

SAEOP AND PARAPROFESSIONAL  
Salary Schedule (SA2 and PA1) 203/8  
2023-24 effective 9/1/2023

|     |         | Step 1      | Step 2      | Step 3      | Step 4      | Step 5      | Step 6      | Step 7      | Step 8      | Step 9      |
|-----|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 015 | Hourly  | \$ 21.39    | \$ 22.15    | \$ 22.96    | \$ 23.91    | \$ 24.82    | \$ 25.86    | \$ 26.93    | \$ 27.97    | \$ 29.08    |
|     | Monthly | \$ 3,473.74 | \$ 3,597.16 | \$ 3,728.70 | \$ 3,882.98 | \$ 4,030.77 | \$ 4,199.66 | \$ 4,373.43 | \$ 4,542.33 | \$ 4,722.59 |
|     | Annual  | \$ 34,737   | \$ 35,972   | \$ 37,287   | \$ 38,830   | \$ 40,308   | \$ 41,997   | \$ 43,734   | \$ 45,423   | \$ 47,226   |
| 016 | Hourly  | \$ 22.66    | \$ 23.46    | \$ 24.37    | \$ 25.38    | \$ 26.36    | \$ 27.39    | \$ 28.51    | \$ 29.67    | \$ 30.86    |
|     | Monthly | \$ 3,679.98 | \$ 3,809.90 | \$ 3,957.69 | \$ 4,121.71 | \$ 4,280.86 | \$ 4,448.14 | \$ 4,630.02 | \$ 4,818.41 | \$ 5,011.66 |
|     | Annual  | \$ 36,800   | \$ 38,099   | \$ 39,577   | \$ 41,217   | \$ 42,809   | \$ 44,481   | \$ 46,300   | \$ 48,184   | \$ 50,117   |
| 017 | Hourly  | \$ 24.01    | \$ 24.82    | \$ 25.84    | \$ 26.86    | \$ 27.94    | \$ 29.05    | \$ 30.22    | \$ 31.44    | \$ 32.65    |
|     | Monthly | \$ 3,899.22 | \$ 4,030.77 | \$ 4,196.42 | \$ 4,362.06 | \$ 4,537.46 | \$ 4,717.72 | \$ 4,907.73 | \$ 5,105.86 | \$ 5,302.36 |
|     | Annual  | \$ 38,992   | \$ 40,308   | \$ 41,964   | \$ 43,621   | \$ 45,375   | \$ 47,177   | \$ 49,077   | \$ 51,059   | \$ 53,024   |
| 018 | Hourly  | \$ 25.47    | \$ 26.36    | \$ 27.39    | \$ 28.48    | \$ 29.62    | \$ 30.83    | \$ 32.01    | \$ 33.32    | \$ 34.64    |
|     | Monthly | \$ 4,136.33 | \$ 4,280.86 | \$ 4,448.14 | \$ 4,625.15 | \$ 4,810.29 | \$ 5,006.79 | \$ 5,198.42 | \$ 5,411.17 | \$ 5,625.54 |
|     | Annual  | \$ 41,363   | \$ 42,809   | \$ 44,481   | \$ 46,252   | \$ 48,103   | \$ 50,068   | \$ 51,984   | \$ 54,112   | \$ 56,255   |
| 019 | Hourly  | \$ 27.02    | \$ 27.96    | \$ 29.05    | \$ 30.21    | \$ 31.38    | \$ 32.62    | \$ 33.97    | \$ 35.33    | \$ 36.71    |
|     | Monthly | \$ 4,388.05 | \$ 4,540.70 | \$ 4,717.72 | \$ 4,906.10 | \$ 5,096.11 | \$ 5,297.49 | \$ 5,516.73 | \$ 5,737.59 | \$ 5,961.70 |
|     | Annual  | \$ 43,880   | \$ 45,407   | \$ 47,177   | \$ 49,061   | \$ 50,961   | \$ 52,975   | \$ 55,167   | \$ 57,376   | \$ 59,617   |
| 020 | Hourly  | \$ 28.60    | \$ 29.62    | \$ 30.82    | \$ 31.98    | \$ 33.24    | \$ 34.60    | \$ 36.04    | \$ 37.41    | \$ 38.95    |
|     | Monthly | \$ 4,644.64 | \$ 4,810.29 | \$ 5,005.17 | \$ 5,193.55 | \$ 5,398.18 | \$ 5,619.04 | \$ 5,852.90 | \$ 6,075.38 | \$ 6,325.48 |
|     | Annual  | \$ 46,446   | \$ 48,103   | \$ 50,052   | \$ 51,936   | \$ 53,982   | \$ 56,190   | \$ 58,529   | \$ 60,754   | \$ 63,255   |
| 021 | Hourly  | \$ 30.34    | \$ 31.38    | \$ 32.61    | \$ 33.95    | \$ 35.30    | \$ 36.68    | \$ 38.14    | \$ 39.71    | \$ 41.30    |
|     | Monthly | \$ 4,927.22 | \$ 5,096.11 | \$ 5,295.86 | \$ 5,513.48 | \$ 5,732.72 | \$ 5,956.83 | \$ 6,193.94 | \$ 6,448.90 | \$ 6,707.12 |
|     | Annual  | \$ 49,272   | \$ 50,961   | \$ 52,959   | \$ 55,135   | \$ 57,327   | \$ 59,568   | \$ 61,939   | \$ 64,489   | \$ 67,071   |
| 022 | Hourly  | \$ 32.22    | \$ 33.48    | \$ 34.79    | \$ 36.19    | \$ 37.61    | \$ 39.05    | \$ 40.58    | \$ 42.19    | \$ 43.83    |
|     | Monthly | \$ 5,232.53 | \$ 5,437.15 | \$ 5,649.90 | \$ 5,877.26 | \$ 6,107.86 | \$ 6,341.72 | \$ 6,590.19 | \$ 6,851.66 | \$ 7,117.99 |
|     | Annual  | \$ 52,325   | \$ 54,372   | \$ 56,499   | \$ 58,773   | \$ 61,079   | \$ 63,417   | \$ 65,902   | \$ 68,517   | \$ 71,180   |

For Salary Administration Plans SA2 and PA1, 203 days/1624 hours  
Monthly amount reflects a 10-month work year (annual/10)  
2022-23 includes a 4% increase, effective 9/1/2023