

2022-23 APPENDIX E: CERTIFICATED STIPEND SALARY SCHEDULE

STIPEND TITLE	SAP Title	Job Code	Commitment Item	PSFT Earn Code	2022-23 Annual Amount	Duty Code	Neogov Job Code
Note: Requested stipend payments must match the amount on the stipend salary schedule (or proportion thereof) and not rounded.							
INTRAMURALS ELEM	Intramurals Elem Stipend		20220420	1320	\$2,573.04	311	12121212
INTRAMURALS SEC	Intramurals Secondary Sti		20220421	1321	\$2,706.82	321	12121212
CURRICULAR (DISCRETIONARY) (CERTIFICATED) (SUBJECT TO TWO STIPEND MAXIMUM)							
BUILDING LEADERSHIP TEAM	Building Leadership Team		20220543	1442	\$4,060.03	**321(Sec.) 311(Elem.)	not in Neogov
BUILDING SAFETY COMMITTEE	SftyCmte		20220649	1573	\$2,000.00		not in Neogov
DEPT HEAD I: 30 or more classes or 7 or more FTE's	Dept Head I Stipend		20220500	1400	\$3,897.59	401	12121212
DEPT HEAD II: 16-29 classes or 4-6 FTE's	Dept Head II Stipend		20220501	1401	\$3,261.26	401	12121212
DEPT HEAD III: 6-15 classes or 2-3 FTE's	Dept Head III Stipend		20220502	1402	\$2,798.44	401	12121212
DEPT HEAD IV: 1-5 classes or 0.2-1 FTE	Dept Head IV Stipend		20220503	1403	\$1,818.64	401	12121212
Note: The Ell Dept. Head stipend amount is based on the # of adults (Classified & Certificated) working in the ELL Program at the School, not FTE.							
ELEM CURRICULUM	Elem Curriculum Stipend		20220504	1404	\$2,054.90	401	12121212
ELEM INSTRUCTION	Elem Instruction Stipend		20220505	1405	\$2,054.90	311	12121212
ELEM MUSIC (CHORAL)	Elem Choral Music Stipend		20220506	1406	\$1,197.96	311	12121212
INSTRUCTIONAL LIAISON	Instructional Liaison Stip		20220508	1407	\$2,054.90	311	not in Neogov
SUBJECT MATTER SPECIALIST I (6.1 or more FTEs)	Subj Matt Spec I Stipend		20220511	1410	\$2,321.20	401	12121212
SUBJECT MATTER SPECIALIST II (4.1-6.0 FTEs)	Subj Matt Spec II Stipend		20220512	1411	\$1,866.84	401	12121212
SUBJECT MATTER SPECIALIST III (2.0-4.0 FTEs)	Subj Matt Spec III Stip		20220513	1412	\$1,581.20	401	12121212
SUBJECT MATTER SPECIALIST IV (.2-2.0 FTEs)	Subj Matt Spec IV Stip		20220514	1413	\$1,464.31	401	12121212
TEAM LEADER I: 7 or more FTE's	Team Leader I Stipend		20220515	1414	\$3,897.59	401	12121212
TEAM LEADER II: 4-6 FTE's	Team Leader II Stipend		20220516	1415	\$3,261.26	401	12121212
TEAM LEADER III: 2-3 FTE's	Team Leader III Stipend		20220517	1416	\$2,798.44	401	12121212
TEAM LEADER IV: 0.2-1 FTE	Team Leader IV Stipend		20220518	1417	\$1,818.64	401	12121212
Educational Tech Leader I (Elem Level)	Education Tech Leader I		20220547	1446	\$2,054.90	401	12121212
Educational Tech Leader I (Sec Level)	Education Tech Leader II		20220548	1447	\$2,321.20	401	12121212
Chemical Hygiene Officer I	Chemical Hygiene Off I		20220555	1454	\$1,567.96	401	12121212
Chemical Hygiene Officer II	Chemical Hygiene Off II		20220556	1455	\$1,306.43	401	12121212
Chemical Hygiene Officer III	Chemical Hygiene Off III		20220557	1456	\$979.83	401	12121212
Teacher Advisory Council	TeacherAdvisCouncil		20220564	1525	\$1,154.40	311	not in Neogov
Teen Truancy Board Advisor	Teen TruancyBdAdvsr		20220566	1530	\$2,308.79	311	not in Neogov
Ethnic Studies Curriculum Writer	Subj Matt Spec III Stip		20220513	1412	\$1,581.20	401	12121212
HEAD COUNSELOR	Head Counselor Stipend		20220520	1419	\$3,467.36	421	12121212
SVCS CONSULT I	Headstart & Interagency are currently using this stipend		20220521	1420	\$1,818.64	401	12121212
SVCS CONSULT II			20220522	1421	\$3,897.59	401	12121212
SVCS CONSULT III			20220523	1422	\$5,856.03	401	12121212
CURRICULAR (associated with a job code) SUBJECT TO TWO STIPEND MAXIMUM							
Counselor							
Counselor Special Assignment	Counselor SpecAssign	15022830	20210618	1520	\$3,467.36	421	not in Neogov

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Head Teacher/House Administrator/Dean of Students							
Dean of Students	Dean of Students	15001438	20210537	1436	\$3,897.59	401	15001438
Head Teacher I	Head Teacher I Stipend	15001689	20210525	1424	\$3,897.59	401	15001689
House Administrator	House Administrator Stip	15001700	20210526	1425	\$3,897.59	401	15001700
Teacher-Science/Resource	Science/Resource Stip	15001201	20210542	1441	\$3,897.59	401	not in Neogov
District Assessment Coordinator-Student Data Platforms	Assessmnt Tstg Supp Spec	15023957	20210535	1434	\$3,897.59	401	15023957
District Assessment Coordinator	Assessmnt Tstg Supp Spec	15001038	20210535	1434	\$3,897.59	401	15001038
CAREER LADDER POSITIONS (ARTICLE IV, Cert CBA)							
Building-based Career Ladder Positions							
Content Demonstration Teacher	Content Demo CLT	15020926	20210615	1559	\$3,470.76	401	15020926
Teacher Leadership Cadre (formerly CLT)	Tchr/ESA LdrshpCadre	15020927	20210615	1558	\$3,470.76	401	15020927
Educator Leadership Cadre (ESAs)	Tchr/ESA LdrshpCadre	15024129		1558	\$3,470.76	401	15024129
Master Teacher	Master Teacher	15020928	20210617	1518	\$6,005.23	401	same-archived
<i>* no more than two employees can share a CL stipend per building</i>							
<i>** includes SpEd positions of OT/PT, Psychologist, Speech Language Pathologist, and ESAs as eligible for CL stipends</i>							
<i>*** no new Master CLT position will be hired after the 2018-2019 school year</i>							
Academic Coaches							
Prof Development School Coach		15001760	20210551	1445	\$2,054.90	401	not in Neogov
Reading First Coach	Sch-Based Prof Dev Coach	15001785	20210550	1449	\$2,054.90	401	15001785
School-Based Prof Dev School Coach	Sch-Based Prof Dev Coach	15001765	20210551	1450	\$2,054.90	401	15001765
Professional Learning Communities Coach	Sch-Based Prof Dev Coach	15023855	20210551	1450	\$2,054.90	401	15023855
Consulting Teachers							
Advanced Learning Consulting Teacher	Advanced Lrng Cnslt Tchr	15001037	20210553	1452	\$7,055.18	401	not in Neogov
Student Support Svc-Consulting Teacher	Student Spprt Svc Cnslt	15001826	20210536	1435	\$7,055.18	401	15001826
Student Support Svc-Consulting Teacher-SED	Student Spprt Svc Cnslt	15023810	20210536	1435	\$7,055.18	401	15023810
School Improvement Consulting Teacher	Student Spprt Svc Cnslt	15001266	20210536	1435	\$7,055.18	401	15001266
International Educ Consulting Teacher	Student Spprt Svc Cnslt	15020151	20210536	1435	\$7,055.18	401	15020151
Digital Learning Instructional Support		15001702	20210527	1426	\$7,055.18	401	15001702
Instructional Support Resources Teacher-Spec Ed	Inst Supt/Res Teacher Sti	15024131	20210527	1426	\$7,055.18	401	15024131
Curriculum Specialists							
Curriculum Specialist	Curriculum Spec	15001430	20210524	1423	\$7,055.18	401	15001430
Early Childhood Literacy Specialist	Early Childhood Spec	15001276	20210552	1451	\$7,055.18	401	15001276
Equity & Race Relations Specialist	Equity/Race Relatns Spec	15001762	20210554	1453	\$7,055.18	401	15001762
School to Work Specialist	School to Work Spec Stip	15001802	20210529	1428	\$7,055.18	401	15001802
SPED Program Specialists							
SPED Early Childhood Specialist	Early Childhood Spec	15023112	20210627	1533	\$7,060.48	401	15023112
SPED Private Schools Program Specialist	Priv Schl Prgm Spec	15023115	20210629	1535	\$7,060.48	401	15023115
SPED Program Specialist	Program Specialist	15023111	20210628	1534	\$7,060.48	401	15023111
Advanced Learning Program Specialist	Program Specialist	15023931	20210628	1534	\$7,060.48	401	15023931

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Career Ladder/Professional Development								
Evaluation Support Consulting Teacher	HR Consulting Teachr	15020885	20210532	1531	\$7,953.08	401	15020885	
Star Consultant Teacher	PGES Consulting Teacher	15001834	20210531	1430	\$7,953.08	401	15001834	
Career Ladder Program Coordinator	CLT Program Coord	15020958	20210614	1458	\$7,953.08	401	15020958	
TPEP-Teacher Prof Development Specialist	TPEP Specialist	15023529	20210635	1557	\$7,953.08	400	15023529	
Instructional Services Academic Coaches								
Instructional Services School Coach (ELL, C&I, Bilingual)	Inst'l Svc School Coach	15001817	20210549	1448	\$7,055.18	401	15001817	
Instructional Services Music Coach	Inst'l Svc School Coach	15001824	20210549	1448	\$7,055.18	401	15001824	
Early Learning Professional Dev School Coach	Inst'l Svc School Coach	15020803	20210549	1448	\$7,055.18	401	15020803	
*Note: Different Job Codes								
Inst. Svc. School Coach (C&I)	Inst'l Svc School Coach	15001818	20210549	1448	\$7,055.18	401	15001818	
Instr Serv Bilingual School Coach	Inst'l Svc School Coach	15001819	20210549	1448	\$7,055.18	401	15001819	
Instruction Services PE Coach	Inst'l Svc School Coach	15023279	20210549	1448	\$7,055.18	401	15023279	
Other Curriculum/Program Coordinators								
Native American Education Intervention Coordinator	NAE Intv Coord	15020828	20210630	1536	\$7,055.18	401	15020828	
Prevention Intervention Support Consultant	CareerLadderPDS	15023004	20210626	1532	\$7,055.18	401	15023004	
Activity Coordinator	Activity Coordinator Stip	15001036	20210600	1500	\$7,055.18	511	15001036	
Coordinator, College & Career Readiness	High School Specialist	15020758	20210549	1457	\$7,055.18	401	15020758	
Assessment Development Specialist	Assessmt Dev Spec	15023005	20210622	1528	\$7,953.12	401	15023005	
School Nurse Coordinator	SchoolNurseCoord	15023032	20210623	1529	\$7,953.08	401	15023032	
PAR/PGES Coordinator	PAR/PGES Coordinator	15024002	20210623	1562	\$7,953.08	401	15024002	
Race and Equity Stipends								
Equity Team	<i>(split amongst team members)</i>	job codes vary	20220632	1554	\$4,060.03	401	not in Neogov	
Partner of Race & Equity	Partner of Race & Equity	(SEA paid)	20220636	1561	\$2,690.51	401	not in Neogov	
Program Stipends - one time annual payment								
Ethnic Studies Curriculum Stipend	<i>(contingent upon completion of scope of work)</i>	equitable to Subj Matt Spec III Stip	job codes vary	20220513	1412	\$1,581.20	401	12121212
PAR Panel Member	PAR Panel	job codes vary	20220641	1566	\$3,766.72	401	not in Neogov	
PAR Panel Co-Chair	ParChair	job codes vary	20220650	1571	\$4,794.98	401	not in Neogov	
Science Materials Coordinator	SciMtrls	job codes vary	20220648	1572	\$745.89	401	not in Neogov	
IEP Compliance				1563				
NEW - 504 Compliance			20220617	1576		NEW		
NEW - ELL/DLL New Endorsements			20220616	1575	\$2,000.00	NEW		
NEW - ELL/DLL Current Endorsements			20220616	1575	\$1,000.00	NEW		
PROFESSIONAL CERTIFICATION								
Professional Certificates (ESA)	ESA Professional Certification			1517	\$1,500.00			
National Standards Certificate Bonus	Nat'l Standrds Cert Bonus	first year 60%		1443	\$6,019.00	**321(Sec.) 311(Elem.)		
Challenging High-Poverty Schools Bonus		first year 60%		1443	\$5,000.00			

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EXTRA CURRICULAR (Discretionary)							
<i>Not counted toward two maximum</i>							
Annual	Annual Stipend		20220601	1501	\$2,660.10	321	12121212
BUILDING COORDINATOR ATHLETICS	Bldg Coordinatior Athletic		20220613	1513	\$1,955.55	321	not in Neogov
DEBATE	Debate Stipend		20220602	1502	\$1,481.18	321	12121212
ELEM RECREATIONAL	Elem Recreational Stip		20220603	1503	\$1,981.82	311	not in Neogov
ELEM SCH/HOME/COMM COORD			20220604	1504	\$1,981.82	311	not in Neogov
NEWSPAPER	Newspaper Stipend		20220605	1505	\$2,660.10	321	12121212
SAFETY PATROL	Safety Patrol Stipend		20220606	1506	\$1,408.99	311	not in Neogov
SENIOR CLASS ADVISOR	Senior Class Advisor Stip		20220607	1507	\$1,594.35	321	12121212
STOCKROOM	Stockroom Stipend		20220608	1508	\$2,520.30	321	12121212
BAND	Band Stipend		20220609	1509	\$1,829.21	321	12121212
CHORAL	Choral Stipend		20220610	1510	\$1,829.21	321	12121212
THEATRE	Drama Stipend		20220611	1511	\$1,829.21	321	12121212
ORCHESTRA	Orchestra Stipend		20220612	1512	\$1,829.21	321	12121212
BAND			20220609	1509	\$2,468.87	321	
CHORAL			20220610	1510	\$2,468.87	321	
THEATRE			20220611	1511	\$2,968.87	321	
ORCHESTRA			20220612	1512	\$2,468.87	321	
THEATRE PRODUCTION ASSISTANT			20220615	1574	\$1,511.23	321	
ARTICLE IV: PROVISIONS FOR COMPENSATION AND WORK HOURS							
No employee may have more than two (2) compensated supplemental assignments except as provided in b) below. Assignments shall not have overlapping times, except department heads may have an overlapping compensated supplemental assignment for one (1) sports season during the school year.							
a. Any employee who has more than two (2) compensated supplemental assignments shall submit to the building principal/program manager a list of those compensated supplemental assignments which the employee currently holds, in preference order.							
b. The building principal/program manager shall attempt to reallocate compensated supplemental assignments other than the top two (2) selected by the employee. If no qualified employee in the building who is eligible to hold a supplemental assignment is willing to accept the assignment, the assignment shall be returned to the employee currently holding that assignment.							
Effective 9/1/2022; includes a 5.5% negotiated increase for the 2022-23 school year							
Other stipends, individual-based:							
Certificated Supplemental Compensation (>1.0 contract)							
Early Resignation Incentive							
Hard to Fill Bonus (Special Education)							
Equity Team (per diem rate)							
Seattle Teacher Residency (STR) Mentor							