

2022-23 Combined Substitute Salary Schedule

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Grade	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Below 240 hours worked	\$35.60	\$249.20
CH1	2	30 - 59.9 days	At least 240 hours worked	\$37.23	\$260.61
CH1	3	60.0 - 89.9 days	At least 240 hours worked	\$38.86	\$272.02
CH1	4	90 or more	At least 240 hours worked	\$41.37	\$289.59
CH1	5	Senior Subs	Senior Subs	\$42.80	\$299.59

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Grade	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$52.97	\$370.79

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU1		1-59 Days	\$X	\$197.89
SU1		60-90 Days	\$X*1.05	\$207.69
SU1		91-120 Days	\$X*1.10	\$217.56
SU1		121+ Days	\$X*1.15	\$227.57
SU1		Senior Subs	Senior Subs	\$237.57

CLERICAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU2		1-59 Days	\$X	\$198.08
SU2		60-90 Days	\$X*1.05	\$207.92
SU2		91-120 Days	\$X*1.10	\$217.84
SU2		121+ Days	\$X*1.15	\$227.84
SU2		Senior Subs	Senior Subs	\$237.84

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Position	Hourly Rate	Daily Rate
SU3	Classified Nurse Substitutes	\$37.44	\$299.52

Note: Senior Subs receive an additional \$10/day (added to daily rate)

2022-2023 rates effective 9/1/2022 with a 7% negotiated increase

The Substitute Salary Schedule will increase in alignment with the annual salary increases outlined in the CBAs.