	14	15	16	17		
						20	21	22	23	24		
						27	28	29	30	31		
						August 2026					0 0	
						3	4	5	6	7		
						10	11	12	13	14		
						17	18	19	20	21		
						24	25	26	27	28		
						31						