



## **IUOE Local 302 School Security Specialist Salary Schedule 2023-24**

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SCHOOL SECURITY SPECIALIST  
 IUOE 302 C1 (202 Day)  
 2023-24 SALARY SCHEDULE (SS1)

APPENDIX A  
 APPENDIX C

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Journey	Annual	\$47,558.88	\$49,207.20	\$50,855.52	\$51,857.44	\$52,859.36	\$53,974.40	\$55,057.12
	Monthly	\$3,963.24	\$4,100.60	\$4,237.96	\$4,321.45	\$4,404.95	\$4,497.87	\$4,588.09
	Hourly	\$29.43	\$30.45	\$31.47	\$32.09	\$32.71	\$33.40	\$34.07
		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Senior	Annual	\$56,156.00	\$57,271.04	\$58,402.24	\$59,598.08	\$60,745.44	\$61,973.60	\$63,234.08
	Monthly	\$4,679.67	\$4,772.59	\$4,866.85	\$4,966.51	\$5,062.12	\$5,164.47	\$5,269.51
	Hourly	\$34.75	\$35.44	\$36.14	\$36.88	\$37.59	\$38.35	\$39.13

Salary Schedule restructured effective 9/1/2023

School Security Specialist (SS1) includes a 5.7% negotiated increase effective 9/1/2023

202-day schedule = 1616 hours; above calculations based on 12 months

DIVISION LEAD TACTICAL SPECIALIST\*

APPENDIX C

IUOE 302 C3 (202 Day)

2023-24 Salary Schedule (SS4)

School Security Division Lead Tactical Specialist (job code 15020326)

School Operations Coordinator (job code 15023203)

Step	1	2	3	4	5
001					
Annual	\$69,552.64	\$71,960.48	\$74,432.96	\$77,034.72	\$79,717.28
Monthly	\$6,955.26	\$7,196.05	\$7,443.30	\$7,703.47	\$7,971.73
Hourly	\$43.04	\$44.53	\$46.06	\$47.67	\$49.33

\*Base step is 10% higher than highest rate, School Security Specialist  
*includes School Operations Coordinator effective 8/1/2013*

Salary Schedule effective 9/1/23 with a 5.7% negotiated increase

202-day schedule = 1616 hours; above annual calculations based on 12 months

**CENTRAL SECURITY SPECIALIST**

APPENDIX C

IUOE 302 C2 (202 Day)

2023-24 Salary Schedule (SS5)

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
SS5	001	\$49,950.56	\$51,663.52	\$53,392.64	\$54,459.20	\$55,461.12	\$56,689.28	\$57,788.16
		\$4,995.06	\$5,166.35	\$5,339.26	\$5,445.92	\$5,546.11	\$5,668.93	\$5,778.82
		\$30.91	\$31.97	\$33.04	\$33.70	\$34.32	\$35.08	\$35.76
SS5	002	\$58,967.84	\$60,115.20	\$61,311.04	\$62,571.52	\$63,799.68	\$65,060.16	\$66,433.76
		\$5,896.78	\$6,011.52	\$6,131.10	\$6,257.15	\$6,379.97	\$6,506.02	\$6,643.38
		\$36.49	\$37.20	\$37.94	\$38.72	\$39.48	\$40.26	\$41.11

Salary Schedule restructured effective 9/1/2023

Senior School Security Specialist (SS5) includes a 5.7% negotiated increase effective 9/1/2023

202-day schedule = 1616 hours; annual = hourly rate x 1616; monthly = annual/10 months