

**January 1, 2023  
HOURLY SALARY SCHEDULE**

Description	SAP Title	Job Code		Pay Scale	Grade	Step	Minimum Wage & Rates Eff 1/1/2021	Minimum Wage & Rates Eff 1/1/2022	Minimum Wage & Rates Eff 1/1/2023
<b>Minimum Wage</b>	Other Hourly	15007350	15007350	HR1	400	7	\$16.69	\$17.27	\$18.69
Interviewer	Other Hourly	15007350	15007350	HR1	400	9	\$16.69	\$17.27	\$18.69
Legal/Research Assistant	Other Hourly	15007350	15007350	HR1	400	12	\$16.69	\$17.27	\$18.69
Hourly Lifeguard	Other Hourly	15007350	15007350	HR1	400	15	\$16.69	\$17.27	\$18.69
Catalog Assistant	Other Hourly	15007350	15007350	HR1	400	7	\$16.69	\$17.27	\$18.69
ChildCare-Evenings	Other Hourly	15007350	15007350	HR1	400	7	\$16.69	\$17.27	\$18.69
KNHC Evening/Weekends	Other Hourly	15007350	15007350	HR1	400	10	\$16.69	\$17.27	\$18.69
<b>Other Hourly</b>									
Playground/Lunch Supv - Hourly	Playground/Lunch Supv - Hourly	15007356	15007356	HR1	400	3	\$16.69	\$17.27	\$18.69
Appeals Board Assistant	Office Helper - Hourly	15007358	15007358	HR1	400	4	\$16.69	\$17.27	\$18.69
Middle College Parent Assistant	Office Helper - Hourly	15007358	15007358	HR1	400	4	\$16.69	\$17.27	\$18.69
ASB Hourly	ASB Hourly	15007355	15007355	HR1	300	1	\$16.69	\$17.27	\$18.69
Office Helper - Hourly	Office Helper - Hourly	15007358	15007358	HR1	400	4	\$16.69	\$17.27	\$18.69
<b>Students</b>									
Hourly-SSD Students	Students	15007796	15007796	HR1	200	1	\$16.69	\$17.27	\$18.69
Athletic Helper-SPS Student	Athletic Helper-SPS Student	15007794	15007794	HR1	200	1	\$16.69	\$17.27	\$18.69
STW SPS Students	STW Enrollee - SPS HS Student	15007500	15007500	HR1	200	1	\$16.69	\$17.27	\$18.69
High School Technology Students	H.S. Technology Students	15007798	15007798	HR1	200	8	\$16.69	\$17.27	\$18.69
STW Enrollee-College	STW Enrollee - College Student	15007501	15007501	HR1	200	2	\$16.69	\$17.27	\$18.69
STW Enrollee-Academy Intern	STW Enrollee - Academy Intern	15007502	15007502	HR1	200	9	\$16.69	\$17.27	\$18.69
<b>College Student</b>									
1st & 2nd Year College	College Student	15007795	15007795	HR1	200	5	\$17.28	\$17.28	\$18.69
3rd & 4th Year College	College Student	15007795	15007795	HR1	200	6	\$17.55	\$17.55	\$18.98
5th year College	College Student	15007795	15007795	HR1	200	7	\$17.81	\$17.81	\$19.27
<b>Athletic Department</b>									
Hourly Coaches - Classified	Hourly Coaches - Classified	15007351	15007351	HR1	300	1	\$16.69	\$17.27	\$18.69
Assistant Event Manager	Assistant Event Manager	15007371	15007371	HR1	300	3	\$16.69	\$17.27	\$18.69
Athletic Helper - Adults	Athletic Helper - Adults	15007372	15007372	HR1	300	2	\$16.69	\$17.27	\$18.69
Event Manager - Hourly	Event Manager - Hourly	15007373	15007373	HR1	300	5	\$18.88	\$19.26	\$19.26

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<b>Computer Support Specialist S.P.S.</b>		<i>*advance through levels with each year of service</i>							
Computer Support Specialist 1st year SPS	Computer Support Specialist	15007799	15007799	HR1	700	4	\$18.35	\$23.06	\$24.44
Computer Support Specialist 2nd year SPS	Computer Support Specialist	15007799	15007799	HR1	700	5	\$20.01	\$24.40	\$25.06
Computer Support Specialist 3rd year SPS	Computer Support Specialist	15007799	15007799	HR1	700	6	\$21.40	\$25.82	\$25.71
<b>Tutors/Testers</b>									
Hourly Tutors - Classified	Hourly Tutors - Classified	15007352	15007352	HR1	400	1	\$16.69	\$17.27	\$18.69
Sound Partners Tutor	Sound Partners Tutor	15007362	15007362	HR1	400	1	\$16.69	\$17.27	\$18.69
Team Read Tutors	Team Read Tutors	15007797	15007797	HR1	200	1	\$16.69	\$17.27	\$18.69
Coordinator of Volunteers/Tutors/Parents	Volunteer/Tutor/Parent Coordinator	15007357	15007357	HR1	400	2	\$17.18	\$17.76	\$18.69
Testers (all offices)	Other Hourly	15007350	15007350	HR1	400	13	\$16.69	\$17.27	\$18.69
Hourly Tutor SPU APIG	Hourly Tutor SPU APIG	15020782	15020782	HR1	400	20	\$17.55	\$17.90	\$18.69
Theme Reader - Hourly	Theme Reader - Hourly	15007359	15007359	HR1	800	1	\$18.88	\$19.26	\$19.26
Preschool Tutor	Preschool Tutor	15024105	15024105	HR1	300	4	\$19.01	\$19.39	\$19.39
Hrly Early Learning PlayLearn Facilitatr	Hrly Early Learning PlayLearn Facilitatr	15023252	15023252	HR1	400	19	\$19.47	\$19.86	\$19.86
SES Tutor	SES Tutor	15020701	15020701	HR1	400	19	\$19.47	\$19.86	\$19.86
Student Mentor	Student Mentor	15024380		HR1	400	6	eff 9/1/2021	\$20.00	\$20.00
<b>Transportation</b>									
Hourly Crossing Guard	Hourly Crossing Guard	15020753	15020753	HR1	400	17	\$16.69	\$17.27	\$18.69
Hrly-Bus Asst I for HeadStart	Hrly-Bus Asst I for HeadStart	15007363	15007363	HR1	400	17	\$16.69	\$17.27	\$18.69
Hourly Bus Supervisor Spec Ed	Hourly Bus Supervisor Spec Ed	15020604	15020604	HR1	500	7	\$23.12	\$24.28	\$25.98
<b>Transportation Control Center</b>									
Hourly Control Center Support II	Hourly Control Center Support II	15020585	15020585	HR1	900	2	\$17.18	\$17.76	\$18.69
Hourly Control Center Support III	Hourly Control Center Support III	15020586	15020586	HR1	900	3	\$19.42	\$20.00	\$21.10
<b>Specialty Areas</b>									
Special Education Feeder	Special Education Feeder	15024180	15024180	HR1	400	8	\$17.81	\$18.17	\$19.17
Hourly Move Coordinator	Hourly Move Coordinator	15020552	15020552	HR1	400	18	\$18.08	\$18.44	\$19.46
Hourly Relocation Assistant	Hourly Relocation Assistant	15020553	15020553	HR1	400	16	\$23.49	\$23.96	\$25.28
Coordinator of Team Read Tutors	Coordinator of Team Read Tutors	15024177	15024177	HR1	200b	2	\$21.88	\$27.60	\$29.12
Appeals Board Officer	Other Hourly	15007350	15007350	HR1	400	6	\$32.59		
Other Hourly Specialty Area	<i>* with Class/Comp approval only</i>	15024179	15024179	HR1	400	5	\$21.88	\$22.32	\$22.32

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<b>Certificated Hourly as of 9/1/2019</b>		<i>CH4 rates linked to Cert Extra Time Rates</i>							
Administrative Intern (Certificated)	Educational Leadership Internship (C	15023108	15023108	CH4	999	1	\$0.00	\$0.00	\$0.00
New Teacher Orientation (Certificated)	Hourly-Certificated	15002800	15002800	CH4	200	1	\$27.60	\$27.60	\$29.12
After School Activity Program Hourly	Hourly-Certificated	15002800	15002800	CH4	200	1	\$27.60	\$27.60	\$29.12
Jump Start Hourly-Certificated	Jump Start Hourly - Certificated	15024061	15024061	CH4	200	1	\$27.60	\$27.60	\$29.12
Hourly - Summer School Teacher	(6/30-8/31 unless otherwise approved	15002801	15002801	CH4	100	1	\$53.25	\$55.45	\$59.99
	* average effective 3-1-2023								
<b>Summer School (6/30-8/31 unless otherwise approved)</b>									
Summer School-General Office Assistant	Hourly - Summer School	15024552	15024552	HR1	500	11	\$19.39	\$20.36	\$21.79
Summer School-Secretary I	Hourly - Summer School	15024553	15024553	HR1	500	4	\$20.55	\$21.58	\$23.09
Summer School-Secretary II	Hourly - Summer School	15024554	15024554	HR1	500	5	\$23.12	\$24.28	\$25.98
Summer School-Library Assistant	Hourly - Summer School	15024555	15024555	HR1	500	4	\$20.55	\$21.58	\$23.09
Summer School-Hourly Tutor	Hourly - Summer School	15024556	15024556	HR1	400	1	\$16.69	\$17.27	\$18.69
Summer School-Youth Services Assistant	Hourly - Summer School	15024557	15024557	HR1	500	1	\$21.80	\$22.89	\$24.49
Summer School-Instructional Assistant	Hourly - Summer School	15024558	15024558	HR1	500	3	\$24.91	\$26.16	\$27.99
Summer School-SpEd Instruct Asst	Hourly - Summer School	15024559	15024559	HR1	500	2	\$26.41	\$27.73	\$29.67
Summer School-Bilingual Instruct Asst	Hourly - Summer School	15024560	15024560	HR1	500	2	\$26.41	\$27.73	\$29.67
Summer School-Correction Education Associate	Hourly - Summer School	15024561	15024561	HR1	500	8	\$25.96	\$27.26	\$29.17
Summer School-Data Registration Assist	Hourly - Summer School	15024562	15024562	HR1	500	10	\$25.96	\$27.26	\$29.17
Summer School-HS Registration Specialist	Hourly - Summer School	15024563	15024564	HR1	500	9	\$25.96	\$27.26	\$29.17
Summer School-School Security Specialist	Hourly - Summer School	15024564	15024564	HR1	500	6	\$24.16	\$24.64	\$26.00
<b>Hourly - Management (Non-FTE)</b>									
Hourly Management - Clerical	Hourly Management Clerical	15024110	15024110	HR1	100	1	\$16.69	\$17.27	\$18.69
Hourly Management - Administrative 0	Hourly Management Adm 0	15024111	15024111	HR1	100b	1	\$21.72	\$22.16	\$22.16
Hourly Management - Administrative 1	Hourly Management Adm 1	15024112	15024112	HR1	200a	1	\$27.08	\$27.62	\$27.62
Hourly Management - Administrative 2	Hourly Management Adm 2	15024107	15024107	HR1	200a	2	\$32.43	\$33.08	\$33.08
Hourly Management - Administrative 3	Hourly Management Adm 3	15024108	15024108	HR1	200a	3	\$37.79	\$38.55	\$38.55
Hourly Management - Administrative 4	Hourly Management Adm 4	15024109	15024109	HR1	200a	4	\$43.15	\$44.01	\$44.01
Hourly Management filling an FTE position	* with Class/Comp approval only	Step 1 of appropriate Non-Rep salary grade							

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<b>Hourly Administrators</b>										
Hourly Assistant Principal	Hourly Assistant Principal	15020228	15020228	CH4	500a	1	\$48.41	\$52.52	\$55.41	
Replacement Asst Principal Certificated	Replacement Asst Principal Certifica	15020426	15020426	CH4	500a	1	\$48.41	\$52.52	\$55.41	
Hourly Certificated Principal	Hourly Certificated Principal	15020227	15020227	CH4	500a	2	\$54.57	\$59.21	\$62.46	
Replacement Principal Certificated	Replacement Principal Certificated	15020427	15020427	CH4	500a	2	\$54.57	\$59.21	\$62.46	
<b>TV Studio Video Technicians</b>										
		<i>*advance through levels with additional education/experience requirements</i>								
Level II	TV Studio Video Technician	15024178	15024178	HR1	600	2	\$18.07	\$18.07	\$18.69	
Level III	TV Studio Video Technician	15024178	15024178	HR1	600	3	\$21.20	\$21.20	\$22.37	
Level IV	TV Studio Video Technician	15024178	15024178	HR1	600	4	\$25.38	\$25.38	\$25.38	
Level V	TV Studio Video Technician	15024178	15024178	HR1	600	5	\$29.56	\$29.56	\$31.19	
Level VI	TV Studio Video Technician	15024178	15024178	HR1	600	6	\$37.97	\$37.97	\$40.06	
<b>Theater Technicians</b>										
Technician	Theater Technician	15024181	15024181	HR1	600	7	\$22.20	\$22.65	\$23.89	
Senior Technician	Theater Technician	15024181	15024181	HR1	600	8	\$27.72	\$28.28	\$29.83	
<b>Other</b>										
Hourly Health and Safety Support	Hourly Health and Safety Support	15024306	15024306	HR1	600	4	\$25.38	\$25.38	\$25.38	
Hourly Health and Safety Support - Benefits Elig	Hourly Health and Safety Supp-Ben	15024379	15024379	HR1	600	4	\$25.38	\$25.38	\$25.38	
Family Literacy Connector	Family Connector-Ben Elig	15024427	15024427	HR1	200b	1	eff 11/1/2021	\$27.26	\$27.26	
Classified Mentor*	Classified Mentor	15024329	15024329	HR1	200a	2	\$32.43	\$33.08	\$33.08	
Classified Mentor Coordinator*	Classified Mentor Coordinator	15024330	15024330	HR1	200a	2	\$32.43	\$33.08	\$33.08	
5/1/21										

Hourly Management Rates may be adjusted at the Compensation Committee's discretion.  
January 1, 2023 Hourly Rates