



2023-2024 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department
LaborRelations@seattleschools.org

The 2023-2024 Work Year Calendar identifies days that are in session and days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.

2023-24 SCHOOL YEAR CALENDAR

SEPTEMBER 2023							
	Su	M	T	W	T	F	S
8/29, 8/30, 8/31, 9/5	27	28	29	30	31	1	2
9/4	3	4	5	6	7	8	9
9/6	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
OCTOBER 2023							
	Su	M	T	W	T	F	S
	1	2	3	4	5	6	7
10/13	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				
NOVEMBER 2023							
	Su	M	T	W	T	F	S
				1	2	3	4
11/10	5	6	7	8	9	10	11
11/20 - 11/22	12	13	14	15	16	17	18
11/23 - 11/24	19	20	21	22	23	24	25
	26	27	28	29	30		
DECEMBER 2023							
	Su	M	T	W	T	F	S
						1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
12/18 - 1/1	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31						
JANUARY 2024							
	Su	M	T	W	T	F	S
1/1		1	2	3	4	5	6
1/15	7	8	9	10	11	12	13
1/31	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	31			

FEBRUARY 2024							
	Su	M	T	W	T	F	S
2/1					1	2	3
2/19	4	5	6	7	8	9	10
2/19 - 2/23	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29		
MARCH 2024							
	Su	M	T	W	T	F	S
						1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31						
APRIL 2024							
	Su	M	T	W	T	F	S
		1	2	3	4	5	6
4/8 - 4/12	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30				
MAY 2024							
	Su	M	T	W	T	F	S
				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
5/27	26	27	28	29	30	31	
JUNE 2024							
	Su	M	T	W	T	F	S
							1
6/19	2	3	4	5	6	7	8
6/21	9	10	11	12	13	14	15
6/24	16	17	18	19	20	21	22
6/25	23	24	25	26	27	28	29
6/26	30						



	Teachers	TRI	Student
August		4	0
September	18	0	18
October	21	1	21
November	19	0	19
December	11	0	11
January	21	0	21
February	16	0	16
March	21	0	21
April	17	0	17
May	22	0	22
June	14	0	14
Total	180	5	180

All Schools Closed
 TRI Days

Unless agreed upon with SEA, SPS must follow the formula specified in the CBA between SEA and SPS when creating the school year calendar. The formula provides the following rules:

- First day of school. The first Wednesday in September.
- State In-Service Day. As recognized by the State (typically the second Friday in October).
- Winter Break. At least ten weekdays, ending after New Year's Day. If New Year's Day falls or is observed on a Monday, students will return to school on the next day (Tuesday).
- Mid-Winter Break. President's Day and the following four workdays.
- Spring Break. Five days starting the second Monday in April.
- District-wide Emergency Closure Days. Three emergency closure make-up days will be scheduled. The scheduled make-up days will be, the day off between semesters, and the first two days following the last day of school in June. If additional emergency closure make-up days are required, they will be added to the end of the school year.
 - *For the 23-24 school year, SPS and SEA agreed to place the three emergency closure make-up days at the end of the school year and not have a non-school day between semesters.**
- Holidays. Labor Day (when school begins before this day in September), Veteran's Day(November), Thanksgiving Day (November), the day after Thanksgiving (November), Martin Luther King Jr. Day (January), President's Day (February), Memorial Day (May), and Juneteenth (when the school year extends beyond this day in June).
- Contractual Days. The four workdays preceding the start of school, except the Friday before Labor Day.
- November Conference Days. Three consecutive days for conferences immediately preceding Thanksgiving Day.