

PARAPROFESSIONAL  
Salary Schedule (PA3) 203/7  
2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 27.99	\$ 28.98	\$ 30.11	\$ 31.30	\$ 32.57	\$ 33.82	\$ 35.20	\$ 36.62	\$ 38.06
	Monthly	\$ 3,977.38	\$ 4,118.06	\$ 4,278.63	\$ 4,447.73	\$ 4,628.20	\$ 4,805.82	\$ 5,001.92	\$ 5,203.70	\$ 5,408.33
	Annual	\$ 39,774	\$ 41,181	\$ 42,786	\$ 44,477	\$ 46,282	\$ 48,058	\$ 50,019	\$ 52,037	\$ 54,083
019	Hourly	\$ 29.67	\$ 30.69	\$ 31.91	\$ 33.19	\$ 34.46	\$ 35.90	\$ 37.31	\$ 38.81	\$ 40.36
	Monthly	\$ 4,216.11	\$ 4,361.05	\$ 4,534.41	\$ 4,716.30	\$ 4,896.77	\$ 5,101.39	\$ 5,301.75	\$ 5,514.90	\$ 5,735.16
	Annual	\$ 42,161	\$ 43,610	\$ 45,344	\$ 47,163	\$ 48,968	\$ 51,014	\$ 53,018	\$ 55,149	\$ 57,352
020	Hourly	\$ 31.45	\$ 32.57	\$ 33.80	\$ 35.19	\$ 36.53	\$ 38.01	\$ 39.56	\$ 41.15	\$ 42.79
	Monthly	\$ 4,469.05	\$ 4,628.20	\$ 4,802.98	\$ 5,000.50	\$ 5,190.91	\$ 5,401.22	\$ 5,621.48	\$ 5,847.42	\$ 6,080.46
	Annual	\$ 44,690	\$ 46,282	\$ 48,030	\$ 50,005	\$ 51,909	\$ 54,012	\$ 56,215	\$ 58,474	\$ 60,805
021	Hourly	\$ 33.33	\$ 34.46	\$ 35.87	\$ 37.29	\$ 38.74	\$ 40.25	\$ 41.92	\$ 43.57	\$ 45.34
	Monthly	\$ 4,736.19	\$ 4,896.77	\$ 5,097.13	\$ 5,298.91	\$ 5,504.95	\$ 5,719.53	\$ 5,956.83	\$ 6,191.30	\$ 6,442.81
	Annual	\$ 47,362	\$ 48,968	\$ 50,971	\$ 52,989	\$ 55,050	\$ 57,195	\$ 59,568	\$ 61,913	\$ 64,428
022	Hourly	\$ 35.32	\$ 36.71	\$ 38.18	\$ 39.63	\$ 41.20	\$ 42.82	\$ 44.50	\$ 46.25	\$ 48.02
	Monthly	\$ 5,018.97	\$ 5,216.49	\$ 5,425.38	\$ 5,631.42	\$ 5,854.52	\$ 6,084.72	\$ 6,323.45	\$ 6,572.13	\$ 6,823.64
	Annual	\$ 50,190	\$ 52,165	\$ 54,254	\$ 56,314	\$ 58,545	\$ 60,847	\$ 63,235	\$ 65,721	\$ 68,236

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2022-23 includes a 7.0% increase, effective 9/1/2022  
Monthly amount reflects a 10-month work year (annual/10)  
203/7 or 1421 hours