

SAEOP AND PARAPROFESSIONAL  
Salary Schedule (SA2 and PA1) 203/8  
2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 3,340.57	\$ 3,459.12	\$ 3,585.79	\$ 3,733.58	\$ 3,876.49	\$ 4,038.89	\$ 4,204.54	\$ 4,366.94	\$ 4,540.70
	Annual	\$ 33,406	\$ 34,591	\$ 35,858	\$ 37,336	\$ 38,765	\$ 40,389	\$ 42,045	\$ 43,669	\$ 45,407
016	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,538.70	\$ 3,663.74	\$ 3,805.03	\$ 3,962.56	\$ 4,116.84	\$ 4,277.62	\$ 4,451.38	\$ 4,633.27	\$ 4,818.41
	Annual	\$ 35,387	\$ 36,637	\$ 38,050	\$ 39,626	\$ 41,168	\$ 42,776	\$ 44,514	\$ 46,333	\$ 48,184
017	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 3,749.82	\$ 3,876.49	\$ 4,035.64	\$ 4,194.79	\$ 4,363.69	\$ 4,535.83	\$ 4,719.34	\$ 4,909.35	\$ 5,097.74
	Annual	\$ 37,498	\$ 38,765	\$ 40,356	\$ 41,948	\$ 43,637	\$ 45,358	\$ 47,193	\$ 49,094	\$ 50,977
018	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 3,977.18	\$ 4,116.84	\$ 4,277.62	\$ 4,446.51	\$ 4,625.15	\$ 4,813.54	\$ 4,998.67	\$ 5,203.30	\$ 5,409.54
	Annual	\$ 39,772	\$ 41,168	\$ 42,776	\$ 44,465	\$ 46,252	\$ 48,135	\$ 49,987	\$ 52,033	\$ 54,095
019	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,219.15	\$ 4,365.31	\$ 4,535.83	\$ 4,717.72	\$ 4,899.61	\$ 5,094.49	\$ 5,303.98	\$ 5,516.73	\$ 5,732.72
	Annual	\$ 42,192	\$ 43,653	\$ 45,358	\$ 47,177	\$ 48,996	\$ 50,945	\$ 53,040	\$ 55,167	\$ 57,327
020	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 4,466.00	\$ 4,625.15	\$ 4,811.91	\$ 4,993.80	\$ 5,190.30	\$ 5,403.05	\$ 5,627.16	\$ 5,841.53	\$ 6,081.88
	Annual	\$ 44,660	\$ 46,252	\$ 48,119	\$ 49,938	\$ 51,903	\$ 54,030	\$ 56,272	\$ 58,415	\$ 60,819
021	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 4,737.21	\$ 4,899.61	\$ 5,092.86	\$ 5,300.74	\$ 5,511.86	\$ 5,727.85	\$ 5,955.21	\$ 6,200.43	\$ 6,448.90
	Annual	\$ 47,372	\$ 48,996	\$ 50,929	\$ 53,007	\$ 55,119	\$ 57,278	\$ 59,552	\$ 62,004	\$ 64,489
022	Hourly	\$ 30.98	\$ 32.19	\$ 33.45	\$ 34.80	\$ 36.16	\$ 37.55	\$ 39.02	\$ 40.57	\$ 42.14
	Monthly	\$ 5,031.15	\$ 5,227.66	\$ 5,432.28	\$ 5,651.52	\$ 5,872.38	\$ 6,098.12	\$ 6,336.85	\$ 6,588.57	\$ 6,843.54
	Annual	\$ 50,312	\$ 52,277	\$ 54,323	\$ 56,515	\$ 58,724	\$ 60,981	\$ 63,368	\$ 65,886	\$ 68,435

For Salary Administration Plans SA2 and PA1, 203 days/1624 hours  
Monthly amount reflects a 10-month work year (annual/10)  
2022-23 includes a 7.0% increase, effective 9/1/2022