2023-2024 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department
LaborRelations@seattleschools.org

The 2023-2024 Work Year Calendar identifies days that are in session and days that are shorter than normal duration. The document also identifies weekdays when school is not in session and the reason for that.
### 2023-24 SCHOOL YEAR CALENDAR

#### SEPTEMBER 2023
- **8/29, 8/30, 8/31, 9/5**: TRI Days
- **8/31**: First Day of School
- **9/4**: Holiday - Labor Day
- **9/6**:

#### OCTOBER 2023
- **10/13**: State In-Service Day/ TRI Day
- **10/13 - 10/22**: Elem P-T Conference (Varies by School)
- **10/13 - 10/24**: Holiday - Thanksgiving

#### NOVEMBER 2023
- **11/10**: Holiday - Veterans Day
- **11/10 - 11/22**: Elem P-T Conference (Varies by School)
- **11/23 - 11/24**: Holiday - Thanksgiving

#### DECEMBER 2023
- **12/18 - 12/24**: Winter Break

#### JANUARY 2024
- **1/1**: Winter Break
- **1/15**: Holiday - Martin Luther King Jr. Day
- **1/15**: End of Semester 1

#### FEBRUARY 2024
- **2/1**: Start of Semester 2
- **2/19**: Holiday - Presidents Day
- **2/20 - 2/23**: Mid-Winter Break

#### MARCH 2024
- **3/4 - 3/8**: Spring Break

#### APRIL 2024
- **4/8 - 4/12**: Spring Break

#### MAY 2024
- **5/7**: Holiday - Memorial Day

#### JUNE 2024
- **5/27**: Holiday - Memorial Day
- **5/27 - 6/1**: Emergency Closure Makeup Days (1 of 3)
- **5/28 - 6/2**: Emergency Closure Makeup Days (2 of 3)
- **5/29 - 6/3**: Emergency Closure Makeup Days (3 of 3)

### Unless agreed upon with SEA, SPS must follow the formula specified in the CBA between SEA and SPS when creating the school year calendar. The formula provides the following rules:

- **a. First day of school**: The first Wednesday in September.
- **b. State In-Service Day**: As recognized by the State (typically the second Friday in October).
- **c. Winter Break**: At least ten weekdays, ending after New Year’s Day. If New Year’s Day falls or is observed on a Monday, students will return to school on the next day (Tuesday).
- **d. Mid-Winter Break**: President’s Day and the following four workdays.
- **e. Spring Break**: Five days starting the second Monday in April.
- **f. District-wide Emergency Closure Days**: Three emergency closure makeup days will be scheduled. The scheduled makeup days will be the day off between semesters, and the first two days following the last day of school in June. If additional emergency closure makeup days are required, they will be added to the end of the school year.
- **g. Holidays**: Labor Day (when school begins before this day in September), Veteran’s Day (November), Thanksgiving Day (November), the day after Thanksgiving, Martin Luther King Jr. Day (January), President’s Day (February), Memorial Day (May), and Juneteenth (when the school year extends beyond this day in June).
- **h. Contractual Days**: The four workdays preceding the start of school, except the Friday before Labor Day.
- **i. Conference Days**: Three consecutive days for conferences immediately preceding Thanksgiving Day.