



SEATTLE  
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SCHOOLS

## 2022-23 Salary Schedule

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SCHOOL SECURITY SPECIALIST  
IUOE 302 C1 (202 Day)  
2022-23 SALARY SCHEDULE (SS1)

APPENDIX A

Training Increment (Hours)	Sal Plan		Step 1	Step 2	Step 3	Step 4	Step 5
			3	4	5	6	7
<b>BASE</b>	<b>PS1</b>	Annual	\$42,016.00	\$43,486.56	\$44,989.44	\$46,556.96	\$48,108.32
		Monthly	\$4,201.60	\$4,348.66	\$4,498.94	\$4,655.70	\$4,810.83
		Hourly	\$26.00	\$26.91	\$27.84	\$28.81	\$29.77
<b>28</b>	<b>PS2</b>	Annual	\$42,824.00	\$44,343.04	\$45,894.40	\$47,429.60	\$49,061.76
		Monthly	\$4,282.40	\$4,434.30	\$4,589.44	\$4,742.96	\$4,906.18
		Hourly	\$26.50	\$27.44	\$28.40	\$29.35	\$30.36
<b>56</b>	<b>PS3</b>	Annual	\$43,696.64	\$45,199.52	\$46,799.36	\$48,431.52	\$50,015.20
		Monthly	\$4,369.66	\$4,519.95	\$4,679.94	\$4,843.15	\$5,001.52
		Hourly	\$27.04	\$27.97	\$28.96	\$29.97	\$30.95
<b>84</b>	<b>PS4</b>	Annual	\$44,504.64	\$46,088.32	\$47,736.64	\$49,352.64	\$51,065.60
		Monthly	\$4,450.46	\$4,608.83	\$4,773.66	\$4,935.26	\$5,106.56
		Hourly	\$27.54	\$28.52	\$29.54	\$30.54	\$31.60
<b>112</b>	<b>PS5</b>	Annual		\$47,009.44	\$48,690.08	\$50,354.56	\$52,083.68
		Monthly		\$4,700.94	\$4,869.01	\$5,035.46	\$5,208.37
		Hourly		\$29.09	\$30.13	\$31.16	\$32.23
<b>140</b>	<b>PS6</b>	Annual			\$49,643.52	\$51,340.32	\$53,134.08
		Monthly			\$4,964.35	\$5,134.03	\$5,313.41
		Hourly			\$30.72	\$31.77	\$32.88
<b>168</b>	<b>PS7</b>	Annual				\$52,309.92	\$54,184.48
		Monthly				\$5,230.99	\$5,418.45
		Hourly				\$32.37	\$33.53
<b>196</b>	<b>PS8</b>	Annual				\$53,376.48	\$55,251.04
		Monthly				\$5,337.65	\$5,525.10
		Hourly				\$33.03	\$34.19
<b>224</b>	<b>PS9</b>	Annual				\$54,475.36	\$56,382.24
		Monthly				\$5,447.54	\$5,638.22
		Hourly				\$33.71	\$34.89
<b>252</b>	<b>PS10</b>	Annual				\$55,574.24	\$57,464.96
		Monthly				\$5,557.42	\$5,746.50
		Hourly				\$34.39	\$35.56
<b>280</b>	<b>PS11</b>	Annual				\$56,673.12	\$58,628.48
		Monthly				\$5,667.31	\$5,862.85
		Hourly				\$35.07	\$36.28
<b>308</b>	<b>PS12</b>	Annual				\$57,788.16	\$59,824.32
		Monthly				\$5,778.82	\$5,982.43
		Hourly				\$35.76	\$37.02

Salary Schedule effective 9/1/22 with a 5.5% increase

**SCHOOL SECURITY AT-RISK TACTICAL SPECIALIST**

IUOE 302 C2 (202 Day)

**2022-23 Salary Schedule (SS5)**

Training Increment (Hours)			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
BASE (01)	PS1	Annual	\$44,116.80	\$45,619.68	\$47,251.84	\$48,884.00	\$50,516.16
BASE (01)	PS1	Monthly	\$4,411.68	\$4,561.97	\$4,725.18	\$4,888.40	\$5,051.62
BASE (01)	PS1	Hourly	\$27.30	\$28.23	\$29.24	\$30.25	\$31.26
28	PS2	Annual	\$44,957.12	\$46,573.12	\$48,140.64	\$49,805.12	\$51,518.08
28	PS2	Monthly	\$4,495.71	\$4,657.31	\$4,814.06	\$4,980.51	\$5,151.81
28	PS2	Hourly	\$27.82	\$28.82	\$29.79	\$30.82	\$31.88
56	PS3	Annual	\$45,910.56	\$47,445.76	\$49,158.72	\$50,871.68	\$52,471.52
56	PS3	Monthly	\$4,591.06	\$4,744.58	\$4,915.87	\$5,087.17	\$5,247.15
56	PS3	Hourly	\$28.41	\$29.36	\$30.42	\$31.48	\$32.47
84	PS4	Annual	\$46,750.88	\$48,399.20	\$50,128.32	\$51,808.96	\$53,635.04
84	PS4	Monthly	\$4,675.09	\$4,839.92	\$5,012.83	\$5,180.90	\$5,363.50
84	PS4	Hourly	\$28.93	\$29.95	\$31.02	\$32.06	\$33.19
112	PS5	Annual		\$49,352.64	\$51,130.24	\$52,875.52	\$54,669.28
112	PS5	Monthly		\$4,935.26	\$5,113.02	\$5,287.55	\$5,466.93
112	PS5	Hourly		\$30.54	\$31.64	\$32.72	\$33.83
140	PS6	Annual			\$52,132.16	\$53,893.60	\$55,784.32
140	PS6	Monthly			\$5,213.22	\$5,389.36	\$5,578.43
140	PS6	Hourly			\$32.26	\$33.35	\$34.52
168	PS7	Annual				\$54,911.68	\$56,867.04
168	PS7	Monthly				\$5,491.17	\$5,686.70
168	PS7	Hourly				\$33.98	\$35.19
196	PS8	Annual				\$56,059.04	\$57,998.24
196	PS8	Monthly				\$5,605.90	\$5,799.82
196	PS8	Hourly				\$34.69	\$35.89
224	PS9	Annual				\$57,174.08	\$59,194.08
224	PS9	Monthly				\$5,717.41	\$5,919.41
224	PS9	Hourly				\$35.38	\$36.63
252	PS10	Annual				\$58,369.92	\$60,357.60
252	PS10	Monthly				\$5,836.99	\$6,035.76
252	PS10	Hourly				\$36.12	\$37.35
280	PS11	Annual				\$59,484.96	\$61,553.44
280	PS11	Monthly				\$5,948.50	\$6,155.34
280	PS11	Hourly				\$36.81	\$38.09
308	PS12	Annual				\$60,680.80	\$62,846.24
308	PS12	Monthly				\$6,068.08	\$6,284.62
308	PS12	Hourly				\$37.55	\$38.89

C2-202 Day School Security At-Risk Tactical Specialists (SS5)

Effective 9/1/2022 with a negotiated 5.5% increase

DIVISION LEAD TACTICAL SPECIALIST\*  
 IUOE 302 C3 (202 Day)  
 2022-23 Salary Schedule (SS4)

APPENDIX A

School Security Division Lead Tactical Specialist (job code 15020326)  
 School Operations Coordinator (job code 15023203)

	Step	1	2	3	4	5
Increments		<b>Base</b>	<b>28</b>	<b>56</b>	<b>84</b>	<b>112</b>
	Annual	\$65,803.52	\$68,082.08	\$70,425.28	\$72,881.60	\$75,418.72
	Monthly	\$6,580.35	\$6,808.21	\$7,042.53	\$7,288.16	\$7,541.87
	Hourly	\$40.72	\$42.13	\$43.58	\$45.10	\$46.67

\*Base step is 10% higher than highest rate, School Security Specialist  
*includes School Operations Coordinator effective 8/1/2013*

Salary Schedule effective 9/1/22 with a 5.5% negotiated increase