



## 2025-2026 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[Laborrelations@seattleschools.org](mailto:Laborrelations@seattleschools.org)

The 2025-2026 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

**School Year Calendar 2025-26**  
**260 (full year) SEA Para & SAEOP (SAP Calendar U0)**

					Workdays/ Paid Days						Workdays/ Paid Days
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri	
July 2025						January 2026					
	1	2	3	4	0 0				#1	2	20 W 22 P
7	8	9	10	11		5	6	7	8	9	
14	15	16	17	18		12	13	14	15	16	
21	22	23	24	25		#19	20	21	22	23	
28	29	30	31			26	27	28	29	30	
August 2025						February 2026					
				1	0 0	2	3	4	5	6	19 W 20 P
4	5	6	7	8		9	10	11	12	13	
11	12	13	14	15		#16	17	18	19	20	
18	19	20	21	22		23	24	25	26	27	
25	26	27	28	29							
September 2025						March 2026					
#1	2	S3	4	5	21 W 22 P	2	3	4	5	6	22 W 22 P
8	9	10	11	12		9	10	11	12	13	
15	16	17	18	19		16	17	18	19	20	
22	23	24	25	26		23	24	25	26	27	
29	30					30	31				
October 2025						April 2026					
		1	2	3	23 W 23 P			1	2	3	22 W 22 P
6	7	8	9	10		6	7	8	9	10	
13	14	15	16	17		13	14	15	16	17	
20	21	22	23	24		20	21	22	23	24	
27	28	29	30	31		27	28	29	30		
November 2025						May 2026					
3	4	5	6	7	17 W 20 P					1	20 W 21 P
10	#11	12	13	14		4	5	6	7	8	
17	18	19	20	21		11	12	13	14	15	
24	25	26	#27	#28		18	19	20	21	22	
						#25	26	27	28	29	
December 2025						June 2026					
1	2	3	4	5	20 W 23 P	1	2	3	4	5	21W 22 P
8	9	10	11	12		8	9	10	11	12	
15	16	17	18	19		15	16	S17	18	#19	
22	23	#24	#25	26		22	23	24	25	26	
29	30	#31				29	30				
<b>Day Calendar Begins 9/1/2025 &amp; Ends 8/31/2026</b> # = Holidays – Paid (13 Days) > = Non-work / Non-paid S = Students Begin 9/3/2025 & End 6/17/2026 9/1 frontloaded 10 sick and 4 personal days, vacation accrues monthly, 2 personal days are use or lose.						July 2026					
								1	2	#3	21 W 22 P
						>6	7	8	9	10	
						13	14	15	16	17	
						20	21	22	23	24	
						27	28	29	30	31	
						August 2026					
						3	4	5	6	7	21 W 21 P
						10	11	12	13	14	
						17	18	19	20	21	
						24	25	26	27	28	
						31					