

PARAPROFESSIONAL  
Salary Schedule (PA3) 203/7  
2023-24 effective 9/1/2023

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 29.11	\$ 30.14	\$ 31.31	\$ 32.55	\$ 33.87	\$ 35.17	\$ 36.61	\$ 38.08	\$ 39.58
	Monthly	\$ 4,136.53	\$ 4,282.89	\$ 4,449.15	\$ 4,625.36	\$ 4,812.93	\$ 4,997.66	\$ 5,202.28	\$ 5,411.17	\$ 5,624.32
	Annual	\$ 41,365	\$ 42,829	\$ 44,492	\$ 46,254	\$ 48,129	\$ 49,977	\$ 52,023	\$ 54,112	\$ 56,243
019	Hourly	\$ 30.86	\$ 31.92	\$ 33.19	\$ 34.52	\$ 35.84	\$ 37.34	\$ 38.80	\$ 40.36	\$ 41.97
	Monthly	\$ 4,385.21	\$ 4,535.83	\$ 4,716.30	\$ 4,905.29	\$ 5,092.86	\$ 5,306.01	\$ 5,513.48	\$ 5,735.16	\$ 5,963.94
	Annual	\$ 43,852	\$ 45,358	\$ 47,163	\$ 49,053	\$ 50,929	\$ 53,060	\$ 55,135	\$ 57,352	\$ 59,639
020	Hourly	\$ 32.71	\$ 33.87	\$ 35.15	\$ 36.60	\$ 37.99	\$ 39.53	\$ 41.14	\$ 42.80	\$ 44.50
	Monthly	\$ 4,648.09	\$ 4,812.93	\$ 4,994.82	\$ 5,200.86	\$ 5,398.38	\$ 5,617.21	\$ 5,845.99	\$ 6,081.88	\$ 6,323.45
	Annual	\$ 46,481	\$ 48,129	\$ 49,948	\$ 52,009	\$ 53,984	\$ 56,172	\$ 58,460	\$ 60,819	\$ 63,235
021	Hourly	\$ 34.66	\$ 35.84	\$ 37.30	\$ 38.78	\$ 40.29	\$ 41.86	\$ 43.60	\$ 45.31	\$ 47.15
	Monthly	\$ 4,925.19	\$ 5,092.86	\$ 5,300.33	\$ 5,510.64	\$ 5,725.21	\$ 5,948.31	\$ 6,195.56	\$ 6,438.55	\$ 6,700.02
	Annual	\$ 49,252	\$ 50,929	\$ 53,003	\$ 55,106	\$ 57,252	\$ 59,483	\$ 61,956	\$ 64,386	\$ 67,000
022	Hourly	\$ 36.73	\$ 38.18	\$ 39.71	\$ 41.22	\$ 42.85	\$ 44.53	\$ 46.28	\$ 48.10	\$ 49.94
	Monthly	\$ 5,219.33	\$ 5,425.38	\$ 5,642.79	\$ 5,857.36	\$ 6,088.99	\$ 6,327.71	\$ 6,576.39	\$ 6,835.01	\$ 7,096.47
	Annual	\$ 52,193	\$ 54,254	\$ 56,428	\$ 58,574	\$ 60,890	\$ 63,277	\$ 65,764	\$ 68,350	\$ 70,965

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2023-24 with a 4% negotiated increase effective 9/1/2023  
Monthly amount reflects a 10-month work year (annual/10)