

January 1, 2024
HOURLY SALARY SCHEDULE

Description	SAP Title	Job Code	Pay Scale	Grade	Step	Minimum Wage & Rates Eff 1/1/2022	Minimum Wage & Rates Eff 1/1/2023	Minimum Wage & Rates Eff 1/1/2024
						3.50%	8.22%	6.85%
Minimum Wage	Other Hourly	15007350	HR1	400	7	\$17.27	\$18.69	\$19.97
Catalog Assistant	Other Hourly	15007350	HR1	400	7	\$17.27	\$18.69	\$19.97
ChildCare-Evenings	Other Hourly	15007350	HR1	400	7	\$17.27	\$18.69	\$19.97
Hourly Student School Board Member	Other Hourly	15007350	HR1	400	7	\$17.27	\$18.69	\$19.97
Interviewer	Other Hourly	15007350	HR1	400	9	\$17.27	\$18.69	\$19.97
KNHC Evening/Weekends	Other Hourly	15007350	HR1	400	10	\$17.27	\$18.69	\$19.97
Legal/Research Assistant	Other Hourly	15007350	HR1	400	12	\$17.27	\$18.69	\$19.97
Hourly Lifeguard	Other Hourly	15007350	HR1	400	15	\$17.27	\$18.69	\$19.97
Other Hourly								
ASB Hourly	ASB Hourly	15007355	HR1	300	1	\$17.27	\$18.69	\$19.97
Playground/Lunch Supv - Hourly	Playground/Lunch Supv - Hourly	15007356	HR1	400	3	\$17.27	\$18.69	\$19.97
Appeals Board Assistant	Office Helper - Hourly	15007358	HR1	400	4	\$17.27	\$18.69	\$19.97
Middle College Parent Assistant	Office Helper - Hourly	15007358	HR1	400	4	\$17.27	\$18.69	\$19.97
Office Helper - Hourly	Office Helper - Hourly	15007358	HR1	400	4	\$17.27	\$18.69	\$19.97
Students								
Hourly-SSD Students	Students	15007796	HR1	200	1	\$17.27	\$18.69	\$19.97
Athletic Helper-SPS Student	Athletic Helper-SPS Student	15007794	HR1	200	1	\$17.27	\$18.69	\$19.97
STW SPS Students	STW Enrollee - SPS HS Student	15007500	HR1	200	1	\$17.27	\$18.69	\$19.97
STW Enrollee-College	STW Enrollee - College Student	15007501	HR1	200	2	\$17.27	\$18.69	\$19.97
High School Technology Students	G	15007798	HR1	200	8	\$17.27	\$18.69	\$19.97
STW Enrollee-Academy Intern	STW Enrollee - Academy Intern	15007502	HR1	200	9	\$17.27	\$18.69	\$19.97
College Student								
Undergraduate	College Student Undergraduate	15007795	HR1	200	6			\$19.97
Graduate	College Student Graduate	15007795	HR1	200	7			\$20.57
Athletic Department								
Hourly Coaches - Classified	Hourly Coaches - Classified	15007351	HR1	300	1	\$17.27	\$18.69	\$19.97
Athletic Helper - Adults	Athletic Helper - Adults	15007372	HR1	300	2	\$17.27	\$18.69	\$19.97
Assistant Event Manager	Assistant Event Manager	15007371	HR1	300	3	\$17.27	\$18.69	\$19.97
Event Manager - Hourly	Event Manager - Hourly	15007373	HR1	300	5	\$19.26	\$19.26	\$20.57

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Computer Support Specialist S.P.S.		<i>*advance through levels with each year of service</i>						
Computer Support Specialist Hourly < 630	Computer Support Specialist Hourly < 630	15007799	HR1	700	4/5		Step 1 \$25.34	Step 2 \$25.99
Computer Support Specialist Hourly > 630	Computer Support Specialist Hourly > 630	15024527	HR1	700	4/5		Step 1 \$25.34	Step 2 \$25.99
Tutors/Testers								
Hourly Tutors - Classified	Hourly Tutors - Classified	15007352	HR1	400	1	\$17.27	\$18.69	\$19.97
Sound Partners Tutor	Sound Partners Tutor	15007362	HR1	400	1	\$17.27	\$18.69	\$19.97
Team Read Tutors	Team Read Tutors	15007797	HR1	200	1	\$17.27	\$18.69	\$19.97
Coordinator of Volunteers/Tutors/Parents	Volunteer/Tutor/Parent Coordinator	15007357	HR1	400	2	\$17.76	\$18.69	\$19.97
Testers (all offices)	Other Hourly	15007350	HR1	400	13	\$17.27	\$18.69	\$19.97
Hourly Tutor SPU APIG	Hourly Tutor SPU APIG	15020782	HR1	400	20	\$17.90	\$18.69	\$19.97
Theme Reader - Hourly	Theme Reader - Hourly	15007359	HR1	800	1	\$19.26	\$19.26	\$20.57
Preschool Tutor	Preschool Tutor	15024105	HR1	300	4	\$19.39	\$19.39	\$20.57
Hrly Early Learning PlayLearn Facilitatr	Hrly Early Learning PlayLearn Facilitatr	15023252	HR1	400	19	\$19.86	\$19.86	\$20.57
SES Tutor	SES Tutor	15020701	HR1	400	19	\$19.86	\$19.86	\$20.57
Student Mentor	Student Mentor	15024380	HR1	400	6	\$20.00	\$20.00	\$20.57
Transportation								
Hourly Crossing Guard	Hourly Crossing Guard	15020753	HR1	400	17	\$17.27	\$18.69	\$19.97
Hrly-Bus Asst I for HeadStart	Hrly-Bus Asst I for HeadStart	15007363	HR1	400	17	\$17.27	\$18.69	\$19.97
Hourly Bus Supervisor Spec Ed	Hourly Bus Supervisor Spec Ed	15020604	HR1	500	7	\$24.28	\$25.98	\$27.02
Transportation Control Center								
Hourly Control Center Support II	Hourly Control Center Support II	15020585	HR1	900	2	\$17.76	\$18.69	\$19.97
Hourly Control Center Support III	Hourly Control Center Support III	15020586	HR1	900	3	\$20.00	\$21.10	\$21.88
Specialty Areas								
Special Education Feeder	Special Education Feeder	15024180	HR1	400	8	\$18.17	\$19.17	\$19.97
Hourly Move Coordinator	Hourly Move Coordinator	15020552	HR1	400	18	\$18.44	\$19.46	\$19.97
Hourly Relocation Assistant	Hourly Relocation Assistant	15020553	HR1	400	16	\$23.96	\$25.28	\$26.21
Coordinator of Team Read Tutors	Coordinator of Team Read Tutors	15024177	HR1	200b	2	\$27.60	\$29.12	\$29.12
Other Hourly Specialty Area	<i>* with Class/Comp approval only</i>	15024179	HR1	400	5	\$22.32	\$22.32	\$23.15

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Certificated Hourly as of 9/1/2019		<i>CH4 rates linked to Cert Extra Time Rates</i>							
Administrative Intern (Certificated)	Educational Leadership Internship (Cert)	15023108	CH4	999	1	\$0.00	\$0.00	\$0.00	
New Teacher Orientation (Certificated)	Hourly-Certificated	15002800	CH4	200	1	\$27.60	\$29.12	\$29.12	
After School Activity Program Hourly	Hourly-Certificated	15002800	CH4	200	1	\$27.60	\$29.12	\$29.12	
Jump Start Hourly-Certificated	Jump Start Hourly - Certificated	15024061	CH4	200	1	\$27.60	\$29.12	\$29.12	
Hourly - Summer School Teacher	<i>(6/30-8/31 unless otherwise approved)</i>	15002801	CH4	100	1	\$55.45	\$59.99	\$62.84	
	<i>* average effective 3-1-2023</i>								
Summer School (6/30-8/31 unless otherwise approved)									
Summer School-General Office Assistant	Summer School-General Office Assistant	15024552	HR1	500	11	\$20.36	\$21.79	\$22.66	
Summer School-Secretary I	Summer School-Secretary I	15024553	HR1	500	4	\$21.58	\$23.09	\$24.01	
Summer School-Secretary II	Summer School-Secretary II	15024554	HR1	500	5	\$24.28	\$25.98	\$27.02	
Summer School-Library Assistant	Summer School-Library Assistant	15024555	HR1	500	4	\$21.58	\$23.09	\$24.01	
Summer School-Hourly Tutor	Summer School-Hourly Tutor	15024556	HR1	400	1	\$17.27	\$18.69	\$19.97	
Summer School-Youth Services Assistant	Summer School-Youth Services Assistant	15024557	HR1	500	1	\$22.89	\$24.49	\$25.47	
Summer School-Instructional Assistant	Summer School-Instructional Assistant	15024558	HR1	500	3	\$26.16	\$27.99	\$29.11	
Summer School-SpEd Instruct Asst	Summer School-SpEd Instruct Asst	15024559	HR1	500	2	\$27.73	\$29.67	\$30.86	
Summer School-Bilingual Instruct Asst	Summer School-Bilingual Instruct Asst	15024560	HR1	500	2	\$27.73	\$29.67	\$30.86	
Summer School-Correction Education Associate	Summer School-Correction Education Associate	15024561	HR1	500	8	\$27.26	\$29.17	\$30.34	
Summer School-Data Registration Assist	Summer School-Data Registration Assist	15024562	HR1	500	10	\$27.26	\$29.17	\$30.34	
Summer School-HS Registration Specialist	Summer School-HS Registration Specialist	15024563	HR1	500	9	\$27.26	\$29.17	\$30.34	
Summer School-School Security Specialist	Summer School-School Security Specialist	15024564	HR1	500	6	\$24.64	\$26.00	\$29.15	
<i>* Teachers with expired certifications will be compensated at the max step of the SpEd IA pay range</i>									
Hourly - Management (Non-FTE)									
Hourly Management - Clerical	Hourly Management Clerical	15024110	HR1	100	1	\$17.27	\$18.69	\$19.97	
Hourly Management - Administrative 0	Hourly Management Adm 0	15024111	HR1	100b	1	\$22.16	\$22.16	\$22.97	
Hourly Management - Administrative 1	Hourly Management Adm 1	15024112	HR1	200a	1	\$27.62	\$27.62	\$28.64	
Hourly Management - Administrative 2	Hourly Management Adm 2	15024107	HR1	200a	2	\$33.08	\$33.08	\$34.31	
Hourly Management - Administrative 3	Hourly Management Adm 3	15024108	HR1	200a	3	\$38.55	\$38.55	\$39.97	
Hourly Management - Administrative 4	Hourly Management Adm 4	15024109	HR1	200a	4	\$44.01	\$44.01	\$45.64	
Hourly Management filling an FTE position	<i>* with Class/Comp approval only</i>	<i>Step 1 of appropriate Non-Rep salary grade</i>							

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Hourly Administrators									
Hourly Assistant Principal	Hourly Assistant Principal	15020228	CH4	500a	1	\$52.52	\$55.41	\$60.42	
Replacement Asst Principal Certificated	Replacement Asst Principal Certificated	15020426	CH4	500a	1	\$52.52	\$55.41	\$60.42	
Hourly Certificated Principal	Hourly Certificated Principal	15020227	CH4	500a	2	\$59.21	\$62.46	\$68.12	
Replacement Principal Certificated	Replacement Principal Certificated	15020427	CH4	500a	2	\$59.21	\$62.46	\$68.12	
TV Studio Video Technicians									
		<i>*advance through levels with additional education/experience requirements</i>							
Level I	TV Studio Video Technician	15024178	HR1	600	2	\$18.07	\$18.69	\$19.97	
Level II	TV Studio Video Technician	15024178	HR1	600	3	\$21.20	\$22.37	\$22.37	
Level III	TV Studio Video Technician	15024178	HR1	600	4	\$25.38	\$25.38	\$25.38	
Level IV	TV Studio Video Technician	15024178	HR1	600	5	\$29.56	\$31.19	\$31.19	
Level V	TV Studio Video Technician	15024178	HR1	600	6	\$37.97	\$40.06	\$40.06	
Theater Technicians									
Technician	Theater Technician	15024181	HR1	600	7	\$22.65	\$23.89	\$24.77	
Senior Technician	Theater Technician	15024181	HR1	600	8	\$28.28	\$29.83	\$30.93	
Other									
Family Literacy Connector	Family Connector-Ben Elig	15024427	HR1	200b	1	\$27.26	\$27.26	\$27.26	
Classified Mentor*	Classified Mentor	15024329	HR1	200a	2	\$33.08	\$33.08	\$33.08	
Classified Mentor Coordinator*	Classified Mentor Coordinator	15024330	HR1	200a	2	\$33.08	\$33.08	\$33.08	
5/1/21									

Hourly Management Rates may be adjusted at the Compensation Committee's discretion.
January 1, 2024 Hourly Rates