

January 1, 2024
HOURLY SALARY SCHEDULE

| Description | SAP Title | Job Code | Pay Scale | Grade | Step | Minimum Wage & Rates Eff 1/1/2022 | Minimum Wage & Rates Eff 1/1/2023 | Minimum Wage & Rates Eff 1/1/2024 |
|------------------------------------|--------------------------------|----------|-----------|-------|------|-----------------------------------|-----------------------------------|-----------------------------------|
| | | | | | | 3.50% | 8.22% | 6.85% |
| Minimum Wage | Other Hourly | 15007350 | HR1 | 400 | 7 | \$17.27 | \$18.69 | \$19.97 |
| Catalog Assistant | Other Hourly | 15007350 | HR1 | 400 | 7 | \$17.27 | \$18.69 | \$19.97 |
| ChildCare-Evenings | Other Hourly | 15007350 | HR1 | 400 | 7 | \$17.27 | \$18.69 | \$19.97 |
| Hourly Student School Board Member | Other Hourly | 15007350 | HR1 | 400 | 7 | \$17.27 | \$18.69 | \$19.97 |
| Interviewer | Other Hourly | 15007350 | HR1 | 400 | 9 | \$17.27 | \$18.69 | \$19.97 |
| KNHC Evening/Weekends | Other Hourly | 15007350 | HR1 | 400 | 10 | \$17.27 | \$18.69 | \$19.97 |
| Legal/Research Assistant | Other Hourly | 15007350 | HR1 | 400 | 12 | \$17.27 | \$18.69 | \$19.97 |
| Hourly Lifeguard | Other Hourly | 15007350 | HR1 | 400 | 15 | \$17.27 | \$18.69 | \$19.97 |
| | | | | | | | | |
| Other Hourly | | | | | | | | |
| ASB Hourly | ASB Hourly | 15007355 | HR1 | 300 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Playground/Lunch Supv - Hourly | Playground/Lunch Supv - Hourly | 15007356 | HR1 | 400 | 3 | \$17.27 | \$18.69 | \$19.97 |
| Appeals Board Assistant | Office Helper - Hourly | 15007358 | HR1 | 400 | 4 | \$17.27 | \$18.69 | \$19.97 |
| Middle College Parent Assistant | Office Helper - Hourly | 15007358 | HR1 | 400 | 4 | \$17.27 | \$18.69 | \$19.97 |
| Office Helper - Hourly | Office Helper - Hourly | 15007358 | HR1 | 400 | 4 | \$17.27 | \$18.69 | \$19.97 |
| | | | | | | | | |
| Students | | | | | | | | |
| Hourly-SSD Students | Students | 15007796 | HR1 | 200 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Athletic Helper-SPS Student | Athletic Helper-SPS Student | 15007794 | HR1 | 200 | 1 | \$17.27 | \$18.69 | \$19.97 |
| STW SPS Students | STW Enrollee - SPS HS Student | 15007500 | HR1 | 200 | 1 | \$17.27 | \$18.69 | \$19.97 |
| STW Enrollee-College | STW Enrollee - College Student | 15007501 | HR1 | 200 | 2 | \$17.27 | \$18.69 | \$19.97 |
| High School Technology Students | G | 15007798 | HR1 | 200 | 8 | \$17.27 | \$18.69 | \$19.97 |
| STW Enrollee-Academy Intern | STW Enrollee - Academy Intern | 15007502 | HR1 | 200 | 9 | \$17.27 | \$18.69 | \$19.97 |
| | | | | | | | | |
| College Student | | | | | | | | |
| Undergraduate | College Student Undergraduate | 15007795 | HR1 | 200 | 6 | | | \$19.97 |
| Graduate | College Student Graduate | 15007795 | HR1 | 200 | 7 | | | \$20.57 |
| | | | | | | | | |

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|---|--|--|-----------|-------|------|-----------------------------------|-----------------------------------|-----------------------------------|
| Athletic Department | | | | | | | | |
| Hourly Coaches - Classified | Hourly Coaches - Classified | 15007351 | HR1 | 300 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Athletic Helper - Adults | Athletic Helper - Adults | 15007372 | HR1 | 300 | 2 | \$17.27 | \$18.69 | \$19.97 |
| Assistant Event Manager | Assistant Event Manager | 15007371 | HR1 | 300 | 3 | \$17.27 | \$18.69 | \$19.97 |
| Event Manager - Hourly | Event Manager - Hourly | 15007373 | HR1 | 300 | 5 | \$19.26 | \$19.26 | \$20.57 |
| | | | | | | | | |
| Computer Support Specialist S.P.S. | | <i>*advance through levels with each year of service</i> | | | | | | |
| Computer Support Specialist Hourly < 630 | Computer Support Specialist Hourly < 630 | 15007799 | HR1 | 700 | 4/5 | | Step 1 \$25.34 | Step 2 \$25.99 |
| Computer Support Specialist Hourly > 630 | Computer Support Specialist Hourly > 630 | 15024527 | HR1 | 700 | 4/5 | | Step 1 \$25.34 | Step 2 \$25.99 |
| | | | | | | | | |
| Tutors/Testers | | | | | | | | |
| Hourly Tutors - Classified | Hourly Tutors - Classified | 15007352 | HR1 | 400 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Sound Partners Tutor | Sound Partners Tutor | 15007362 | HR1 | 400 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Team Read Tutors | Team Read Tutors | 15007797 | HR1 | 200 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Coordinator of Volunteers/Tutors/Parents | Volunteer/Tutor/Parent Coordinator | 15007357 | HR1 | 400 | 2 | \$17.76 | \$18.69 | \$19.97 |
| Testers (all offices) | Other Hourly | 15007350 | HR1 | 400 | 13 | \$17.27 | \$18.69 | \$19.97 |
| Hourly Tutor SPU APIG | Hourly Tutor SPU APIG | 15020782 | HR1 | 400 | 20 | \$17.90 | \$18.69 | \$19.97 |
| Theme Reader - Hourly | Theme Reader - Hourly | 15007359 | HR1 | 800 | 1 | \$19.26 | \$19.26 | \$20.57 |
| Preschool Tutor | Preschool Tutor | 15024105 | HR1 | 300 | 4 | \$19.39 | \$19.39 | \$20.57 |
| Hrly Early Learning PlayLearn Facilitatr | Hrly Early Learning PlayLearn Facilitatr | 15023252 | HR1 | 400 | 19 | \$19.86 | \$19.86 | \$20.57 |
| SES Tutor | SES Tutor | 15020701 | HR1 | 400 | 19 | \$19.86 | \$19.86 | \$20.57 |
| Student Mentor | Student Mentor | 15024380 | HR1 | 400 | 6 | \$20.00 | \$20.00 | \$20.57 |
| | | | | | | | | |
| Transportation | | | | | | | | |
| Hourly Crossing Guard | Hourly Crossing Guard | 15020753 | HR1 | 400 | 17 | \$17.27 | \$18.69 | \$19.97 |
| Hrly-Bus Asst I for HeadStart | Hrly-Bus Asst I for HeadStart | 15007363 | HR1 | 400 | 17 | \$17.27 | \$18.69 | \$19.97 |
| Hourly Bus Supervisor Spec Ed | Hourly Bus Supervisor Spec Ed | 15020604 | HR1 | 500 | 7 | \$24.28 | \$25.98 | \$27.02 |
| | | | | | | | | |
| Transportation Control Center | | | | | | | | |
| Hourly Control Center Support II | Hourly Control Center Support II | 15020585 | HR1 | 900 | 2 | \$17.76 | \$18.69 | \$19.97 |
| Hourly Control Center Support III | Hourly Control Center Support III | 15020586 | HR1 | 900 | 3 | \$20.00 | \$21.10 | \$21.88 |

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|--|--|----------|-----------|-------|------|-----------------------------------|-----------------------------------|-----------------------------------|
| Specialty Areas | | | | | | | | |
| Special Education Feeder | Special Education Feeder | 15024180 | HR1 | 400 | 8 | \$18.17 | \$19.17 | \$19.97 |
| Hourly Move Coordinator | Hourly Move Coordinator | 15020552 | HR1 | 400 | 18 | \$18.44 | \$19.46 | \$19.97 |
| Hourly Relocation Assistant | Hourly Relocation Assistant | 15020553 | HR1 | 400 | 16 | \$23.96 | \$25.28 | \$26.21 |
| Coordinator of Team Read Tutors | Coordinator of Team Read Tutors | 15024177 | HR1 | 200b | 2 | \$27.60 | \$29.12 | \$29.12 |
| Other Hourly Specialty Area | <i>* with Class/Comp approval only</i> | 15024179 | HR1 | 400 | 5 | \$22.32 | \$22.32 | \$23.15 |
| Certificated Hourly as of 9/1/2019 | | | | | | | | |
| <i>CH4 rates linked to Cert Extra Time Rates</i> | | | | | | | | |
| Administrative Intern (Certificated) | Educational Leadership Internship (Cert) | 15023108 | CH4 | 999 | 1 | \$0.00 | \$0.00 | \$0.00 |
| New Teacher Orientation (Certificated) | Hourly-Certificated | 15002800 | CH4 | 200 | 1 | \$27.60 | \$29.12 | \$29.12 |
| After School Activity Program Hourly (Certificated) | Hourly-Certificated | 15002800 | CH4 | 200 | 1 | \$27.60 | \$29.12 | \$29.12 |
| Jump Start Hourly-Certificated | Jump Start Hourly - Certificated | 15024061 | CH4 | 200 | 1 | \$27.60 | \$29.12 | \$29.12 |
| Hourly - Summer School Teacher | <i>(6/30-8/31 unless otherwise approved)</i> | 15002801 | CH4 | 100 | 1 | \$55.45 | \$59.99 | \$62.84 |
| | <i>* average effective 3-1-2023</i> | | | | | | | |
| Summer School (6/30-8/31 unless otherwise approved) | | | | | | | | |
| Summer School-Office Assistant | Summer School-Office Assistant | 15024552 | HR1 | 500 | 11 | \$20.36 | \$21.79 | \$22.66 |
| Summer School-Secretary | Summer School-Secretary | 15024553 | HR1 | 500 | 4 | \$21.58 | \$23.09 | \$24.01 |
| Summer School-Library Assistant | Summer School-Library Assistant | 15024555 | HR1 | 500 | 4 | \$21.58 | \$23.09 | \$24.01 |
| Summer School-Hourly Tutor | Summer School-Hourly Tutor | 15024556 | HR1 | 400 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Summer School-Youth Services Assistant | Summer School-Youth Services Assistant | 15024557 | HR1 | 500 | 1 | \$22.89 | \$24.49 | \$25.47 |
| Summer School-Instructional Assistant | Summer School-Instructional Assistant | 15024558 | HR1 | 500 | 3 | \$26.16 | \$27.99 | \$29.11 |
| Summer School-SpEd Instruct Asst | Summer School-SpEd Instruct Assistant | 15024559 | HR1 | 500 | 2 | \$27.73 | \$29.67 | \$30.86 |
| Summer School-Bilingual Instruct Asst | Summer School-Bilingual Instruct Asst | 15024560 | HR1 | 500 | 2 | \$27.73 | \$29.67 | \$30.86 |
| Summer School-Correction Education Associate | Summer School-Correction Education Associate | 15024561 | HR1 | 500 | 8 | \$27.26 | \$29.17 | \$30.34 |
| Summer School-Data Registration Assist | Summer School-Data Registration Assist | 15024562 | HR1 | 500 | 10 | \$27.26 | \$29.17 | \$30.34 |
| Summer School-HS Registration Specialist | Summer School-HS Registration Specialist | 15024563 | HR1 | 500 | 9 | \$27.26 | \$29.17 | \$30.34 |
| Summer School-School Security Specialist | Summer School-School Security Specialist | 15024564 | HR1 | 500 | 6 | \$24.64 | \$26.00 | \$29.15 |
| <i>* Teachers with expired certifications will be compensated at the max step of the SpEd IA pay range</i> | | | | | | | | |

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|---|---|--|-----------|-------|------|-----------------------------------|-----------------------------------|-----------------------------------|
| Hourly - Management (Non-FTE) | | | | | | | | |
| Hourly Management - Clerical | Hourly Management Clerical | 15024110 | HR1 | 100 | 1 | \$17.27 | \$18.69 | \$19.97 |
| Hourly Management - Administrative 0 | Hourly Management Adm 0 | 15024111 | HR1 | 100b | 1 | \$22.16 | \$22.16 | \$22.97 |
| Hourly Management - Administrative 1 | Hourly Management Adm 1 | 15024112 | HR1 | 200a | 1 | \$27.62 | \$27.62 | \$28.64 |
| Hourly Management - Administrative 2 | Hourly Management Adm 2 | 15024107 | HR1 | 200a | 2 | \$33.08 | \$33.08 | \$34.31 |
| Hourly Management - Administrative 3 | Hourly Management Adm 3 | 15024108 | HR1 | 200a | 3 | \$38.55 | \$38.55 | \$39.97 |
| Hourly Management - Administrative 4 | Hourly Management Adm 4 | 15024109 | HR1 | 200a | 4 | \$44.01 | \$44.01 | \$45.64 |
| Hourly Management filling an FTE position | <i>* with Class/Comp approval only</i> | <i>Step 1 of appropriate Non-Rep salary grade</i> | | | | | | |
| | | | | | | | | |
| Hourly Administrators | | | | | | | | |
| Hourly Assistant Principal | Hourly Assistant Principal | 15020228 | CH4 | 500a | 1 | \$52.52 | \$55.41 | \$60.42 |
| Replacement Asst Principal Certificated | Replacement Asst Principal Certificated | 15020426 | CH4 | 500a | 1 | \$52.52 | \$55.41 | \$60.42 |
| Hourly Certificated Principal | Hourly Certificated Principal | 15020227 | CH4 | 500a | 2 | \$59.21 | \$62.46 | \$68.12 |
| Replacement Principal Certificated | Replacement Principal Certificated | 15020427 | CH4 | 500a | 2 | \$59.21 | \$62.46 | \$68.12 |
| | | | | | | | | |
| TV Studio Video Technicians | | <i>*advance through levels with additional education/experience requirements</i> | | | | | | |
| Level I | TV Studio Video Technician | 15024178 | HR1 | 600 | 2 | \$18.07 | \$18.69 | \$19.97 |
| Level II | TV Studio Video Technician | 15024178 | HR1 | 600 | 3 | \$21.20 | \$22.37 | \$22.37 |
| Level III | TV Studio Video Technician | 15024178 | HR1 | 600 | 4 | \$25.38 | \$25.38 | \$25.38 |
| Level IV | TV Studio Video Technician | 15024178 | HR1 | 600 | 5 | \$29.56 | \$31.19 | \$31.19 |
| Level V | TV Studio Video Technician | 15024178 | HR1 | 600 | 6 | \$37.97 | \$40.06 | \$40.06 |
| | | | | | | | | |
| Theater Technicians | | | | | | | | |
| Technician | Theater Technician | 15024181 | HR1 | 600 | 7 | \$22.65 | \$23.89 | \$24.77 |
| Senior Technician | Theater Technician | 15024181 | HR1 | 600 | 8 | \$28.28 | \$29.83 | \$30.93 |
| | | | | | | | | |
| Other | | | | | | | | |
| Family Literacy Connector | Family Connector-Ben Elig | 15024427 | HR1 | 200b | 1 | \$27.26 | \$27.26 | \$27.26 |
| Classified Mentor* | Classified Mentor | 15024329 | HR1 | 200a | 2 | \$33.08 | \$33.08 | \$33.08 |
| Classified Mentor Coordinator* | Classified Mentor Coordinator | 15024330 | HR1 | 200a | 2 | \$33.08 | \$33.08 | \$33.08 |
| * these are extra time roles by selection only-eff 5/1/21 | | | | | | | | |

Hourly Management Rates may be adjusted at the Compensation Committee's discretion.

January 1, 2024 Hourly Rates