

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA3 and PA2) 222/8
2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 3,653.23	\$ 3,782.88	\$ 3,921.41	\$ 4,083.02	\$ 4,239.31	\$ 4,416.91	\$ 4,598.06	\$ 4,775.66	\$ 4,965.70
	Annual	\$ 36,532	\$ 37,829	\$ 39,214	\$ 40,830	\$ 42,393	\$ 44,169	\$ 45,981	\$ 47,757	\$ 49,657
16	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,869.90	\$ 4,006.66	\$ 4,161.17	\$ 4,333.44	\$ 4,502.16	\$ 4,677.98	\$ 4,868.02	\$ 5,066.93	\$ 5,269.39
	Annual	\$ 38,699	\$ 40,067	\$ 41,612	\$ 43,334	\$ 45,022	\$ 46,780	\$ 48,680	\$ 50,669	\$ 52,694
17	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 4,100.78	\$ 4,239.31	\$ 4,413.36	\$ 4,587.41	\$ 4,772.11	\$ 4,960.37	\$ 5,161.06	\$ 5,368.85	\$ 5,574.86
	Annual	\$ 41,008	\$ 42,393	\$ 44,134	\$ 45,874	\$ 47,721	\$ 49,604	\$ 51,611	\$ 53,688	\$ 55,749
18	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 4,349.42	\$ 4,502.16	\$ 4,677.98	\$ 4,862.69	\$ 5,058.05	\$ 5,264.06	\$ 5,466.53	\$ 5,690.30	\$ 5,915.86
	Annual	\$ 43,494	\$ 45,022	\$ 46,780	\$ 48,627	\$ 50,580	\$ 52,641	\$ 54,665	\$ 56,903	\$ 59,159
19	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,614.05	\$ 4,773.89	\$ 4,960.37	\$ 5,159.28	\$ 5,358.19	\$ 5,571.31	\$ 5,800.42	\$ 6,033.07	\$ 6,269.28
	Annual	\$ 46,140	\$ 47,739	\$ 49,604	\$ 51,593	\$ 53,582	\$ 55,713	\$ 58,004	\$ 60,331	\$ 62,693
20	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 4,884.00	\$ 5,058.05	\$ 5,262.29	\$ 5,461.20	\$ 5,676.10	\$ 5,908.75	\$ 6,153.84	\$ 6,388.27	\$ 6,651.12
	Annual	\$ 48,840	\$ 50,580	\$ 52,623	\$ 54,612	\$ 56,761	\$ 59,088	\$ 61,538	\$ 63,883	\$ 66,511
21	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 5,180.59	\$ 5,358.19	\$ 5,569.54	\$ 5,796.86	\$ 6,027.74	\$ 6,263.95	\$ 6,512.59	\$ 6,780.77	\$ 7,052.50
	Annual	\$ 51,806	\$ 53,582	\$ 55,695	\$ 57,969	\$ 60,277	\$ 62,640	\$ 65,126	\$ 67,808	\$ 70,525
22	Hourly	\$ 30.98	\$ 32.19	\$ 33.45	\$ 34.80	\$ 36.16	\$ 37.55	\$ 39.02	\$ 40.57	\$ 42.14
	Monthly	\$ 5,502.05	\$ 5,716.94	\$ 5,940.72	\$ 6,180.48	\$ 6,422.02	\$ 6,668.88	\$ 6,929.95	\$ 7,205.23	\$ 7,484.06
	Annual	\$ 55,020	\$ 57,169	\$ 59,407	\$ 61,805	\$ 64,220	\$ 66,689	\$ 69,300	\$ 72,052	\$ 74,841
23	Hourly	\$ 31.49	\$ 32.59	\$ 33.84	\$ 35.24	\$ 36.66	\$ 38.09	\$ 39.58	\$ 41.22	\$ 42.85
	Monthly	\$ 5,592.62	\$ 5,787.98	\$ 6,009.98	\$ 6,258.62	\$ 6,510.82	\$ 6,764.78	\$ 7,029.41	\$ 7,320.67	\$ 7,610.16
	Annual	\$ 55,926	\$ 57,880	\$ 60,100	\$ 62,586	\$ 65,108	\$ 67,648	\$ 70,294	\$ 73,207	\$ 76,102

For Salary Administration Plans SA3 and PA2, 222 days/1776
2022-23 includes a 7.0% increase, effective 9/1/2022
Monthly amount reflects a 10-month work year (annual/10)