



Memorandum of Agreement

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Contact Name

Human Resources
hr@seattleschools.org

MEMORANDUM OF AGREEMENT

**Between
the Seattle Education Association
And
Seattle School District No. 1**

This Memorandum of Understanding (“MOU”) is entered into between Seattle School District No. 1 (“District”) and the Seattle Education Association (“SEA”) [collectively “the Parties”]. The purpose of this MOU is to confirm the mutual desire of the Parties that the start of school, scheduled for September 7, 2022, will be maintained while the Parties continue to bargain a successor collective bargaining agreement.

The District and SEA have been engaged in extensive negotiations for successor collective bargaining agreements for three separate employee units, which are:

- Seattle Education Association Certificated Non-Supervisory Employees;
- Seattle Education Association paraprofessional Employees; and
- Seattle Education Association of Educational Office Personnel.

The term for three collective bargaining agreements ended of August 31, 2022. To ensure that the 2022-23 school year is not disrupted for our students and families and work schedules are not disrupted for staff while the Parties negotiate successor collective bargaining agreements, SEA agrees that it will not engage in any work stoppages or strikes, and the District agrees that it will recommend to the District Board of Directors that any agreed upon salary increases for the 2022-23 school year will be applied retroactively to September 1, 2022.

The Parties agree that all the current terms and conditions in the above listed collective bargaining agreements shall remain in effect until new agreements have been approved and signed by an authorized agent.

The Parties agree that this MOA will expire when the successor collective bargaining agreements are approved by each Party and signed by an authorized agent.

By signing this MOU, the Parties agree to all its terms and conditions.

SEATTLE SCHOOL DISTRICT NO. 1:

SEATTLE EDUCATION ASSOCIATION

Name: Dr. Sarah J Pritchett

Name: _____

Title: Assistant Superintendent of HR

Title: _____

Dated: September 4, 2022

Dated: _____