



**IUOE Local 302  
Security Alarm Monitor  
Security Response Specialists  
Emergency Management Specialists  
Salary Schedule 2023-24**

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SECURITY ALARM MONITOR  
 IUOE 302 AM1/001 (Full Year)  
 2023-24 Salary Schedule

Job Code Job Title  
 15007195 Alarm Monitor-Hourly

|         | STEP 1      | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      | STEP 8      | STEP 9      | STEP 10     | STEP 11     | STEP 12     |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual  | \$49,402.08 | \$50,153.76 | \$51,615.36 | \$53,139.60 | \$54,622.08 | \$56,083.68 | \$57,607.92 | \$59,132.16 | \$60,552.00 | \$61,971.84 | \$63,496.08 | \$65,041.20 |
| Monthly | \$4,116.84  | \$4,179.48  | \$4,301.28  | \$4,428.30  | \$4,551.84  | \$4,673.64  | \$4,800.66  | \$4,927.68  | \$5,046.00  | \$5,164.32  | \$5,291.34  | \$5,420.10  |
| Hourly  | \$23.66     | \$24.02     | \$24.72     | \$25.45     | \$26.16     | \$26.86     | \$27.59     | \$28.32     | \$29.00     | \$29.68     | \$30.41     | \$31.15     |

Casual assignments as Security Response Specialist additional compensation of: \$2.45

IUOE 302 AM1/002 (Full Year)

Job Code Job Title  
 15006789 Safety & Emergency Communications Specialist

|         | STEP 1      | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      | STEP 8      | STEP 9      | STEP 10     | STEP 11     | STEP 12     | STEP 13      |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Annual  | \$73,664.64 | \$75,961.44 | \$78,362.64 | \$80,617.68 | \$83,018.88 | \$85,253.04 | \$87,675.12 | \$89,971.92 | \$92,331.36 | \$94,732.56 | \$97,071.12 | \$99,284.40 | \$101,706.48 |
| Monthly | \$6,138.72  | \$6,330.12  | \$6,530.22  | \$6,718.14  | \$6,918.24  | \$7,104.42  | \$7,306.26  | \$7,497.66  | \$7,694.28  | \$7,894.38  | \$8,089.26  | \$8,273.70  | \$8,475.54   |
| Hourly  | \$35.28     | \$36.38     | \$37.53     | \$38.61     | \$39.76     | \$40.83     | \$41.99     | \$43.09     | \$44.22     | \$45.37     | \$46.49     | \$47.55     | \$48.71      |

The 2023-24 Security Alarm Monitor (AM1) Salary Schedule includes a 5.7% negotiated increase effective 9/1/2023  
 Pers Area N008 Alarm Monitor & Security Resp

SECURITY RESPONSE SPECIALIST  
 IUOE 302 AD2 (Full Year)  
 2023-24 Salary Schedule

APPENDIX D

|         |         | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> | <b>Step 7</b> |
|---------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Journey | Annual  | \$58,881.60   | \$60,886.08   | \$63,057.60   | \$64,289.52   | \$65,646.72   | \$66,920.40   | \$68,298.48   |
|         | Monthly | \$4,906.80    | \$5,073.84    | \$5,254.80    | \$5,357.46    | \$5,470.56    | \$5,576.70    | \$5,691.54    |
|         | Hourly  | \$28.20       | \$29.16       | \$30.20       | \$30.79       | \$31.44       | \$32.05       | \$32.71       |
|         |         | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> | <b>Step 7</b> |
| Senior  | Annual  | \$69,676.56   | \$71,075.52   | \$72,474.48   | \$73,936.08   | \$75,460.32   | \$76,921.92   | \$78,467.04   |
|         | Monthly | \$5,806.38    | \$5,922.96    | \$6,039.54    | \$6,161.34    | \$6,288.36    | \$6,410.16    | \$6,538.92    |
|         | Hourly  | \$33.37       | \$34.04       | \$34.71       | \$35.41       | \$36.14       | \$36.84       | \$37.58       |

Salary Schedule restructured effective 9/1/2023

Security Response Specialist (AD2) includes a 5.7% negotiated increase effective 9/1/2023

SECURITY RESPONSE SPECIALIST TECHNICAL LEAD\* (15023031)

APPENDIX D

IUOE 302 AD3/001 (Full Year)

2023-24 Salary Schedule

|         | Step 1      | Step 2      | Step 3      | Step 4      | Step 5      |
|---------|-------------|-------------|-------------|-------------|-------------|
| Annual  | \$86,338.80 | \$89,345.52 | \$92,477.52 | \$95,672.16 | \$99,054.72 |
| Monthly | \$7,194.90  | \$7,445.46  | \$7,706.46  | \$7,972.68  | \$8,254.56  |
| Hourly  | \$41.35     | \$42.79     | \$44.29     | \$45.82     | \$47.44     |

\*Step 1 of the Tech Lead is 10% higher than the highest step, Security Response Specialist  
Includes School Operations Coordinator.

EMERGENCY MANAGEMENT SPECIALIST (15023929)

APPENDIX A

IUOE 302 AD3/002 (Full Year)

2023-24 Salary Schedule

|         | Step 1      | Step 2      | Step 3      | Step 4      | Step 5       |
|---------|-------------|-------------|-------------|-------------|--------------|
| Annual  | \$88,927.92 | \$91,934.64 | \$95,108.40 | \$98,303.04 | \$101,664.72 |
| Monthly | \$7,410.66  | \$7,661.22  | \$7,925.70  | \$8,191.92  | \$8,472.06   |
| Hourly  | \$42.59     | \$44.03     | \$45.55     | \$47.08     | \$48.69      |

Salary Schedule 2023-24 AD3 (Full Year) with 5.7% negotiated increase effective 9/1/2023