

2023-24 Combined Substitute Salary Schedule

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Grade	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Up to 209.9 hours worked	\$37.02	\$259.14
CH1	2	30 - 59.9 days	At least 210 hours worked	\$38.72	\$271.04
CH1	3	60.0 - 89.9 days	At least 420 hours worked	\$40.41	\$282.87
CH1	4	90 or more	At least 630 hours worked	\$43.02	\$301.14
CH1	5	Senior Subs	Senior Subs	\$44.45	\$311.14

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Grade	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$55.09	\$385.63

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate	
SU1		1-59 Days	\$X	\$29.40	\$205.80
SU1		60-90 Days	\$X*1.05	\$30.86	\$216.02
SU1		91-120 Days	\$X*1.10	\$32.32	\$226.24
SU1		121+ Days	\$X*1.15	\$33.81	\$236.67
SU1		Senior Subs	Senior Subs	\$35.24	\$246.67

CLERICAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate	
SU2		1-59 Days	\$X	\$25.75	\$206.00
SU2		60-90 Days	\$X*1.05	\$27.03	\$216.24
SU2		91-120 Days	\$X*1.10	\$28.32	\$226.56
SU2		121+ Days	\$X*1.15	\$29.62	\$236.96
SU2		Senior Subs	Senior Subs	\$30.87	\$246.96

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Position	Hourly Rate	Daily Rate
SU3	Classified Nurse Substitutes	\$38.94	\$311.52

2023-2024 rates effective 9/1/2023 with a 4% negotiated increase

Cert and PARA daily rates based on 7 hours; Clerical and Classified Nurse Sub daily rate based on 8 hours

Senior Sub rates add \$10