



Weighted Staffing Standards

Meeting Name/Purpose: *Weighted Staffing Standards (WSS)*

Meeting Date: *October 10, 2023*

Location: *MS Teams*

Facilitator(s): *Kurt Buttleman*

Attendees: *Linda Sebring, Pat Roe, Jennifer Matter, Sarah Pritchett, Justin Hendrickson, Barbara Casey, Jessica Proctor, Amy Schwentor, Erika Ayer, Rina Geohagan, Rachel Roosma, Rocky Torres, Rainey Hartford Swan, Kurt Buttleman*

Invited, but not in attendance: *Art Jarvis, Robert Gary, Mike Starosky*

Links to supporting Materials/Documents:

[WSS 2023-24](#)

Time	Topic	Presenter	Action Items/Notes
1:30	Welcome / Introductions	Kurt B.	
1:40	Update on 23/24 model	Linda S.	Changes outlined on Pages 1 & 2 of: <u>WSS 2023-24</u> <ul style="list-style-type: none"> • Linda showed the group how to navigate to the WSS information (purple book) • Some of the changes include: <ul style="list-style-type: none"> ○ Equity Funding updates (\$ amounts reduced) ○ Class size changes for K-3 ○ Nurse allocation increased at MS ○ Counselor / Social Workers added at K8, MS, & HS • Question about what “counts” towards the K-3 17:1 ratio <ul style="list-style-type: none"> ○ Positions funded from Title / LAP do not count towards this • Question about what’s “allowable” for K-3 \$’s (music, art, etc.) going forward? <ul style="list-style-type: none"> ○ Technically, certificated staff “count” towards the K-3 ratio requirements if they are working with K-3 teachers (they count proportionally to the ratio)

			<ul style="list-style-type: none"> • Question: When schools build budgets, will they receive more guidance on the impact of staffing decisions? <ul style="list-style-type: none"> ○ Will need to provide more support for staffing decisions related to K-3 ○ Early support for new principals at SLI related to HR and staffing decisions with REDs, Business Partners, Operations, and Budget. • Question about accuracy of enrollment projections from K8 perspective. TOPS hasn't changed in years. <ul style="list-style-type: none"> ○ Can there be more accurate projections? ○ Where do the projections come from?
1:50	Update on Fall adjustments	Sarah P.	Adjustments will be finalized by week of October 16, 2023
2:00	Discussion of relationship between WSS and system of well-resourced schools	Kurt B.	<p>Question: From alternative school perspective, what will WSS look like in terms of Spring adjustments? What will the budget forecast look like in the Spring?</p> <ul style="list-style-type: none"> • Can we have another WSS meeting in January related to what the future appears to hold for the district and the budget situation? <p>Question: School Board presentation of Superintendent's recommendation. Will principals get information prior to the meeting?</p> <ul style="list-style-type: none"> • Working through this. Intent is to give principals a heads up on any schools that are on the list for potential closure.
2:10	WSS Model Discussion <ul style="list-style-type: none"> • Rounding 	Linda S.	<p>Elementary schools' idea (not a budget reduction idea).</p> <ul style="list-style-type: none"> • Currently round at the school level up to 1.0 FTE (means if a school has 1 more student than the formula indicates, a teacher is added) • Idea to change how this is rounded (round down if < .5 and up if > .5) • Would want to add to K-3 / lower class ratios to make there is not unintended negative impact. • Group would like something that's more understandable for parents, principals, teachers, etc. • Have examples to show to people to further understanding.

Meeting close out			
2:20	Set winter update meeting		Target early December for next WSS meeting.
	Other Next Steps		<p>Action:</p> <ul style="list-style-type: none"> • Need to clarify how the K-3 ratio works for certificated staff who work with both K-3 and 4/5 or 4/8 students. • Provide information on what “rounding” proposal looks like in practice (scenario development) / Predictability / Stability • Admin response to: What can principals do to help resolve some of the staffing issues / challenges that persist?